



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MIKE ZIMMER
DIRECTOR

MICHIGAN BOARD OF NURSING SEPTEMBER 3, 2015 MEETING

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on September 3, 2015, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Joshua Meringa, Chairperson, called the meeting to order at 9:09 a.m.

ROLL CALL

Members Present: Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC Chairperson
Reginald Armstrong, Public Member
Kathy Bouchard-Wyant, RN, BA
Jill DeVries, LPN
Lars Egede-Nissen, Public Member
Cynthia Fenske, RN, DNP, CNE
Patricia Harney, Public Member
Paula Hopper, RN, MSN
Tiffany McDonald, RN
Glenn O'Connor, CRNA, MS
Elizabeth Recker, MSN, RN, CNOR
Denise Steele, LPN
Jessica Ann Tyson, Public Member (arrived at 9:16 a.m.)
Mary VanderKolk, RN, MSN
Deborah Vendittelli, MSN, RN, ANP-BC
Amy Zoll, RN

Members Absent: Ronald Basso, Public Member, Vice Chairperson
Elaine Leigh, DNP, RN, FNP-BC
Lawrence Olson, Ph.D, Public Member
Kristoffer Tobbe, Public Member

Staff Present: Shellayne Grimes, Executive Secretary, Legal Affairs Division
Kim Gaedeke, Bureau Director (arrived at 9:40 a.m.; left at 9:50 a.m.)
Cheryl Pezon, Manager, Board and Special Programs Section
(arrived at 10:00 a.m.)
Andrew Brisbo, Licensing Director (arrived at 9:40 a.m.; left at 9:50 a.m.)
Elaine Barr, Policy Analyst, Board and Special Programs Section
Krista Moorman, Analyst, Enforcement Division (left at 9:43 a.m.)
Virginia Abdo, Manager, Enforcement Division (left at 9:43 a.m.)
Bridget Smith, Assistant Attorney General

Meringa welcomed everyone and asked Board members and staff to introduce themselves.

APPROVAL OF AGENDA

MOTION by Armstrong, seconded by VanderKolk, to approve the agenda, as presented.

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by Hopper, seconded by Armstrong, to approve the June 3, 2015 meeting minutes with the following correction:

On page 8 under NEW BUSINESS, Department Update:

Lind noted that with the Department reorganization, this may “be” Grimes’ last meeting with the Board of Nursing.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Theresa Michelle Couey, RN – Application for Reinstatement

MOTION by Hopper, seconded by Bouchard-Wyant, to grant the Application for Reinstatement.

Prior to reinstatement, Respondent shall:

- (1) Complete 25 hours of CE, including one (1) hour in Pain and Symptom Management, and a minimum of three (3) hours in each of the following areas:

- a. Safe documentation
- b. Critical thinking skills
- c. Pharmacology
- d. Preventing medication errors
- e. Professional accountability and legal liability
- f. Delegation

(2) Provide written certification of skilled competency in the following areas:

- a. Head to toe physical assessment
- b. Medication administration
- c. Documentation
- d. Surgical asepsis and infection control
- e. Safety, including fall prevention, body mechanics and transfers

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall continue compliance with HPRP.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Fenske, Harney, Hopper, McDonald, O'Connor, Recker, Steele, Tyson, VanderKolk, Vendittelli, Zoll, Meringa

MOTION PREVAILED

Carolyn E. Morris, RN – Application for Reinstatement

MOTION by Bouchard-Wyant, seconded by Armstrong, to grant the Application for Reinstatement.

Prior to reinstatement, Respondent shall:

- (1) Complete 25 hours of CE, including one (1) hour in Pain and Symptom Management, and a minimum of three (3) hours in each of the following areas:

- a. Safe documentation
- b. Critical thinking skills
- c. Pharmacology
- d. Preventing medication errors
- e. Professional accountability and legal liability
- f. Delegation

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- a. Head to toe physical assessment
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- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall continue compliance with HPRP.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Fenske, Harney, Hopper, McDonald, O'Connor, Recker, Steele, Tyson, VanderKolk, Vendittelli, Zoll, Meringa

MOTION PREVAILED

La Tanya Rene Rippie, LPN – Application for Reinstatement

MOTION by Hopper, seconded by Bouchard-Wyant, to grant the Application for Reinstatement.

Prior to reinstatement, Respondent shall:

- (1) Complete a minimum of three (3) hours in each of the following areas:
 - a. Safe documentation
 - b. Critical thinking skills
 - c. Pharmacology
 - d. Preventing medication errors
 - e. Professional accountability and legal liability
 - f. Delegation

(2) Provide written certification of skilled competency in the following areas:

- a. Head to toe physical assessment
- b. Medication administration
- c. Documentation
- d. Surgical asepsis and infection control
- e. Safety, including fall prevention, body mechanics and transfers

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

(1) Respondent shall submit quarterly employer reports.

(2) Respondent shall continue compliance with HPRP.

A roll call vote was held: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Fenske, Harney, Hopper, McDonald, O'Connor, Recker, Steele, Tyson, VanderKolk, Vendittelli, Zoll, Meringa

MOTION PREVAILED

Jalayne Ann Barnes, RN – Proposal for Decision/Reinstatement

MOTION by DeVries, seconded by Egede-Nissen, to accept the Proposal for Decision and deny the Reinstatement.

A roll call vote was held: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Fenske, Harney, Hopper, McDonald, O'Connor, Recker, Steele, Tyson, VanderKolk, Vendittelli, Zoll, Meringa

MOTION PREVAILED

Michelle Guevarra Malicsi, RN – Proposal for Decision/Reinstatement

MOTION by Hopper, seconded by Egede-Nissen, to accept the Proposal for Decision and grant the Application for Reinstatement.

Respondent on probation for one (1) year with the following terms and conditions:

(1) Respondent shall not violate the Public Health Code.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Fenske, Harney, Hopper, McDonald, O'Connor, Recker, Steele, Tyson, VanderKolk, Vendittelli, Zoll, Meringa

MOTION PREVAILED

Lynette Zvandasara-Zhou, RN – Proposal for Decision/Reinstatement

MOTION by Hopper, seconded by Armstrong, to accept the Proposal for Decision and grant the Application for Relicensure.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Fenske, Harney, Hopper, McDonald, O'Connor, Recker, Steele, Tyson, VanderKolk, Vendittelli, Zoll, Meringa

MOTION PREVAILED

Following the completion of the Regulatory Considerations, Kim Gaedeke, the Bureau Director, reintroduced herself to the Board. She also introduced Andrew Brisbo, the Licensing Director for the Bureau.

Gaedeke noted that she has an open door policy and that she welcomes any suggestions, concerns or ideas from Board members. Meringa offered that the Board is willing to assist the Department in any way that they can.

Gaedeke explained that she is looking at areas to improve, both from a cost savings and more efficient processes and procedures. A share point account is going to be established, whereby a portal would be available for the Department to download case files for board members to review. The Board of Nursing is going to be the pilot Board.

Meringa asked if a new organization chart is available that would include job responsibilities that could be shared with board members. Gaedeke stated she would provide same to Grimes to forward to the Board.

COMMITTEE REPORTS

Disciplinary Subcommittee (DSC)

Egede-Nissen reported that the DSC has met three (3) times since the last full Board meeting, and will meet again after this morning's meeting. Since the Board last met, the DSC reviewed the following matters:

- 135 Regulatory Considerations
- 10 consent order and stipulations were rejected with counter-offers approved as follows:
 - One counter-offer adding two (2) years of probation and continuing education in four (4) areas.
 - One counter-offer adding one (1) year of probation with quarterly employer reports.
 - One counter-offer suspending Respondent's license for six (6) months and one (1) day and added a \$250.00 fine.
 - One counter-offer adding one (1) year of probation with continuing education in two (2) areas.
 - Two counter-offers adding continuing education in one (1) area.
 - One counter-offer adding a fine of \$1,000.00.
 - One counter-offer extending probation to one (1) year not to exceed three (3) years and added continuing education in one (1) area.
 - One counter-offer adding a limitation on Respondent's license for two (2) years from practicing on patients younger than 18.

Egede-Nissen shared with appreciation that the DSC has only rejected two (2) consent order and stipulations in each of the last two (2) DSC meetings. This is a tribute to the excellent work of the Board Conferees. Meringa thanked the DSC for all of their hard work.

Rules Committee

Barr updated that Board that their Draft Administrative Rules are no longer stuck with the Office of Policy and Legislative Affairs. Edits will be done next week and then onto the next step which is Office of Regulatory Reinvention (ORR).

Education Committee

Hopper directed the Board to the Education Committee LPN Report and provided a verbal highlight of same. See Addendum #1.

MOTION by Hopper, seconded by DeVries, to accept the LPN Report presented by the Education Committee:

Motion #1 by the committee to accept the Annual Reports submitted by Montcalm Community College (LPN); Self-Study Review for Southwestern Community College (PN/ADN) and Detroit Business Institute (LPN); Major Program Change for West Shore Community College (LPN), Everest Southfield (LPN) and Bay de Noc (PN and RN); NCLEX Improvement Plan for Glen Oaks (LPN/ADN), Wayne County Community College (LPN/ADN) and Montcalm (LPN/ADN).

A voice vote followed.

MOTION PREVAILED

Hopper directed the Board to the Education Committee RN Report and provided a verbal highlight of same. See Addendum #2.

MOTION by Hopper, seconded by VanderKolk, to accept the RN Report presented by the Education Committee:

Motion #1 by the committee to accept the Annual Reports submitted by Baker -Flint (RN/BSN) and Montcalm Community College (ADN); Self-Study Review for Saginaw Valley State University (BSN) (DELAYED) and Southwestern Community College (PN/ADN); Major Program Change for Baker-Auburn Hills (RN/ADN), Southwestern Michigan College (RN), Chamberlain (RN), West Shore Community College (RN) and Bay de Noc (RN); NCLEX Improvement Plan for Glen Oaks (ADN), Wayne County Community College (RN) and Montcalm (RN); New Program – Initial Approval for Baker-Jackson (RN/BSN); and Initial Proposal for Concordia University.

A voice vote followed.

MOTION PREVAILED

Meringa ~~that~~ thanked the Education Subcommittee for their continued hard work.

Department of ~~Community Health~~ Health and Human Services – Office of Nursing Policy Report

Bach-Stante, prepared the “DHHS - Office of Nursing Policy (ONP) Report,” dated September 3, 2015. Monica Balderson was present for Bach-Stante. She asked that Board members read the report on their own. See Addendum #3.

Vice Chairperson’s Report

None

Chairperson’s Report

June 2015:

- Allegation review 42 cases (25 authorized for investigation)
- Summary suspensions 6
- CE Review/approvals 1
- Case reviews/Conferee 1

- Compliance conferences 0
- NCSBN: Discipline Knowledge network call June 18

July 2015:

- Allegation review 12 cases (5 authorized for investigation)
- Summary suspensions 5
- CE Review/approvals 6
- Case reviews/Conferee 0
- Compliance conferences 0
- NCSBN: NCSBN President's networking call July 20

August 2015:

- Allegation review 24 cases (14 authorized for investigation)
- Summary suspensions 5
- CE Review/approvals 2
- Case reviews/Conferee 0
- Compliance conferences 0
- NCSBN: Annual Meeting, Chicago, August 19-21

NCSBN Annual Meeting – attended; also Jill DeVries
NCSBN NCLEX Conference 0 September 21, 2015, Portland, OR
(Amy Zoll to attend)

Meringa reminded the following members of their upcoming Conferee Assignments:

September – Denise Steele
October – Paula Hopper
November – Ron Basso

Meringa explained what the Conferee process is and noted that the 2016 Conferee sign-up sheet will be available at the next meeting. Also, the Allegation Review Schedule for 2016 sign-up sheet will be available at the next meeting.

ELECTIONS

Barr ran the election for Chairperson.

MOTION BY Egede-Nissen and seconded by Bouchard-Wyant to re-elect Joshua Meringa as Chairperson.

A voice vote followed.

MOTION PREVAILED

Meringa ran the election for Vice-Chairperson.

MOTION BY Meringa and seconded by Armstrong to re-elect Ronald Basso as Vice-Chairperson.

A voice vote followed.

MOTION PREVAILED

COMMITTEE ASSIGNMENTS

Meringa confirmed/assigned committee members as follows:

- Rules: Basso (Chair), Meringa, DeVries, O'Connor, Steele, Tyson
- Education: Hopper(Chair), Armstrong, Zoll, Fenske, VanderKolk, Leigh, Olson, Vendittelli
- Disciplinary Subcommittee: Egede-Nissen(Chair), Bouchard-Wyant, McDonald, DeVries, Harney, Basso (Alt), Tobbe (Alt)
- Allegation Review: Meringa, Basso, DeVries, Fenske, Hopper, O'Connor and Recker, Vendittelli

New Board members were assigned mentors as follows:

Deborah Vendittelli (Paula Hopper), Tricia Harner (Cindy Fenske)

NCSBN RECAP

DeVries recapped her experience at the NCSBN in Chicago August 19-21, 2015. She was impressed with the inspirational speaker that had walked around the world. DeVries also spoke about HIVE, which is NCSBN's new collaboration website which will be launched in September, 2015. Learn more at ncsbn.org/hive. Further, DeVries stated there was much discussion about the Interstate Compact topic. One additional topic that DeVries found very interesting was "measuring non-technical skills" such as fatigue, listening, communication skills, leadership and coping as a nurse. She noted that it was a great learning experience and found the conference very interesting.

Meringa added that the NCSBN is revising model practice acts and rules. He stated that additional associate members have been added and the NCSBN is becoming more diverse. The 2016 NCLEX exam has been adopted with minimal changes. Meringa noted that he attended the President's Networking Session. There are several educational programs and services available for member resources and lots of ways to connect.

Hopper applied for the Standards Committee and should be notified yet this month if her application has been accepted to sit on that Committee.

Department Update

Cheryl Pezon, Manager for Boards/Special Programs, introduced herself to the Board. She is responsible for the 34 boards, FOIA, legislation, Michigan Medical Marihuana Review Panel, Health Professional Recovery Committee, Pain and Symptom Management and Controlled Substance Advisory Counsel. Pezon informed that additional staff will be added. Barr and Grimes will continue to work with this Board. There are no changes with the Attorney General's Office. A new Division was created within the Department with the reorganization called the Legal Affairs Division.

Pezon provided her email address: pezonc@michigan.gov and stated she looks forward to working with the Board of Nursing.

PUBLIC COMMENT

None

Hopper acknowledged Cindy Fenske, DNP, who submitted a comprehensive and successful initial proposal for a new Concordia University BSN program in Ann Arbor. Fenske is the new Campus Dean for Nursing at Concordia University Ann Arbor.

Meringa read a thank you card that was received from the late board member, Benjamin Bufford's, mother.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held November 5, 2015 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Egede-Nissen, seconded by Armstrong, to adjourn the meeting at 10:55 a.m.

MOTION PREVAILED

Joshua Meringa, Chairperson

Date Minutes Signed

Prepared by:
Shellayne Grimes, Executive Secretary

September 16, 2015

ADDENDUM #1

September 2, 2015
Education Subcommittee
LPN Program Recommendations

Chairperson: Paula Hopper
Members: R. Armstrong, C. Fenske, M. VanderKolk, A. Zoll

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is a LPN cannot vote on RN program actions.

Annual Report

Montcalm Community College (LPN)

Received and approved. The Committee appreciates the good NCLEX improvement plan. Please clarify credit to clinical ratio hour (in one place it was 1:2 and in another 1:3).

Self-Study

Southwestern Community College (PN/ADN)

Letter noting delay in submission of self-study was received. The Board will expect self-study by October 10. If it is not received, the program will be out of compliance with the administrative rules and remedial action may be taken.

Detroit Business Institute (LPN)
Received and approved.

Major Program Change

West Shore Community College (LPN)
Received and approved.

Everest Southfield (LPN)

Tabled. Need comparison of distribution of credits and clinical hours before and after the change. The program objectives are not clearly leveled. Syllabi are organized according to major concepts that are not found and that should be reflected in the leveled objectives as well. NCLEX scores do not support an increase in the number of students at this time. See R 338.10303(3).

Bay de Noc (PN and RN)

Received and approved. Please clarify actual number of admissions for each program.

NCLEX Improvement Plan

Glen Oaks (LPN/ADN)
Received and approved.

Wayne County Community College (LPN/ADN)
Received and approved. Appreciate the detail.

Montcalm (LPN/ADN)
Received and approved. The subcommittee recommends considering faculty development.

ADDENDUM #2

September 2, 2015
Education Subcommittee
RN Program Recommendations

Chairperson: Paula Hopper
Members: R. Armstrong, C. Fenske, M. VanderKolk, A. Zoll

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is a LPN cannot vote on RN program actions.

Annual Report

Baker Flint (RN/BSN)
Received and approved.

Montcalm Community College (ADN)
Received and improved. The Committee appreciates the good NCLEX improvement plan. Please clarify credit to clinical ratio hour (in one place it was 1:2 and in another 1:3).

Self-Study

Saginaw Valley State University (BSN) (DELAYED)

Southwestern Community College (PN/ADN)
Letter was received. The Board will expect self-study by October 10. If it is not received, the program will be out of compliance with the administrative rules and remedial action may be taken.

Major Program Change

Baker-Auburn Hills (RN/ADN)
Exception and postponement of start date is approved until the Fall 2016 semester.

Southwestern Michigan College (RN)
Received and approved.

Chamberlain (RN)
Received and approved. Committee appreciates the exciting and innovative ideas for new programming.

West Shore Community College (RN)
Received and approved.

Bay de Noc (RN)
Received and approved. Please clarify actual number of admissions for each program.

NCLEX Improvement Plan

Glen Oaks (ADN)
Received and approved.

Wayne County Community College (RN)
Received and approved. Appreciate the detail.

Montcalm (RN)
Received and approved. The subcommittee recommends considering faculty development.

New Program—Initial Approval

Baker-Jackson (RN/BSN)
Tabled pending submission of evidence of availability of sufficient clinical sites for 40, pursuant to R 338.10303(1)(a)(v). The subcommittee is particularly concerned about the availability of acute hospital experiences.

Initial Proposal

Concordia University
Received and approved.

ADDENDUM #3



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF HEALTH AND HUMAN SERVICES
LANSING

NICK LYON
DIRECTOR

DATE: September 3, 2015
FROM: Deborah Bach-Stante, Director, Office of Nursing Policy
TO: Michigan Board of Nursing
RE: MDHHS – Office of Nursing Policy Report

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy working on behalf of nurses in the state of Michigan. As funding for the office comes from the Nurse Professional Fund, you will notice that this report is structured to depict efforts in each category for which the Nurse Professional Fund may be allocated, with the exception of nursing scholarships, which are managed and allocated by the Department of Licensing and Regulatory Affairs (LARA).

a/b) To promote safe patient care in all nursing practice environments and advance the safe practice of the nursing profession

The ONP collaborated with American Nurses Association-Michigan (ANA-Michigan) to plan, support, and host a nursing live presentation and webinar on safe patient handling and mobility on the morning of May 13, 2015. The ANA-Michigan has applied for CE for the educational offering and the recorded Webinar will remain available for 90 days following CE approval for viewing and completion of an associated analysis. Registration information will be available on the Office of Nursing Policy and ANA-Michigan web pages. This is also where the link to the recorded webinar will be accessible.

Building on prior nursing summits focused on quality and safety in the education of nurses and linking nursing and practice to promote safety and quality in nursing, the MDHHS-ONP has contracted with the Michigan Health Council-Michigan Center for Nursing to develop a Nursing Summit focused on advancing nursing leadership by advancing nurse's capacity and effectiveness to lead in education and practice to advance health in Michigan. The Summit will be held September 10th and 11th in Dearborn.