



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

STEVE ARWOOD  
DIRECTOR

## MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF OCTOBER 3, 2013

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on October 3, 2013 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

### **CALL TO ORDER**

LaDonna Schultz, Chairperson, called the meeting to order at 2:14 p.m.

### **ROLL CALL**

**Members Present:** LaDonna Schultz, Public Member, Chairperson  
Kathy Bouchard-Wyant, R.N., B.A.  
Lars Egede-Nissen, Public Member  
Tiffany McDonald, RN

**Members Absent:** Mary Brown, RN

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Norene Lind, Board Manager, Policy, Rules and Board Support Section  
Joe Campbell, Enforcement Division Director  
Wendy Helmic, Enforcement Analyst, Enforcement Division  
Jennifer Fitzgerald, Assistant Attorney General  
Graham Filler, Assistant Attorney General (left at 2:43 p.m.)  
Avery McLeod, Intern, Attorney General's Office (left at 2:43 p.m.)  
Heidi Johnson, Assistant Attorney General (left at 2:58 p.m.)

**Others Present:** Tom Sparks, Attorney (left at 3:04 p.m.)  
Carol Holmes, Attorney (left at 3:04 p.m.)

## ***APPROVAL OF MINUTES***

None

## ***APPROVAL OF AGENDA***

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to approve the agenda with the following addition and deletion: After APPROVAL OF AGENDA, Norene Lind asked to speak. Wendy Helmic announced a deletion from the Agenda under REGULATORY CONSIDERATIONS of item 3. Katherine Selby Jones, RN, LPN – Consent Order and Stipulation.

*MOTION PREVAILED*

## ***CAP ON REGULATORY CASES***

Lind announced that a 45-case cap has been placed on the number of regulatory cases that can be heard at any Michigan Board or Disciplinary Subcommittee meeting. The Board of Nursing Chair, Joshua Meringa, has been notified. If there are more than 45 cases, a second meeting will need to be scheduled.

Campbell stated that we may be able to consider adding a couple of extra cases in lieu of scheduling and holding a second meeting. Campbell informed that the Bureau Director has set this 45-case cap based on the number of regulatory matters that were before this Disciplinary Subcommittee meeting on September 12, 2013.

## ***REGULATORY CONSIDERATIONS***

### **Christine Marie Agustin, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation, in the matter of Christine Marie Agustin, RN.

Discussion was held.

A roll call vote followed:

Yeas – Bouchard-Wyant, Egede-Nissen,  
McDonald, Schultz

*MOTION PREVAILED*

### **Chelsea Marie Harris, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Chelsea Marie Harris, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen,  
McDonald, Schultz

*MOTION PREVAILED*

**Michael Alan Moore, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Michael Alan Moore, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen,  
McDonald, Schultz

*MOTION PREVAILED*

**Lisa Anne Parkinson, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Lisa Anne Parkinson, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen,  
McDonald, Schultz

*MOTION PREVAILED*

**Mary Erin Moberley, RN, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Mary Erin Moberley, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen,  
McDonald, Schultz

*MOTION PREVAILED*

**Marsha Elaine Dykstra, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and submit a counter-offer to change the term of probation to one (1) year, in the matter of Marsha Elaine Dykstra, RN.

All other terms of the Consent Order and Stipulation to remain as written.

Yeas – Bouchard-Wyant, Egede-Nissen,  
McDonald, Schultz

*MOTION PREVAILED*

**Cindy Anne Merrill, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation, in the matter of Cindy Anne Merrill, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Leilani Erd, RN, LPN – Request for Dismissal**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Order of Dismissal, in the matter of Leilani Erd, RN, LPN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Naomi Layne Ray, RN, LPN – Request for Dismissal**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Order of Dismissal, in the matter of Naomi Layne Ray, RN, LPN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Kristin Lynne Iiams, LPN – Request for Reconsideration**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to grant the Request for Reconsideration and remand back to the Department for administrative process, in the matter of Kristin Lynne Iiams, LPN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Stephanie Lynn Nason, RN – Proposal for Decision**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Proposal for Decision, suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Stephanie Lynn Nason, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent's license shall be limited for one (1) year with the following terms and conditions:

- (1) Direct on-site supervision
- (2) No access to controlled substances

Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:

- a) Professional Accountability and Legal Liability
- b) Medication Errors

(2) Respondent shall submit quarterly supervisor reports.

(3) Respondent shall comply with her HPRP monitoring agreement if recommended.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Anthony David Parkman, RN – Proposal for Decision**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Proposal for Decision, dissolve the Order of Summary Suspension and revoke Respondent's license, in the matter of Anthony David Parkman, RN.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Jill Marie Gregory, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement if recommended, in the matter of Jill Marie Gregory, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a \$250.00 fine, payable prior to reinstatement.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Maureen Brigid Malik, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Maureen Brigid Malik, RN.

Additionally, Respondent shall be assessed a \$250.00 fine, payable prior to reinstatement.

A roll call was held:                              Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*



**Clementine Valerie Rice, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum period of one (1) day, until the following terms and conditions are completed in the matter of Clementine Valerie Rice, RN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:

- a. Professional Accountability and Legal Liability
- b. Disciplinary Actions

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

(1) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a \$250.00 fine, payable prior to reinstatement.

Discussion was held.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

**Andria Jean Swan, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Andria Jean Swan, RN.

Additionally, Respondent shall be assessed a \$250.00 fine, payable prior to reinstatement.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Egede-Nissen,  
   McDonald, Schultz

*MOTION PREVAILED*

***PUBLIC COMMENT***

None

## **ANNOUNCEMENTS**

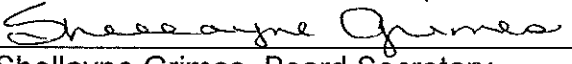
The next regularly scheduled Disciplinary Subcommittee meeting will be held on November 7, 2013 to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.

## **ADJOURNMENT**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to adjourn the meeting at 3:23 p.m.

  
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LaDonna Schultz, Public Member, Chairperson

11/7/13  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

10/3/2013  
\_\_\_\_\_  
Date Minutes Prepared