



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF HEALTH CARE SERVICES

MIKE ZIMMER
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
MEETING OF MAY 7, 2015**

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on May 7, 2015 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

CALL TO ORDER

Lars Egede-Nissen, Chairperson, called the meeting to order at 11:09 a.m.

ROLL CALL

Members Present: Lars Egede-Nissen, Public Member, Chairperson
Tiffany McDonald, RN
Kathy Bouchard-Wyant, RN, B.A
Mary Brown, RN

Members Absent: None

Staff Present: Shellayne Grimes, Secretary, Policy, Rules and Board Support Section
Krista Sheroski, Enforcement Analyst, Enforcement Division
Virginia Abdo, Compliance Manager, Enforcement Division
Bridget Smith, Assistant Attorney General

Others Present: Elaine Leigh, DNP, RN, FNP-BC
Kasandra Lechel
Todd Gualdoni

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APPROVAL OF MINUTES

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the April 2, 2015, minutes, as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the agenda, as resented.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Deonna Dee Shanks, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Deonna Dee Shanks, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Dana L. Shook, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Dana L. Shook, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Sally Bird, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by Brown, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year probation with quarterly employer reports, in the matter of Sally Bird, RN.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Nnenna Theresa Okey, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Nnenna Theresa Okey, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Tammy Jean Fox, RN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Tammy Jean Fox, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Kristin A. Lance, RN, NP – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Kristin A. Lance, RN, NP.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Suliman Bilal Awad, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Suliman Bilal Awad, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Teresa Marie Chalifour, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Teresa Marie Chalifour, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Dianna L. Gregory, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Dianna L. Gregory, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Daniel O. Emadamerho, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Daniel O. Emadamerho, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Keith Anthony Ramirez, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by Brown, to reject the Consent Order and Stipulation and offer a counter-offer to add quarterly employer reports, in the matter of Keith Anthony Ramirez, RN.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Laura Marie Tomaszewski, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by Brown, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Laura Marie Tomaszewski, RN.

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Medication errors
- b. Disciplinary actions

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Jennifer Ann Witmer, RN, CNP – Consent Order and Stipulation

MOTION by Brown, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Jennifer Ann Witmer, RN, CNP.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Raymond Douglas Sims, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Raymond Douglas Sims, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Julie Kay Ellis, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Julie Kay Ellis, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Cynthia Ann Hill, RN – Consent Order and Stipulation

MOTION by Brown, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Cynthia Ann Hill, RN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Professional accountability/legal liability
- b. Critical thinking
- c. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Sarah Elizabeth Miller, RN – Consent Order and Stipulation

MOTION by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Sarah Elizabeth Miller, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Sabrina Cantu Burda, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Sabrina Cantu Burda, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Amy Jo Hahn, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to limit Respondent's license for one (1) year with Direct on-site supervision, in the matter of Amy Jo Hahn, RN.

Upon successful completion of the above terms, Respondent's license shall be automatically reclassified to a full and unencumbered status.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Shannon Patrice Kareem, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Shannon Patrice Kareem, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Nicole Michelle Merriweather, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer for Respondent to undergo a Health Professional Recovery Program (HPRP) evaluation and enter into a monitoring agreement, if recommended, in the matter of Nicole Michelle Merriweather, LPN.

All other terms of the Consent Order and Stipulation to remain as written.

MOTION PREVAILED

Lori Anne Anter, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Lori Anne Anter, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Karon M. Bondy, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Karon M. Bondy, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Anna Gay Valbuena Caronongan, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Anna Gay Valbuena Caronongan, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Chung Ja Cha, RN, CNP – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Chung Ja Cha, RN, CNP.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Tinita Marie Coaster, LPN – Consent Order and Stipulation

MOTION by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Tinita Marie Coaster, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Deborah Alice Debbs, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Deborah Alice Debbs, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Cary Ann Johnston, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Cary Ann Johnston, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Kasandra Ann Lechel, RN, CNP, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Kasandra Ann Lechel, RN, CNP, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Cheryl Ann Masek, RN – Consent Order and Stipulation

MOTION by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Cheryl Ann Masek, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Kimberly Claudia Joy Nowak, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Kimberly Claudia Joy Nowak, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Christine Ann Paluch-Steinmetz, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Christine Ann Paluch-Steinmetz, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

**Noni Aisha Dorchy, RN, LPN – Request for Reconsideration
f/k/a Noni Aisha Fields, a/k/a Mariay Hamilton**

MOTION by McDonald, seconded by Bouchard-Wyant, to deny the Request for Reconsideration, in the matter of Noni Aisha Dorchy, RN, LPN., f/k/a Noni Aisha Fields, a/k/a Mariay Hamilton.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Patricia Lynn Birchmeier, LPN – Proposal for Decision

Smith recused herself from this matter.

MOTION by Brown, seconded by Bouchard-Wyant, to accept the Proposal for Decision, in the matter of Patricia Lynn Birchmeier, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

MOTION by Brown, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Susan Ann Devos, RN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by Brown, to accept the Proposal for Decision, in the matter of Susan Ann Devos, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

MOTION by Bouchard-Wyant, seconded by Brown, to dissolve the Order of Summary Suspension, suspend Respondent's license for a minimum of one (1) day until HPRP-compliant, and place Respondent on probation for two (2) years with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Disciplinary actions
- b. Substance use disorder

(2) Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Laurie Kathleen Miller-Douglas, RN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision, in the matter of Laurie Kathleen Miller-Douglas, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

MOTION PREVAILED

Corliss Ann Garland, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until a fine in the amount of \$750.00 is paid, in the matter of Corliss Ann Garland, RN.

Respondent must comply with all other terms of the previous order.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Clint Michael Grant, LPN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Clint Michael Grant, LPN:

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Cathryn Marie Guidry, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to place Respondent on probation for two (2) years with the following terms and conditions, in the matter of Cathryn Marie Guidry, RN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Professional accountability and legal liability
- b. Medication errors
- c. Critical thinking
- d. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Jeffrey C. Hoch, RN, CRNA – Administrative Complaint

MOTION by McDonald, seconded by Brown, to dissolve the Order of Summary Suspension, suspend Respondent's license for a minimum of one (1) day until Respondent has a full and unlimited license in the state of Pennsylvania, in the matter of Jeffrey C. Hoch, RN, CRNA.

Additionally, a fine shall be assessed in the amount of \$500.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Michelle Lorraine McCollum, RN – Administrative Complaint

MOTION by Brown, seconded by Bouchard-Wyant, to place Respondent on probation for one (1) year with the following terms and conditions, in the matter of Michelle Lorraine McCollum, RN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Professional accountability/legal liability
- b. Documentation
- c. Disciplinary actions
- d. Critical thinking
- e. Medication administration

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Deborah Kay Rains, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by Brown, to dissolve the Order of Summary Suspension, suspend Respondent's license for a minimum of one (1) day until Respondent has a full and unlimited license in the state of Louisiana, in the matter of Deborah Kay Rains, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Carol Marie Renaud, RN, LPN – Administrative Complaint

MOTION by Brown, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension, suspend Respondent's license for a minimum of one (1) day until HPRP-compliant, and place Respondent on probation for two (2) years with the following terms and conditions, in the matter of Carol Marie Renaud, RN, LPN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Disciplinary actions
- b. Substance use disorder
- c. Ethics
- d. Professional accountability/legal liability

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Julie Annette Sethavarangura, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until deficient employer reports are submitted, in the matter of Julie Annette Sethavarangura, RN:

(1) Respondent shall also be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Disciplinary actions
- b. Writing a wrong

(2) Respondent shall comply with the previous Consent Order and Stipulation dated September 19, 2011.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

Debra Jane Stinson, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to issue a reprimand, in the matter of Debra Jane Stinson, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,
Egede-Nissen

MOTION PREVAILED

PUBLIC COMMENT

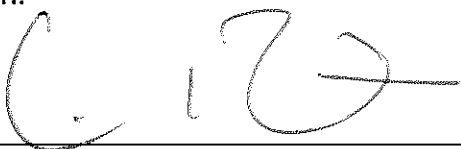
Kasandra Ann Lechel, RN, CNP, LPN thanked the Board for accepting her Consent Order and Stipulation today. It has been a long journey, and she is thankful for a second chance.

ANNOUNCEMENTS

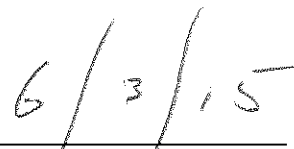
The next regularly scheduled meeting will be held on June 3, 2015 scheduled to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m., at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by McDonald, seconded by Bouchard-Wyant, to adjourn the meeting at 12:11 p.m.



Lars Egede-Nissen, Public Member, Chairperson



Date Minutes Approved



Shellayne Grimes, Board Secretary



Date Minutes Prepared