



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF HEALTH CARE SERVICES

STEVE ARWOOD
DIRECTOR

MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF APRIL 3, 2014

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on April 3, 2014 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

CALL TO ORDER

LaDonna Schultz, Chairperson, called the meeting to order at 2:02 p.m.

ROLL CALL

Members Present: LaDonna Schultz, Public Member, Chairperson
Mary Brown, RN
Tiffany McDonald, RN

Members Absent: Lars Egede-Nissen, Public Member
Kathy Bouchard-Wyant, RN, B.A.
Jill DeVries, LPN

Staff Present: Shellayne Grimes, Secretary, Policy, Rules and Board Support Section
Joe Campbell, Director, Enforcement Division
Wendy Helmick, Enforcement Analyst, Enforcement Division
Bridget Smith, Assistant Attorney General
Graham Filler, Assistant Attorney General (arrived at 2:27 p.m.)

Others Present: Monica Balderson, Michigan Department of Community Health
Elizabeth Koyiltot, Wayne State University

APPROVAL OF MINUTES

MOTION by McDonald, seconded by Brown, to approve the March 6, 2014 minutes, as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by McDonald, seconded by Brown, to approve the agenda with the following changes: Helmic requested that Regulatory Consideration item 6. Marian Louise Hill, RN, LPN - Consent Order and Stipulation, and item 7. Tammy Ann Johnson, LPN – Consent Order and Stipulation, be removed from the agenda.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Regina Marie Hayes, RN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Regina Marie Hayes, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Nicole Esther Klaus, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Nicole Esther Klaus, RN:

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Vivian Ann Moore, RN, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Vivian Ann Moore, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Susan Dorothea DeLong, RN, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Susan Dorothea DeLong, RN, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Joy L. Gibbs, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Joy L. Gibbs, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Diane Lorraine Lumbard, RN, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Diane Lorraine Lumbard, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Rita Evelyn Williams, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Rita Evelyn Williams, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Shanell Nichole Boos, RN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Shanell Nichole Boos, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Julie Ann Owiesny, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Julie Ann Owiesny, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Nicole Erin Winston, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Nicole Erin Winston, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Elizabeth Ann Bishop, RN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Elizabeth Ann Bishop, RN.

A roll call vote was held: Yeas –Brown, McDonald, Schultz

MOTION PREVAILED

Kimberly Dawn Slavings, RN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Kimberly Dawn Slavings, RN.

A roll call vote was held: Yeas –Brown, McDonald, Schultz

MOTION PREVAILED

Charlene Kay Swift, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Charlene Kay Swift, RN.

A roll call vote was held:

Yeas –Brown, McDonald, Schultz

MOTION PREVAILED

Shellie Dawn Bavers, RN, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Shellie Dawn Bavers, RN, LPN:

(1) Respondent shall be required to complete additional continuing education with a minimum of three (3) credits in the areas of:

- a. Critical Thinking
- b. Disciplinary Actions
- c. Adult Assessment

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days from the date of the Order.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed:

Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Victoria Betty Howe, RN, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Victoria Betty Howe, RN, LPN:

(1) Respondent shall be required to complete additional continuing education with a minimum of three (3) credits in the areas of:

- a. Critical Thinking
- b. Medication Errors
- c. Adult Assessment

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days from the date of the Order.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Sally Nabor Noveras, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Sally Nabor Noveras, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Michelle Eileen Sober, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Michelle Eileen Sober, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Colleen Kay Stinson, RN, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Colleen Kay Stinson, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Tamara Jean Thornton, RN, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Tamara Jean Thornton, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Rebecca Ann Herman, RN – Proposal for Decision

MOTION by Brown, seconded by McDonald, to accept the Proposal for Decision, and suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Rebecca Ann Herman, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Alice Ann Kieft, LPN – Proposal for Decision

MOTION by McDonald, seconded by Brown, to accept the Proposal for Decision, dissolve the Order of Summary Suspension, and suspend Respondent's license for a minimum of one (1) day, until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Alice Ann Kieft, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Carol Jeanne Lucas, RN – Disciplinary Subcommittee's Findings of Fact and Conclusions of Law

MOTION by Brown, seconded by McDonald, to untable the matter of Carol Jeanne Lucas, RN.

MOTION by Brown, seconded by McDonald, to accept the Disciplinary Subcommittee's (DSC) Findings of Fact and Conclusions of Law in the matter of Carol Jeanne Lucas, RN.

Respondent's license shall be suspended for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) mental health and substance abuse evaluation and enters into a monitoring agreement, if recommended.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Carmen Renee Brandon, RN – Administrative Complaint

MOTION by McDonald, seconded by Brown, to suspend Respondent's license for a minimum of one (1) day until 11 hours of deficient continuing education is completed in the matter of Carmen Renee Brandon, RN.

Additionally, Respondent shall be assessed a fine in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Marcin Piotr Lyko, RN – Administrative Complaint

MOTION by Brown, seconded by McDonald, to place Respondent on probation for a minimum of one (1) day not to exceed one (1) year, with the following terms and conditions in the matter of Marcin Piotr Lyko, RN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the areas of:
 - a. Medication Errors
 - b. Documentation

Additionally, Respondent shall be assessed a fine in the amount of \$250.00, payable within 60 days from the date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Lisa Marie Sackett, LPN – Administrative Complaint

MOTION by Brown, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Lisa Marie Sackett, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

Jeffrey Michael Wagner, RN, LPN – Administrative Complaint

MOTION by McDonald, seconded by Brown, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day until he enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Jeffrey Michael Wagner, RN, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed:

Yeas – Brown, McDonald, Schultz

MOTION PREVAILED

PUBLIC COMMENT

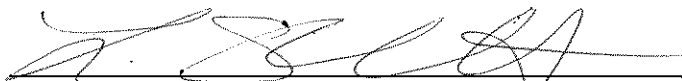
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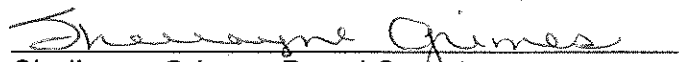
ANNOUNCEMENTS

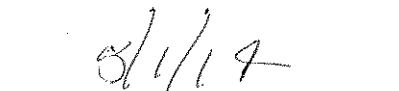
The next regularly scheduled Disciplinary Subcommittee meeting will be held on May 1, 2014 to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by McDonald, seconded by Brown, to adjourn the meeting at 2:42 p.m.


LaDonna Schultz, Public Member, Chairperson


Shellayne Grimes, Board Secretary


Date Minutes Approved


Date Minutes Prepared