



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
ACTING DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## **MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF OCTOBER 6, 2011**

### **APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on October 6, 2011 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

### ***CALL TO ORDER***

LaDonna Schultz, Chairperson, called the meeting to order at 2:07 p.m.

### ***ROLL CALL***

***Members Present:*** LaDonna Schultz, Public Member, Chairperson  
Mary Brown, RN  
Nina Bugbee, RN  
Lars Egede-Nissen, Public Member

***Members Absent:*** Leah Cohen, RN, MSN, CCRN

***Staff Present:*** Christine Hanson, Board Secretary, Health Regulatory Division  
Norene Lind, Policy Manager, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division  
Kelly Elizondo, Assistant Attorney General  
Wanda Stokes, Assistant Attorney General  
Howard Marderosian, Assistant Attorney General

***Others Present:*** Kathleen Lavery, RN, MS, CNM  
Mary Ellen Cromwell

## ***APPROVAL OF MINUTES***

*MOTION* by Egede-Nissen, seconded by Bugbee, to approve the minutes of the September 7 2011 meeting as presented.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Bugbee, seconded by Egede-Nissen, to approve the agenda as presented.

*MOTION PREVAILED*

## ***REGULATORY CONSIDERATIONS***

### **Victoria N. Unaeze, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Victoria N. Unaeze, RN.

Discussion was held. Motion was withdrawn.

*MOTION* by Bugbee, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Victoria N. Unaeze, RN, and submit a counter-offer containing the same terms as the previous Consent Order and Stipulation, and Respondent shall be required to complete one (1) continuing education course in the areas of 1) Nursing Assessment and 2) Medication Administration. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

### **Marie T. Simons, RN – Consent Order and Stipulation**

Schultz recused herself from the matter as she served as Board conferee.

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Marie T. Simons, RN.

A roll call vote followed: Yeas – Bugbee, Egede-Nissen, Brown

*MOTION PREVAILED*

**Jenni Hartsuff, RN, CRNA – Consent Order and Stipulation**

Brown recused herself from the matter.

*MOTION* by Bugbee, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Jenni Hartsuff, RN, CRNA, and submit a counter-offer to suspend Respondent's license for a period of six (6) months and one (1) day.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Bugbee, Schultz

*MOTION PREVAILED*

**Cheryl A. Jonas, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Cheryl A. Jonas, RN.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Darleine Kay Armstrong, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to dissolve the Order of Summary Suspension and accept the Consent Order and Stipulation in the matter of Darleine Kay Armstrong, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Annette Marie Barbe, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Annette Marie Barbe, RN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Celia May Davis, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Celia May Davis, RN.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Lisa Marie Lovely, RN, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Lisa Marie Lovely, RN, LPN.

A roll call vote followed: Yeas – Bugbee, Egede-Nissen, Brown, Schultz

*MOTION PREVAILED*

**Debra Kay Mac Donald, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Debra Kay Mac Donald, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Jean Marie Meyers, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Jean Marie Meyers, RN.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Daniel Earl Moore, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Brown, to dissolve the Order of Summary Suspension and accept the Consent Order and Stipulation in the matter of Daniel Earl Moore, RN.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Bonnie K. Oetman, RN, NP – Consent Order and Stipulation**

Egede-Nissen recused himself from the matter.

*MOTION* by Bugbee, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Bonnie K. Oetman, RN, NP.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Joy Lee Brown, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Joy Lee Brown, RN, LPN.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Suzanne Egan Davenport, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Suzanne Egan Davenport, LPN.

A roll call vote followed: Yeas – Bugbee, Egede-Nissen, Brown, Schultz

*MOTION PREVAILED*

**Robert Alan Farrell, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Robert Alan Farrell, RN.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Shannon Patrice Kareem, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Shannon Patrice Kareem, RN, and submit a counter-offer.

Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee Schultz

*MOTION PREVAILED*

**Christopher David O'Brien, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Christopher David O'Brien, LPN.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Laura Berline Rooks, RN - Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Laura Berline Rooks, RN, and submit a counter-offer.

Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall submit quarterly employer reports.
- 2) Respondent shall be required to complete one (1) continuing education course in the area of Professional Accountability and Legal Liability. This course shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.

Additionally, Respondent shall be assessed a find of \$250.00 payable within sixty (60) days of the effective date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Matthew John Voiles, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Matthew John Voiles, RN.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Jamie Evelyn Zaleski, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Jamie Evelyn Zaleski, LPN.

A roll call vote followed: Yeas – Bugbee, Egede-Nissen, Brown, Schultz

*MOTION PREVAILED*

**Janet Lee Safford, RN – Recommendation and Order of Dismissal**

*MOTION* by Bugbee, seconded by Egede-Nissen, to grant the Recommendation and Order of Dismissal in the matter of Janet Lee Safford, RN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Syreeta Lanea Williams, LPN – Recommendation and Order of Dismissal**

*MOTION* by Egede-Nissen, seconded by Brown, to grant the Recommendation and Order of Dismissal in the matter of Syreeta Lanea Williams, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Rebecca Ann Burns, LPN – Recommendation and Order of Dismissal**

*MOTION* by Bugbee, seconded by Egede-Nissen, to grant the Recommendation and Order of Dismissal in the matter of Rebecca Ann Burns, LPN.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Cynthia Ann Rosselle, RN – Recommendation and Order of Dismissal**

*MOTION* by Brown, seconded by Bugbee, to grant the Recommendation and Order of Dismissal in the matter of Cynthia Ann Rosselle, RN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Lisa Marie Engel, LPN - Administrative Complaint**

*MOTION* by Bugbee, seconded by Brown, to reprimand the Respondent in the matter of Lisa Marie Engel, LPN.

Additionally, Respondent shall be assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Heidi Gardner, LPN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Brown, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Heidi Gardner, LPN.

A roll call vote followed: Yeas – Bugbee, Egede-Nissen, Brown, Schultz

*MOTION PREVAILED*



**Donna Marie Hansen, RN, LPN - Administrative Complaint**

*MOTION* by Brown, seconded by Bugbee, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Donna Marie Hansen, RN, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Melissa Ann Houghtling, LPN - Administrative Complaint**

*MOTION* by Bugbee, seconded by Egede-Nissen to suspend Respondent's license for a minimum period of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Melissa Ann Houghtling, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall be required to complete one (1) continuing education course in the areas of 1) Professional Accountability and Legal Liability, 2) Medication Administration, and 3) Documentation. These courses shall be pre-approved by Board chairperson or designee and shall not count toward license renewal.
- 3) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Sheri Lynn Sirtola, LPN - Administrative Complaint**

*MOTION* by Bugbee, seconded by Egede-Nissen to suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Sheri Lynn Sirtola, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a

disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.
- 3) Respondent shall be required to complete one (1) continuing education course in the area of Professional Accountability and Legal Liability. This course shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.

A roll call vote followed: Yeas – Brown, Bugbee, Egede-Nissen Schultz

*MOTION PREVAILED*

## ***PUBLIC COMMENT***

Mary Ellen Cromwell introduced herself to the Board. She thanked the staff of the Attorney General's office for their assistance through the complaint process. She expressed her concern on the length it took for the case to be finalized.

## ***ANNOUNCEMENTS***

The next regularly scheduled meeting will be held November 3, 2011 immediately following the regularly scheduled Michigan Board of Nursing meeting scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

## ***ADJOURNMENT***

*MOTION* by Bugbee, seconded by Egede-Nissen, to adjourn the meeting at 3:17 p.m.

  
LaDonna Schultz, Public Member, Chairperson

  
Christine Hanson, Board Secretary

11/3/11  
Date Minutes Approved

October 11, 2011  
Date Minutes Prepared