



STATE OF MICHIGAN

RICK SNYDER  
GOVERNOR

DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

MIKE ZIMMER  
DIRECTOR

## **MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF APRIL 2, 2015**

### **APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on April 2, 2015 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

### ***CALL TO ORDER***

Lars Egede-Nissen, Chairperson, called the meeting to order at 2:00 p.m.

### ***ROLL CALL***

***Members Present:*** Lars Egede-Nissen, Public Member, Chairperson  
Tiffany McDonald, RN  
Kathy Bouchard-Wyant, RN, B.A  
Mary Brown, RN

***Members Absent:*** None

***Staff Present:*** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Krista Sheroski, Enforcement Analyst, Enforcement Division  
Virginia Abdo, Compliance Manager, Enforcement Division  
Bridget Smith, Assistant Attorney General

***Others Present:***

Brittany Hasse, Kirtland Community College  
Maegan Wood, Kirtland Community College  
Mallory Schultz, Kirtland Community College  
Erin Quinn, Wayne State University  
Patrick Kermeely, Wayne State University  
Christie Bellak, Wayne State University  
Gregory Batos

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## APPROVAL OF MINUTES

*MOTION* by Bouchard-Wyant, seconded by McDonald, to approve the March 5, 2015, minutes, as presented.

**MOTION PREVAILED**

## APPROVAL OF AGENDA

*MOTION* by McDonald, seconded by Brown, to approve the agenda, as presented.

**MOTION PREVAILED**

## REGULATORY CONSIDERATIONS

**Laura Ann Benedict, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Laura Ann Benedict, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Bradley Allen Bey, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Bradley Allen Bey, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

**MOTION PREVAILED**

**Etel Julie Coffman, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Etel Julie Coffman, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Rhonda Kaye Freepartner, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Rhonda Kaye Freepartner, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Laurene Nichol Lahaie, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add two (2) years of probation, in the matter of Laurene Nichol Lahaie, RN.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Stacy Ann Starkel, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer to add two (2) years of probation, in the matter of Stacy Ann Starkel, RN.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

*MOTION PREVAILED*

**MOTION PREVAILED**

**Susan Marie Fern, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Susan Marie Fern, RN, LPN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Terese Little, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Terese Little, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Michael Edward Silvasi, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Michael Edward Silvasi, RN.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Jill Marie Jeffries, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer for Respondent to undergo a Health Professional Recovery Program (HPRP) evaluation and enter into a monitoring agreement, if recommended, in the matter of Jill Marie Jeffries, RN.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**MOTION** by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Lori Ann Briggs, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Sherie L. Eagle, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Sherie L. Eagle, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Rhonda Jean Hawkins, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation, in the matter of Rhonda Jean Hawkins, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Amanda Betsy Kulka, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Amanda Betsy Kulka, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Cheryl Lee McIntosh, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Cheryl Lee McIntosh, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*





**Stacey Rene O'Hara, RN – Proposal for Decision**

*MOTION* by Brown, seconded by McDonald, to accept the Proposal for Decision, in the matter of Stacey Rene O'Hara, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

*MOTION* by McDonald, seconded by Bouchard-Wyant, to place Respondent on probation for one (1) year with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Professional accountability/legal liability
- b. Documentation
- c. Medication errors
- d. Critical thinking
- e. Ethics
- f. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Nancy Berta Powell, RN – Proposal for Decision**

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Proposal for Decision, in the matter of Nancy Berta Powell, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by Brown, to place Respondent on probation for one (1) year with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of

continuing education in the following areas:

- Professional accountability/legal liability
- Documentation
- Medication errors
- Critical thinking
- Ethics
- Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Traci Lynn Romzek, LPN – Proposal for Decision**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Proposal for Decision, in the matter of Traci Lynn Romzek, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**MOTION** by Brown, seconded by Bouchard-Wyant, to place Respondent on probation for one (1) year with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- Professional accountability/legal liability
- Critical thinking
- Ethics
- Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Angela M. Snyder, RN, CNP – Proposal for Decision**

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Proposal for Decision, in the matter of Angela M. Snyder, RN, CNP.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by Brown, to issue a reprimand.

Additionally, a fine shall be assessed in the amount of \$250.00.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Tara Elizabeth Vialpando, RN, LPN – Proposal for Decision**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision, and dismiss the Complaint, in the matter of Tara Elizabeth Vialpando, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Denise Gay Burrows, RN, LPN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by Brown, to dissolve the Order of Summary Suspension, suspend Respondent's license for a minimum of one (1) day until HPRP-compliant, and place Respondent on probation for a period of two (2) years with the following terms and conditions, in the matter of Denise Gay Burrows, RN, LPN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Disciplinary actions
- b. Substance use disorder

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Tia Joi Monique Daniel, RN – Administrative Complaint**

*MOTION* by Brown, seconded by Bouchard-Wyant, to issue a reprimand, in the matter of Tia Joi Monique Daniel, RN.

Additionally, a fine shall be assessed in the amount of \$250.00.

Discussion was held.

A roll call vote was followed:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

**Laurence Joseph Frechette, RN – Administrative Complaint**

Smith recused herself from this matter.

*MOTION* by Bouchard-Wyant, seconded by Brown, to issue a reprimand, in the matter of Laurence Joseph Frechette, RN.

Additionally, a fine shall be assessed in the amount of \$250.00.

A roll call vote was held:                      Yeas – Bouchard-Wyant, Brown, McDonald,  
Egede-Nissen

*MOTION PREVAILED*

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Disciplinary actions
- b. Substance use disorder

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Jane Elizabeth Zuchowski, RN – Administrative Complaint**

**MOTION** by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension, suspend Respondent's license for a minimum of one (1) day until HPRP-compliant, and place Respondent on probation for two (2) years with the following terms and conditions, in the matter of Jane Elizabeth Zuchowski, RN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following area:

- c. Disciplinary actions
- d. Substance use disorder

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**PUBLIC COMMENT**

None

## **ANNOUNCEMENTS**

The next regularly scheduled meeting will be held on May 7, 2015 scheduled to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m., at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.

## **ADJOURNMENT**

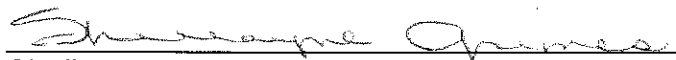
*MOTION* by Brown, seconded by Bouchard-Wyant, to adjourn the meeting at 3:00 p.m.



Lars Egede-Nissen, Public Member, Chairperson



Date Minutes Approved



Shellayne Grimes, Board Secretary



Date Minutes Prepared