



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

MIKE ZIMMER  
ACTING DIRECTOR

**MICHIGAN BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE  
MEETING OF DECEMBER 4, 2014**

**APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on December 4, 2014 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

**CALL TO ORDER**

Lars Egede-Nissen, Chairperson, called the meeting to order at 2:00 p.m.

**ROLL CALL**

**Members Present:** Lars Egede-Nissen, Public Member, Chairperson  
Mary Brown, RN  
Tiffany McDonald, RN  
Kathy Bouchard-Wyant, RN, B.A

**Members Absent:** None

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Michael Siracuse, Policy Analyst, Policy, Rules and Board Support  
Krista Sheroski, Enforcement Analyst, Enforcement Division  
Joe Campbell, Enforcement Director  
Bridget Smith, Assistant Attorney General  
Virginia Abdo, Compliance Manager, Enforcement Division

**Others Present:** Stephen Rideout, Attorney

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## **APPROVAL OF MINUTES**

*MOTION* by McDonald, seconded by Brown, to approve the November 6, 2014, minutes, as presented.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to approve the agenda, as presented.

*MOTION PREVAILED*

## **REGULATORY CONSIDERATIONS**

### **Charles Lee Dereere, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Charles Lee Dereere, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

### **Josephine Rankin, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Josephine Rankin, LPN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

### **Nancy C. Dwyer, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Nancy C. Dwyer, RN.

A roll call was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*





**Sharon Leah Fritzler, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Sharon Leah Fritzler, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Lorena Kay Hays, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Lorena Kay Hays, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

MOTION PREVAILED

**Orise Laura Michaels, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Orise Laura Michaels, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

MOTION PREVAILED

## Sequoia Sunshine Redwine, LPN – Consent Order and Stipulation

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Sequoia Sunshine Redwine, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Deborah Stansell Archangeli, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Deborah Stansell Archangeli, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

MOTION PREVAILED

**Janet Hide Brown, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Janet Hide Brown, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

MOTION PREVAILED

### **Lalonda Neal, LPN – Request for Dismissal**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Request for Dismissal in the matter of Lalonda Neal, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Gretchen Lynne Pemberton, RN – Request for Dismissal**

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Request for Dismissal in the matter of Gretchen Lynne Pemberton, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

MOTION PREVAILED

**Rhonda Carroll Cayce, RN – Proposal for Decision**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Proposal for Decision in the matter of Rhonda Carroll Cayce, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she is HPRP compliant in the matter of Rhonda Carroll Cayce, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

(1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Noni Aisha Dorchy, RN, LPN – Proposal for Decision**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Proposal for Decision in the matter of Noni Aisha Dorchy, RN, LPN:

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by Brown, to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Noni Aisha Dorchy, RN, LPN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Ethics
- c. Disciplinary actions

- d. Critical thinking
- e. Respecting professional boundaries

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

**MOTION PREVAILED**

## Scott Alexander Sanders, RN – Proposal for Decision

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Proposal for Decision and dismiss the Complaint in the matter of Scott Alexander Sanders, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kristin Lynne Dickey, RN, LPN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by Brown, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until HPRP compliant in the matter of Kristin Lynne Dickey, RN, LPN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years, with the following terms and conditions: comply with HPRP monitoring agreement, if applicable:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Ethics
- b. Disciplinary actions
- c. Substance abuse

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

**MOTION PREVAILED**





A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

***MOTION PREVAILED***

**Christopher David O'Brien, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until continuing education requirements from the previous Consent Order are completed, in addition to three (3) hours of continuing education in the following area, in the matter of Christopher David O'Brien, LPN:

a. Disciplinary actions

Respondent shall comply with all terms of the previous Consent Order.

Additionally, a fine shall be assessed a fine in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

***MOTION PREVAILED***

**Susan Marie Palermo, RN – Administrative Complaint**

*MOTION* by Brown, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day in the matter of Susan Marie Palermo, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

***MOTION PREVAILED***

**Patricia A. Santola, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day in the matter of Patricia A. Santola, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

### **Kathryn Helen Taylor, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she is HPRP compliant in the matter of Kathryn Helen Taylor, LPN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

- 1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:
  - a. Professional accountability/legal liability
  - b. Disciplinary actions
  - c. Substance abuse
- (2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

## **PUBLIC COMMENT**


Steve Rideout suggested that Conferees be encouraged to attend DSC meetings to answer questions and provide background information that the Board members often require.


## **ANNOUNCEMENTS**


The next regularly scheduled Disciplinary Subcommittee meeting will be held on January 8, 2015 to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m., at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.

## **ADJOURNMENT**

MOTION by Brown, seconded by Bouchard-Wyant, to adjourn the meeting at 2:47 p.m.

  
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Lars Egede-Nissen, Public Member, Chairperson

  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

  
\_\_\_\_\_  
Date Minutes Prepared