



STATE OF MICHIGAN

DEPARTMENT OF COMMUNITY HEALTH
LANSING

JENNIFER M. GRANHOLM
GOVERNOR

JANET OLSZEWSKI
DIRECTOR

MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF NOVEMBER 3, 2010

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on November 3, 2010 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 2, Lansing, Michigan.

CALL TO ORDER

Regina Allen, acting Chairperson, called the meeting to order at 9:02 a.m.

ROLL CALL

Members Present: Regina Allen, Public Member, Acting Chairperson
Reginald Armstrong, Public Member
Nina Bugbee, RN
Brenda Lewis, LPN

Members Absent: Jody DeFoe, Public Member, Chairperson

Staff Present: Laurie VanBeelen, Board Secretary, Health Regulatory Division
Danielle Burk, Analyst, Health Regulatory Division
Kelly Elizondo, Assistant Attorney General

Others Present: Linda Taft, RN
Kathleen Johnston-Calati
Carol Holmes, JD
Chrystel Byrnes
Maridel Candela
Tanya Brown
Kelly Lewton
Stephanie Allen
Jennifer Price

Others Present: Frank Haun
Stacy Rowe
Beth Wisner
Katie Fehribach
Marica Wells
Nicole Thelen

APPROVAL OF MINUTES

MOTION by Bugbee, seconded by Lewis, to approve the minutes of the September 1, 2010 meeting as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Lewis, seconded by Bugbee, to approve the agenda as presented.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Ann Barbara Newman, RN – Consent Order and Stipulation

MOTION by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Ann Barbara Newman, R.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Sandra Stassen, RN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Sandra Stassen, RN.

Discussion was held.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen

Abstain – Armstrong

MOTION PREVAILED

Rosalee Haven Gibbs, RN, LPN – Consent Order and Stipulation

MOTION by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Rosalee Haven Gibbs, RN, LPN.

A roll call vote followed: Yeas – Lewis, Bugbee, Allen

Abstain – Armstrong

MOTION PREVAILED

Guatemala Dedario Kimble, RN, LPN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Guatemala Dedario Kimble, RN, LPN.

Discussion was held.

Amended MOTION by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation in the matter of Guatemala Dedario Kimble, RN, LPN, and submits a counter offer that the requested continuing education course shall be in the area of patient rights and not nursing rights. All other conditions as stated in the Consent Order and Stipulation shall remain.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Anita Monique Effinger, RN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Anita Monique Effinger, RN.

A roll call vote followed: Yeas – Armstrong, Lewis, Bugbee, Allen

MOTION PREVAILED

Alice C. Libka, RN – Consent Order and Stipulation

MOTION by Armstrong, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Alice C. Libka, RN.

A roll call vote followed: Yeas – Lewis, Armstrong, Allen

Abstain – Bugbee

MOTION PREVAILED

Rachel Jennifer Trombley, RN – Consent Order and Stipulation

MOTION by Lewis, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Rachel Jennifer Trombley, RN.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

LaDonna Gene Allen, RN – Consent Order and Stipulation

MOTION by Lewis, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of LaDonna Gene Allen, RN.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Melody Lyn Jaber, RN – Order of Dismissal

MOTION by Bugbee, seconded by Lewis, to accept the Order of Dismissal in the matter of Melody Lyn Jaber, RN.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

John Francis Starlin, RN – Order of Dismissal

MOTION by Lewis, seconded by Armstrong, to accept the Order of Dismissal in the matter of John Francis Starlin, RN.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

Rita Evelyn Williams, RN – Order of Dismissal

MOTION by Bugbee, seconded by Allen, to grant the Order of Dismissal in the matter of Rita Evelyn Williams, RN.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

Kaley Anne Evans, LPN – Order of Dismissal

MOTION by Lewis, seconded by Bugbee, to grant the Order of Dismissal in the matter of Kaley Anne Evans, LPN.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Linda Doreen Drinko, RN – Request for Reconsideration

MOTION by Bugbee, seconded by Lewis, to deny the Request for Reconsideration in the matter of Linda Doreen Drinko, RN.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

Jennifer Lee Harrison, RN – Request for Reconsideration

MOTION by Bugbee, seconded by Lewis, to vacate the final Order, grant the Request for Reconsideration, and remand the matter back to the Department for further administrative proceedings in the matter of Jennifer Lee Harrison, RN.

Discussion was held.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Sherry Lynn Reaume, LPN – Proposal for Decision

MOTION by Bugbee, seconded by Lewis, to accept the Proposal for Decision and suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Sherry Lynn Reaume, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall complete a continuing education course in the area of disciplinary actions. This course shall be pre-approved by the Board chairperson or designee, and shall not count toward license renewal.
- 3) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Paulette Kay Michelz, RN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Paulette Kay Michelz, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall complete a continuing education course in the area of medication administration and documentation. This course shall be pre-approved by the Board chairperson or designee, and shall not count toward license renewal.
- 3) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Barbara L. Radulski, RN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to suspend Respondent's license for six (6) months and one (1) day in the matter of Barbara L. Radulski, RN.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Jennifer Marie Franzel, LPN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to suspend Respondent's license for six (6) months and one (1) day in the matter of Jennifer Marie Franzel, LPN.

A roll call vote followed: Yeas – Armstrong, Lewis, Bugbee, Allen

MOTION PREVAILED

Laura Lee Gilman, LPN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to place Respondent on probation for one (1) year in the matter of Laura Lee Gilman, LPN, with the following terms and conditions:

- 1) Respondent shall complete continuing education courses in the areas of documentation, patient assessment, medication administration, and critical thinking. These courses shall be pre-approved by the Board chairperson or designee, and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

Respondent's license shall be automatically reclassified to a full and unencumbered status upon successful completion of the terms of probation.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Deborah A. Jackson, LPN – Administrative Complaint

MOTION by Lewis, seconded by Bugbee, to place Respondent on probation for one (1) year in the matter of Deborah A. Jackson, LPN, with the following terms and conditions:

- 1) Respondent shall complete continuing education courses in the areas of professional accountability and legal liability, tracheotomy techniques, and sterile techniques. These courses shall be pre-approved by the Board chairperson or designee, and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

Respondent's license shall be automatically reclassified to a full and unencumbered status upon successful completion of the terms of probation.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

Jamie Lee Kibler, LPN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Jamie Lee Kibler, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

Dianna Louise Demaratos Touqan, RN – Consent Order and Stipulation

Armstrong recused himself from the matter.

MOTION by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Dianna Louise Demaratos Touqan, RN.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen

MOTION PREVAILED

Darlene V. Woodard, RN – Consent Order and Stipulation

MOTION by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Darlene V. Woodard, RN.

A roll call vote followed: Yeas – Armstrong, Lewis, Bugbee, Allen

MOTION PREVAILED

Janet Lynn Beaulieu, RN, LPN – Consent Order and Stipulation

MOTION by Lewis, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Janet Lynn Beaulieu, RN, LPN.

A roll call vote followed: Yeas – Lewis, Armstrong, Allen

Nay – Bugbee

MOTION PREVAILED

Kyoungsoon Dakroub, RN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Kyoungsoon Dakroub, RN.

Discussion was held.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Nancy Lee Fletcher, LPN – Consent Order and Stipulation

MOTION by Armstrong, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Nancy Lee Fletcher, LPN.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

Tina Elizabeth Kurtz-Hunt, LPN – Consent Order and Stipulation

MOTION by Lewis, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Tina Elizabeth Kurtz-Hunt, LPN.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Christine I. Alexander, RN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Christine I. Alexander, RN.

A roll call vote followed: Yeas – Bugbee, Armstrong, Lewis, Allen

MOTION PREVAILED

Jodi Nachele Angelo, RN – Consent Order and Stipulation

MOTION by Lewis, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Jodi Nachele Angelo, RN.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

Linda A. Green, LPN – Consent Order and Stipulation

MOTION by Lewis, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Linda A. Green, LPN.

A roll call vote followed: Yeas – Armstrong, Lewis, Bugbee, Allen

MOTION PREVAILED

Aundrea Gail Lo, RN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Aundrea Gail Lo, RN.

Discussion was held.

A roll call vote followed: Yeas – Bugbee, Armstrong, Lewis, Allen

MOTION PREVAILED

Helen L. Neary, RN – Consent Order and Stipulation

MOTION by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Helen L. Neary, RN.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

Carol Crisologo Richardson, CRNA – Consent Order and Stipulation

MOTION by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Carol Crisologo Richardson, CRNA.

A roll call vote followed: Yeas – Armstrong, Lewis, Bugbee, Allen

MOTION PREVAILED

Georgia A. Smith, LPN – Consent Order and Stipulation

MOTION by Bugbee, seconded by Armstrong, to accept the Consent Order and Stipulation in the matter of Georgia A. Smith, LPN.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Cynthia L. Harrington, RN – Recommendation and Order of Dismissal

MOTION by Bugbee, seconded by Lewis, to accept the Recommendation and Order of Dismissal in the matter of Cynthia L. Harrington, RN.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

Kathy Ann Stout, RN – Recommendation and Order of Dismissal

MOTION by Lewis, seconded by Armstrong, to accept the Recommendation and Order of Dismissal in the matter of Kathy Ann Stout, RN.

Discussion was held.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

Annette Emily Adams, RN – Proposal for Decision

MOTION by Bugbee, seconded by Lewis, to accept the Proposal for Decision and suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Annette Emily Adams, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Neil Albert Kalis, RN – Proposal for Decision

MOTION by Lewis, seconded by Bugbee, to accept the Proposal for Decision and suspend Respondent's license for a minimum period of one (1) day and until he enters into a disciplinary monitoring agreement in the matter of Neil Albert Kalis, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying that Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, he must petition for reinstatement.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

Laura Anne Bernacki, RN – Administrative Complaint

MOTION by Bugbee, seconded by Armstrong, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Laura Anne Bernacki, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Vivian Ann Burrel, RN, LPN – Administrative Complaint

MOTION by Lewis, seconded by Bugbee, to issue a reprimand and fine Respondent \$250 which shall be paid within 60 days in the matter of Vivian Ann Burrel, RN, LPN.

Discussion was held.

AMENDED MOTION by Lewis, seconded by Bugbee, to place Respondent on probation for a minimum period of one (1) day, not to exceed one (1) year, until she completes a continuing education course in the area of professional accountability/legal liability in the matter of Vivian Ann Burrel, RN, LPN. Additionally, Respondent shall receive a reprimand and is fined the sum of \$250 which shall be paid within 60 days.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Kathy Marie Fielstra, LPN – Administrative Complaint

Lewis recused herself from the matter.

MOTION by Bugbee, seconded by Armstrong, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Kathy Marie Fielstra, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Armstrong, Allen

MOTION PREVAILED

Karen Joyce Goebel, RN – Administrative Complaint

MOTION by Bugbee, seconded by Armstrong, to suspend Respondent's license for six (6) months and one (1) day in the matter of Karen Joyce Goebel, RN.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

Christine Lynn Mulligan, RN – Administrative Complaint

MOTION by Lewis, seconded by Armstrong, to suspend Respondent's license for six (6) months and one (1) day in the matter of Christine Lynn Mulligan, RN.

A roll call vote followed: Yeas – Armstrong, Bugbee, Lewis, Allen

MOTION PREVAILED

Angela Colleen Slater, RN, LPN – Administrative Complaint

MOTION by Lewis, seconded by Bugbee, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Angela Colleen Slater, RN, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Armstrong, Lewis, Allen

MOTION PREVAILED

Rebecca S. Smith, RN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to vacate the 3/04/09 Consent Order & Stipulation and suspend Respondent's license for a minimum period of one (1) day until she completes continuing education courses in the areas of professional accountability/legal liability, documentation and scope of practice in the matter of Rebecca S. Smith, RN. Respondent shall be placed on probation for two (2) years and shall submit quarterly employer reports. Respondent is fined the sum of \$250 which shall be paid within 60 days.

A roll call vote followed: Yeas – Lewis, Armstrong, Bugbee, Allen

MOTION PREVAILED

Jennifer Susan Stewart, RN, LPN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Jennifer Susan Stewart, RN, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Lewis, Armstrong, Allen

MOTION PREVAILED

Tammra Lynn Tambling, LPN – Administrative Complaint

MOTION by Bugbee, seconded by Lewis, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Tammra Lynn Tambling, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Lewis, Bugbee, Armstrong, Allen

MOTION PREVAILED

PUBLIC COMMENT

Linda Taft commented on the recurring regulatory cases where the situation is that the licensee is continually failing to comply with an HPRP monitoring agreement and asked the Department for guidance on imposing stricter sanctions for licensees who fall into this pattern.

Bugbee commented on the rise of substance abuse and the great potential for relapse.

Elizondo indicated that it is within the authority of the DSC to suspend the license of a licensee in situations where failing to comply with the HPRP monitoring agreement continues to be an issue.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held December 1, 2010 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 2, Lansing, Michigan.

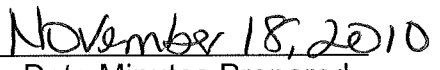
ADJOURNMENT

MOTION by Bugbee, seconded by Lewis, to adjourn the meeting at 10:26 a.m.


Regina Allen, Acting Chairperson


Date Minutes Approved


Laurie VanBeelen, Board Secretary


Date Minutes Prepared