



STATE OF MICHIGAN

DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH

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GOVERNOR

STANLEY "SKIP" PRUSS  
DIRECTOR

# Memorandum

**DATE:** January 21, 2009

**TO:** Brenda Perry  
Office of Budget Development

**FROM:** Rudy Redmond, Manager  
King•Chávez•Parks Initiative

**SUBJECT:** Section 418 of PA 251 of 2008 – KCP Future Faculty Fellowship Program  
Report for the Legislature

The Martin Luther King, Jr.•César Chávez•Rosa Parks (KCP) Initiative's Future Faculty Fellowship (FFF) Program provides funds, through the annual Higher Education Appropriations Act, to Michigan's 15 public universities to increase the pool of program participants pursuing postsecondary faculty teaching careers. The FFF Program was authorized in 1986 and has been renewed annually. The KCP Initiative is responsible for oversight of the program, including loan repayment provisions of the program.

Section 418 of PA 251 of 2008, the Department of Energy, Labor & Economic Growth's annual bill, requires the Department to report on employment outcomes of the program for the most recently completed fiscal year, PA 136 of 2007 Higher Education Appropriations Act.

The attached data outcome summary charts provide an overview of the FFF Program successes for PA 136 of 2007. We have also included program outcome information that is annually compiled. Over the history of the FFF Program we have had 1,308 participants. We are extremely proud of the 142 doctoral degree and 183 masters degree graduates of the FFF Program during the last ten years. The FFF Program currently has 235 students continuing their graduate level work in a wide range of degree areas.

Please review the following attached data outcome summary charts:

- A) Section 418 Employment Outcome Data Report
- B) Number of FFF Participants Receiving Support
- C) Number of Fellows Continuing in Program
- D) Report on New FFF Recipients by University from 1986-2007

RR:dm

Attachments

cc: Liza Estlund Olson

Janet Howard

Dianne Duthie

Nadine Brown-Uddin

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**Michigan Department of Labor and Economic Growth  
 Martin Luther King, "Jr.César Chávez" Rosa Parks Initiative  
 Public Act 251 of 2008, Section 418**

**Chart A  
 Employment Outcome Data Report  
 of the Future Faculty Fellowship Program  
 October 1, 2007 through September 30, 2008**

	PA 93 of 1999	PA 298 of 2000	PA 118 of 2001	PA 144 of 2002	PA 144 of 2003	PA 352 of 2004	PA 154 of 2005	PA 340 of 2006	PA 136 of 2007
<b>Total Number of Fellows Obtaining Full-Time Employment *</b>	1	5	1	27	13	40	53	47	50
<b>Total Number of Fellows Obtaining Full-Time Faculty Employment</b>	4	11		10	5	24	41	33	37
<b>Total Number of Fellows Obtaining Part-Time Faculty Employment</b>	3	2		3	11	19	48	34	41
<b>Total Number of Fellows Obtaining Full-Time/Part-Time Faculty Employment at Own Degree Granting University</b>	19	2	1	6	11	11	13	12	13
<b>Total Number of Universities that Reported Hiring Their Own Graduates</b>	3	1		2	5	8	10	9	10

\* There has never been a legislative requirement for public universities to monitor employment practices or to hire FFF graduates.

PA 136 of 2007, Higher Education Appropriations Act, funds the 15 public universities that administer the Future Faculty Fellowship Program (10/1/2007 - 9/30/2008).

Michigan Department of Energy, Labor and Economic Growth  
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**Chart B**  
**Number of Participants Receiving Support**  
**1986-2007**

University	Master	Ph.D.	Total
Central Michigan University	115	21	136
Eastern Michigan University	166	20	186
Ferris State University	46	1	47
Grand Valley State University	65	3	68
Lake Superior State University	8	0	8
Michigan State University	0	117	117
Michigan Technological University	32	29	61
Northern Michigan University	37	0	37
Oakland University	66	68	134
Saginaw Valley State University	72	15	87
University of Michigan-Ann Arbor	3	70	73
University of Michigan-Dearborn	16	6	22
University of Michigan-Flint	32	5	37
Wayne State University	0	161	161
Western Michigan University	0	134	134
<b>Total</b>	<b>658</b>	<b>650</b>	<b>1,308</b>

**Chart C**  
**Fellowship Summary Information**  
**Continuing and Graduating Data 1998-2007**

	Continuing	Graduating	
		MA	PHD
PA 271 of 1998	156	15	19
PA 93 of 1999	207	10	15
PA 298 of 2000	143	13	11
PA 118 of 2001	144	15	19
PA 144 of 2002	174	15	16
PA 144 of 2003	123	32	14
PA 352 of 2004	120	40	14
PA 154 of 2005	108	19	13
PA 340 of 2006	358	14	14
PA 136 of 2007	235	10	7
		<b>183</b>	<b>142</b>

**Higher Education Appropriation Acts**

PA 271 of 1998 - October 1, 1998 through September 30, 1999  
 PA 93 of 1999 - October 1, 1999 through September 30, 2000  
 PA 298 of 2000 - October 1, 2000 through September 30, 2001  
 PA 118 of 2001 - October 1, 2001 through September 30, 2002  
 PA 144 of 2002 - October 1, 2002 through September 30, 2003  
 PA 144 of 2003 - October 1, 2003 through September 30, 2004  
 PA 352 of 2004 - October 1, 2004 through September 30, 2005  
 PA 154 of 2005 - October 1, 2005 through September 30, 2006  
 PA 340 of 2006 - October 1, 2006 through September 30, 2007  
 PA 136 of 2007 - October 1, 2007 through September 30, 2008

Michigan Department of Labor & Economic Growth  
 Martin Luther King, Jr. • César Chávez • Rosa Parks Initiative

**Chart D**  
**Report on New Future Faculty Fellowship Recipients by University**  
**1986-2007**

<b>University</b>	PA 219 of 1986	PA 139 of 1987	PA 325 of 1988	PA 195 of 1989	PA 209 of 1990	PA 123 of 1991	PA 151 of 1992	PA 170 of 1993	PA 312 of 1994	PA 154 of 1995	PA 295 of 1996	PA 84 of 1997	PA 271 of 1998	PA 93 of 1999	PA 298 of 2000	PA 118 of 2001	PA 144 of 2002	PA 144 of 2003	PA 352 of 2004	PA 154 of 2005	PA 340 of 2006	PA 136 of 2007	Totals 1986- 2007
Central Michigan University	0	4	5	9	6	7	7	7	7	5	5	3	2	10	3	7	20	8	5	5	5	6	<b>130</b>
Eastern Michigan University	1	4	4	11	7	10	7	12	13	7	7	4	3	8	13	9	32	8	9	7	6	4	<b>182</b>
Ferris State University	0	6	7	1	2	1	3	2	5	3	4	3	3	0	2	0	0	2	0	1	2	0	<b>47</b>
Grand Valley State University	2	6	3	1	2	5	3	4	1	3	6	5	3	3	1	2	6	3	3	3	2	1	<b>67</b>
Lake Superior State University	0	0	3	0	3	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	<b>8</b>
Michigan State University	9	4	5	6	1	5	7	10	8	7	7	2	6	6	6	3	0	12	7	6	0	0	<b>117</b>
Michigan Technological University	1	0	0	0	9	0	1	1	4	5	3	2	1	0	1	2	6	4	4	5	5	7	<b>54</b>
Northern Michigan University	2	2	1	2	4	3	2	3	1	1	0	1	2	0	1	0	0	2	2	1	2	5	<b>32</b>
Oakland University	2	1	8	10	7	6	9	4	4	2	5	3	1	7	2	8	23	4	9	12	3	4	<b>130</b>
Saginaw Valley State University	6	2	8	0	6	1	1	1	4	4	5	5	3	7	6	3	8	3	4	5	3	2	<b>85</b>
University of Michigan-Ann Arbor	16	3	4	5	3	5	6	3	3	4	5	1	3	2	0	2	0	0	0	0	5	3	<b>70</b>
University of Michigan-Dearborn	0	0	1	4	0	4	3	2	3	1	0	1	1	1	0	0	0	0	0	0	0	1	<b>21</b>
University of Michigan-Flint	7	6	0	4	1	2	2	4	0	0	0	3	0	0	1	0	0	1	1	0	1	4	<b>33</b>
Wayne State University	7	6	4	7	15	6	5	6	6	7	9	12	5	4	4	9	19	5	6	5	7	7	<b>154</b>
Western Michigan University	12	2	6	1	6	7	3	4	7	4	4	5	6	3	7	7	18	7	9	5	6	5	<b>129</b>
<b>Total by Year</b>	<b>65</b>	<b>46</b>	<b>59</b>	<b>61</b>	<b>72</b>	<b>63</b>	<b>59</b>	<b>63</b>	<b>66</b>	<b>53</b>	<b>60</b>	<b>51</b>	<b>39</b>	<b>51</b>	<b>47</b>	<b>52</b>	<b>132</b>	<b>59</b>	<b>59</b>	<b>55</b>	<b>47</b>	<b>49</b>	<b>1,259</b>