



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

STEVE ARWOOD  
DIRECTOR

## MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF APRIL 3, 2014

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on April 3, 2014 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

### **CALL TO ORDER**

LaDonna Schultz, Chairperson, called the meeting to order at 2:02 p.m.

### **ROLL CALL**

**Members Present:** LaDonna Schultz, Public Member, Chairperson  
Mary Brown, RN  
Tiffany McDonald, RN

**Members Absent:** Lars Egede-Nissen, Public Member  
Kathy Bouchard-Wyant, RN, B.A.  
Jill DeVries, LPN

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Joe Campbell, Director, Enforcement Division  
Wendy Helmic, Enforcement Analyst, Enforcement Division  
Bridget Smith, Assistant Attorney General  
Graham Filler, Assistant Attorney General (arrived at 2:27 p.m.)

**Others Present:** Monica Balderson, Michigan Department of Community Health  
Elizabeth Koyiltot, Wayne State University

## **APPROVAL OF MINUTES**

*MOTION* by McDonald, seconded by Brown, to approve the March 6, 2014 minutes, as presented.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by McDonald, seconded by Brown, to approve the agenda with the following changes: Helmick requested that Regulatory Consideration item 6. Marian Louise Hill, RN, LPN - Consent Order and Stipulation, and item 7. Tammy Ann Johnson, LPN – Consent Order and Stipulation, be removed from the agenda.

*MOTION PREVAILED*

## **REGULATORY CONSIDERATIONS**

### **Regina Marie Hayes, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Regina Marie Hayes, RN.

A roll call vote was held:                      Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

### **Nicole Esther Klaus, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Nicole Esther Klaus, RN:

A roll call vote was held:                      Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

### **Vivian Ann Moore, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Vivian Ann Moore, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Susan Dorothea DeLong, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Susan Dorothea DeLong, RN, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Joy L. Gibbs, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Joy L. Gibbs, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Diane Lorraine Lumbard, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Diane Lorraine Lumbard, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Rita Evelyn Williams, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Rita Evelyn Williams, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Shanell Nichole Boos, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Shanell Nichole Boos, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Julie Ann Owiesny, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Julie Ann Owiesny, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Nicole Erin Winston, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Nicole Erin Winston, RN.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Elizabeth Ann Bishop, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Elizabeth Ann Bishop, RN.

A roll call vote was held: Yeas –Brown, McDonald, Schultz

*MOTION PREVAILED*

**Kimberly Dawn Slavings, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Kimberly Dawn Slavings, RN.

A roll call vote was held: Yeas –Brown, McDonald, Schultz

*MOTION PREVAILED*

**Charlene Kay Swift, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Charlene Kay Swift, RN.

A roll call vote was held: Yeas –Brown, McDonald, Schultz

*MOTION PREVAILED*

**Shellie Dawn Bavers, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Shellie Dawn Bavers, RN, LPN:

(1) Respondent shall be required to complete additional continuing education with a minimum of three (3) credits in the areas of:

- a. Critical Thinking
- b. Disciplinary Actions
- c. Adult Assessment

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days from the date of the Order.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Victoria Betty Howe, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Victoria Betty Howe, RN, LPN:

(1) Respondent shall be required to complete additional continuing education with a minimum of three (3) credits in the areas of:

- a. Critical Thinking
- b. Medication Errors
- c. Adult Assessment

(2) Respondent shall submit quarterly employer reports.



Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Rebecca Ann Herman, RN – Proposal for Decision**

*MOTION* by Brown, seconded by McDonald, to accept the Proposal for Decision, and suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Rebecca Ann Herman, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Alice Ann Kieft, LPN – Proposal for Decision**

*MOTION* by McDonald, seconded by Brown, to accept the Proposal for Decision, dissolve the Order of Summary Suspension, and suspend Respondent's license for a minimum of one (1) day, until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Alice Ann Kieft, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Carol Jeanne Lucas, RN – Disciplinary Subcommittee’s Findings of Fact and Conclusions of Law**

*MOTION* by Brown, seconded by McDonald, to untable the matter of Carol Jeanne Lucas, RN.

*MOTION* by Brown, seconded by McDonald, to accept the Disciplinary Subcommittee’s (DSC) Findings of Fact and Conclusions of Law in the matter of Carol Jeanne Lucas, RN.

Respondent’s license shall be suspended for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) mental health and substance abuse evaluation and enters into a monitoring agreement, if recommended.

Respondent’s license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Carmen Renee Brandon, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Brown, to suspend Respondent’s license for a minimum of one (1) day until 11 hours of deficient continuing education is completed in the matter of Carmen Renee Brandon, RN.

Additionally, Respondent shall be assessed a fine in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Marcin Piotr Lyko, RN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to place Respondent on probation for a minimum of one (1) day not to exceed one (1) year, with the following terms and conditions in the matter of Marcin Piotr Lyko, RN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the areas of:
  - a. Medication Errors
  - b. Documentation

Additionally, Respondent shall be assessed a fine in the amount of \$250.00, payable within 60 days from the date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz

*MOTION PREVAILED*

**Lisa Marie Sackett, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Lisa Marie Sackett, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

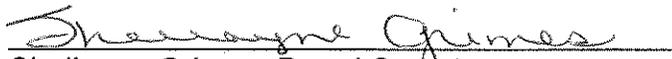
- (1) Respondent shall comply with HPRP.
- (2) Respondent shall submit quarterly employer reports.

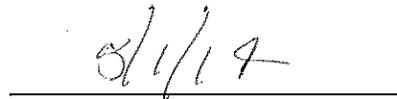
Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Schultz



  
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LaDonna Schultz, Public Member, Chairperson

  
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Shellayne Grimes, Board Secretary

  
\_\_\_\_\_  
Date Minutes Approved

  
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Date Minutes Prepared