



STATE OF MICHIGAN

DEPARTMENT OF COMMUNITY HEALTH
LANSING

RICK SNYDER
GOVERNOR

OLGA DAZZO
DIRECTOR

MICHIGAN BOARD OF NURSING MEETING OF JANUARY 6, 2011

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on January 6, 2011, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing Michigan.

CALL TO ORDER

Linda Taft, RN, Chairperson, called the meeting to order at 9:14 a.m.

ROLL CALL

Members Present: Linda S. Taft, RN, Chairperson
Teresa Thompson, PhD, RN, Vice-Chairperson
Regina Allen, Public Member
Reginald Armstrong, Public Member
Earl Auty, RN, CRNA, MS
Jeffrey Breslin, RN
Margherita Clark, RN, MSN
Jody DeFoe, Public Member
Lars Egede-Nissen, Public Member
Kathleen Lavery, RN, MS, CNM
Brenda Lewis, LPN
Brigid McMillan, LPN (arrived at 10:11 a.m.)
Amy Perry, RN, MSN
LaDonna Schultz, Public Member

Members Absent: Karen Bowman, RN
Mary Brown, RN
Nina A. Bugbee, RN
James Childress, Public Member
Melynda Daley, LPN
Michael Ferency, Public Member
Michelle Johnson, RN, MSN
Kathleen Johnston-Calati, Public Member
Donica Stubbs, RN, BSN

Staff Present:

Laurie VanBeelen, Secretary, Health Regulatory Division
Rae Ramsdell, Director, Health Regulatory Division
Amy Allen, Policy Administration Manager, Health Regulatory Division
Wendy Helmick, Analyst, Health Regulatory Division (left at 9:58 a.m.)
Jeanette Klemczak, DCH, Chief Nurse Executive (left at 10:30 am.)
Monica Balderson, DCH, Office of Chief Nurse Executive
Michele Wagner-Gutkowski, Assistant Attorney General
Bridget Smith, Assistant Attorney General
John Wright, Assistant Attorney General

Others Present:

Aaron Maike
Marie Bonkowslo
Angela Roach
Valerie Newton
Courtney Foote
Klint Mitchell
Gail Hall
Jackie Nau
Ashley Selmar
Christi Sortor
Kassie Lach
Alicia Williamson
Dorian LaFleche
Tina Vlint
Jessica Vanee
Adri Bennett
Cheryl Howard
Holly Murphy
Erin Fairbanks
Anna Aubin
Juliet Johnson
Emily Fitzgerald
Jon Haydic

APPROVAL OF MINUTES

MOTION by Allen, seconded by Clark, to approve the minutes of the November 4, 2010 meeting as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Armstrong, seconded by Clark, to approve the agenda with the following order modification:

Under Department Update, Jeanette Klemczak will be speaking immediately following regulatory considerations.

MOTION PREVAILED

INTRODUCTIONS

Taft shared with the Board that Bonnie Curtis, the Board's prior secretary, has retired. She indicated that Laurie VanBeelen will now serve as the Board's secretary.

REGULATORY CONSIDERATIONS

Catherine Rebecca Beseau, RN, CRNA – Application for Reinstatement

MOTION by Clark, seconded by Allen, to grant the Application for Reinstatement and place respondent on probation for two (2) years in the matter of Catherine Rebecca Beseau, RN, CRNA. Petitioner shall submit quarterly employer reports and shall comply with her current HPRP monitoring agreement.

Discussion was held.

A roll call vote followed: Yeas: Egede-Nissen, Allen, Clark, Breslin, DeFoe, Armstrong, Lewis, Perry, Thompson, Taft

Nay: Schultz, Lavery

Abstain: Auty

MOTION PREVAILED

Mary K. Gage, RN – Application for Reinstatement

MOTION by Perry, seconded by Lewis, to grant the Application for Reinstatement and place Petitioner on probation for a period of one (1) year in the matter of Mary K. Gage, RN. Petitioner is also ordered to comply with the Public Health Code.

Discussion was held.

A roll call vote followed: Yeas: Breslin, Lewis, Egede-Nissen, Perry, Auty, Schultz, Thompson, DeFoe, Clark, Armstrong, Lavery, Allen, Taft

MOTION PREVAILED

Cheryl Leigh Hodges, RN – Application for Reinstatement

MOTION by Allen, seconded by Clark, to grant the Application for Reinstatement under the following terms and conditions in the matter of Cheryl Leigh Hodges, RN:

- A. Petitioner shall have one (1) year to pass the NCLEX and complete the theory portion of a nursing refresher course.
- B. Petitioner shall then be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which she shall have six (6) months to complete.

Upon successful completion of the above terms and the Department receiving confirmation that Petitioner is in compliance with her current HPRP monitoring agreement, Petitioner's license shall be automatically reclassified to a full and unencumbered status. Petitioner shall then be placed on probation for a period of two (2) years, shall submit quarterly employer reports, and comply with her HPRP monitoring agreement.

Discussion was held.

A roll call vote followed: Yeas: Perry, Armstrong, Thompson, Lewis, Allen, Lavery, Breslin, Egede-Nissen, Auty, DeFoe, Clark, Taft

Nay: Schultz

MOTION PREVAILED

Wendy Lynne Hughes, LPN, – Application for Reinstatement

MOTION by Allen, seconded by Clark, to grant the Application for Reinstatement and place respondent on probation for two (2) years in the matter of Wendy Lynne Hughes, LPN. Petitioner shall also submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas: Lewis, DeFoe, Perry, Egede-Nissen, Breslin, Allan, Clark, Taft

Nay: Auty, Armstrong, Lavery, Schultz

MOTION PREVAILED

Rebecca Anne McLaughlin, RN, LPN – Application for Reinstatement

MOTION by Allen, seconded by Breslin, to grant the Application for Reinstatement under the following terms and conditions in the matter of Rebecca Anne McLaughlin, RN, LPN:

- A. Petitioner must submit to an HPRP evaluation and comply with the monitoring agreement, if recommended.
- B. Petitioner shall have one (1) year to complete the theory portion of a nursing refresher course, if necessary, and pass the NCLEX.
- C. Petitioner shall then be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which she shall have six (6) months to complete.

Upon successful completion of the above terms and the Department receiving confirmation that Petitioner is in compliance with her HPRP monitoring agreement, if applicable, Petitioner's license shall be automatically reclassified to a full and unencumbered status. Petitioner shall then be placed on probation for a period of two (2) years and shall submit quarterly employer reports.

Discussion was held.

Friendly amendment by Clark to remove the HPRP evaluation requirement, which was accepted by Allen and Breslin.

The motion shall read as follows:

MOTION by Allen, seconded by Breslin, to grant the Application for Reinstatement under the following terms and conditions in the matter of Wendy Lynne Hughes, LPN:

- A. Petitioner shall have one (1) year to complete the theory portion of a nursing refresher course, if necessary, and pass the NCLEX.
- B. Petitioner shall then be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which she shall have six (6) months to complete.

Upon successful completion of the above terms, Petitioner's license shall be automatically reclassified to a full and unencumbered status. Petitioner shall then be placed on probation for a period of two (2) years and shall submit quarterly employer reports.

A roll call vote followed: Yeas: Breslin, Egede-Nissen, Perry, Thompson, DeFoe, Clark, Armstrong, Allen, Taft

Nays: Auty, Schultz, Lavery

Abstain: Lewis

MOTION PREVAILED

Tony Vernon Campbell, LPN – Board's Findings of Fact and Conclusions of Law

MOTION by Lavery, seconded by Auty, to accept the Board's Findings of Fact and Conclusions of Law and deny reinstatement in the matter of Tony Vernon Campbell, LPN.

Discussion was held.

A roll call vote followed: Yeas: Lewis, Auty, DeFoe, Perry, Armstrong, Thompson, Lavery, Schultz, Egede-Nissen, Breslin, Allen, Clark, Taft

MOTION PREVAILED

Linda Teretha Reed, LPN – Board's Findings of Fact and Conclusions of Law

MOTION by Allen, seconded by Lavery, to accept the Board's Findings of Fact and Conclusions of Law and deny reinstatement in the matter of Linda Teretha Reed, LPN.

A roll call vote followed: Yeas: Perry, Armstrong, Thompson, Lewis, Schultz, Allen, Lavery, Breslin, Egede-Nissen, Auty, DeFoe, Clark, Taft

MOTION PREVAILED

Regina Loraine Frederick, RN – Proposal for Decision/Notice of Intent to Deny

MOTION by Allen, seconded by Perry, to accept the Proposal for Decision and deny relicensure in the matter of Regina Loraine Frederick, RN.

A roll call vote followed: Yeas: Breslin, Lewis, Egede-Nissen, Perry, Auty, Schultz, Thompson, DeFoe, Clark, Armstrong, Lavery, Allen, Taft

MOTION PREVAILED

NEW BUSINESS

DEPARTMENT UPDATE

Jeanette Klemczak provided the Board with a written report regarding the Nurse Professional Fund Scholarship for fiscal year 2010. She provided a verbal overview pertaining to funds available, demographics, and schools that did not apply for scholarships during the previous fiscal year. Klemczak stated that every two cycles the scholarship fund is dedicated to a different program area. Clark requested that in the next cycle, due to the shortage of nursing faculty, that MSN education be considered as the target program area. Klemczak commented to the various students attending the meeting that scholarship money is available and that the current nurses of Michigan contribute to the Nurse Scholarship Fund via their licensing fees for the purpose of investing in future nurses of Michigan. Clark commented that if there are any funds available from this year's fund, that those funds be directed to MSN education and the Board was in agreement with Clark's request.

Klemczak reported that the Task Force on Nursing Practice will be meeting next week. She commented that if there is a practice issue that an individual would like the Task Force to address, there will be a form available on the Department's website beginning January 10. The Department will be providing the link to the Board. Serving on this Task Force from the Board are Amy Perry, serving on behalf of the Board, and Linda Taft, serving on behalf of COMON.

Taft congratulated Klemczak on her induction as a Fellow in the American Academy of Nursing. Klemczak provided information regarding the Academy.

COMMITTEE REPORTS

EDUCATION COMMITTEE

Thompson directed the Board to the Program Review Committee Report and provided a verbal highlight of same. See Addendum #1.

MOTION by Thompson, to accept the PN program decisions related to Baker College Jackson, Bay de Noc Community College, Delta College, Everest Institute – GR, Everest Institute – Southfield, Kalamazoo Valley Community College, Lansing Community College, Latoya's Health Education, Monroe County Community College, Northern Michigan University, St. Clair County Community College, Southwestern Michigan College, and faculty exceptions.

MOTION PREVAILED

MOTION by Thompson, to accept the ADN and BSN program decisions related to Baker College Allen Park, Bay de Noc Community College, Delta College, Kalamazoo Valley Community College, Lansing Community College, Michigan State University, Northern Michigan University, University of Detroit Mercy, St. Clair County Community College, Southwestern Michigan College, and Wayne State University.

MOTION PREVAILED

DISCIPLINARY SUBCOMMITTEE

DeFoe indicated the Committee met yesterday and invited everyone to attend the February meeting.

LICENSURE COMMITTEE

No report.

RULES COMMITTEE

Taft advised that the Committee will be meeting today and that good progress is being made.

NCSBN/OTHER COMMITTEES

Lavery advised that the Advanced Practice Committee met yesterday and that changes to the advanced practice exams are being made. Taft advised that Lavery will be attending the APRN summit in San Diego, California on January 12 and 13 on behalf of the Board, and Allen and AAG Elizondo will be attend on behalf of the Department.

Taft advised that the NCSBN Disciplinary resources committee meet recently. Topics discussed were use of social networking and criminal background check information shared between states. She advised that the committee will meet again in February and final recommendations will be reviewed by the NCSBN Board of Directors in May

CHAIRPERSON'S REPORT

Taft provided a verbal overview of the attached report. (See Addendum #2)

Ramsdell advised that the Department has not been advised by the new administration what the appointments process will be.

VICE-CHAIRPERSON'S REPORT

Thompson stated that in December she attended the Michigan Nurses Education Council on behalf of the Board. She advised that she also spoke with various deans from Michigan nursing colleges and updated them on the work of the Board. Thompson also reported that she attended the recent reception for Klemczak.

OLD BUSINESS

Appointment of Health Professional Recovery Committee Representative

Taft referred the Board to the letters of interest and resumes from the individuals who wish to serve as the Board's representative on the Health Professional Recovery Committee. She indicated that since the November meeting one additional individual has expressed a desire to serve on the Health Professional Recovery Committee (HPRC). Ramsdell explained the process by which individuals come to the Board for consideration. Discussion of the Board and Department staff was held. After agreement of the Board, a roll call vote for either John Gilbert or Kitrinka McKenzie was held.

For Gilbert: Clark, Auty, Breslin, Lewis

For McKenzie: Egede-Nissen, Allen, Schultz, DeFoe, Armstrong, Perry,
Thompson, Lavery, Taft

Kitrinka McKenzie was appointed as the Board of Nursing's Health Professional Recovery Committee representative for a term commencing March 21, 2011 through December 31, 2012.

NEW BUSINESS

2011 CONFEREE SCHEDULE

Taft invited Board members to sign up to be a conferee for 2011 on the list that was circulated. Taft provided the Board with contact phone numbers for Wendy Helmick and Laurie VanBeelen. The conferee schedule and a staff contact list will be sent via e-mail to the Board.

NCSBN MID-YEAR MEETING

Taft advised that this meeting will be held March 14-16 in Chicago and asked if other members would be interested in attending as the NCSBN will offer travel funding for up to 4 board members. Regina Allen expressed a desire to attend as a public member. VanBeelen will send an e-mail to the Board inquiring if anyone else on the Board is interested in attending.

TRANSITION TO PRACTICE

Ramsdell indicated that unfortunately Michigan was not selected to participate in the NCSBN Transition to Practice pilot program. She reported that permission was given from the Department, but the timing with the hospitals did not coordinate in time for NCSBN approval.

DEPARTMENT UPDATE

Ramsdell introduced T.J. Bucholz of the Michigan Public Health Institute. He provided the Board with written information and shared the history of the creation of the Department's Michigan Provider Credentials Center project which is an on-line mechanism to apply for and renew a health professional license. Bucholz indicated that he would be presenting this information to each Board over the next few months, along with outside stakeholders. He indicated that it is anticipated that this program will be fully up and running by mid-February. Bucholz answered various questions from Board members. Thompson requested that the Department provide written information to all nursing schools in Michigan regarding this change. Perry expressed concern that there was a lack of education surrounding this program prior to it being launched. Clark indicated that there are numerous students who have recently received information from the college they attended that paper applications need to be sent to the Department and requested that the Department implement a transition period where both paper and on-line applications are accepted. Clark reminded Bucholz that there are over 160,000 nursing licensees in Michigan and that transitioning this program to up and running may be more realistic to start in June and not February. The majority of the Board expressed their concern that rolling out this program in February may be premature.

Ramsdell directed the Board to the Legislative update confirming that all bills contained in this information have died and will need to be introduced in the next session.

PUBLIC COMMENT

A public member who is an RN student expressed concern with the rollout of the MiPCC program and suggested that the Department consider accepting both on-line and paper applications for at least 6 months.

Another public member commented as to those individuals who only have dial-up internet capabilities and the problems with accessibility that this may pose.

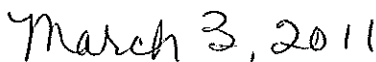
ANNOUNCEMENTS

The next regularly scheduled meeting will be held March 3, 2011 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

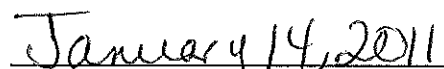
ADJOURNMENT

MOTION by Lavery, seconded by Allen, to adjourn the meeting at 11:58 a.m.


Linda S. Taft, RN, Chairperson


Date Minutes Approved


Laurie VanBeelen, Board Secretary


Date Minutes Prepared

ADDENDUM #1

PROGRAM REVIEW COMMITTEE REPORT

Conference Room A

January 5, 2011

Chairperson: T. Thompson

Members: R. Armstrong, M. Clark, M. Johnson (absent), A. Perry (absent)

Annual Report

Bay de Noc Community College (PN/ADN)

The reports were received and approved.

Delta College (PN/ADN)

The reports were received and approved. The committee accepts the plan as submitted, but the committee does suggest the consideration of limiting the number of prerequisite courses to achieve the "B" grade point.

Everest Institute – GR (PN)

The report was received and approved. The credits are too high for a LPN program, and the committee recommends the program needs to look at reducing the number of credit hours. Please provide how the credit hours are calculated, as the committee cannot determine the method used to achieve 92 credits. The committee does commend the improvement plan.

Everest Institute – Southfield (PN)

The report was received and approved. The credits are too high for a LPN program, and the committee recommends the program needs to look at reducing the number of credit hours. Please provide how the credit hours are calculated, as the committee cannot determine the method used to achieve 92 credits.

1. The numbers shown admitted are too high for the number the program is approved, which is 120 per year; therefore, question one has not been answered. The program must not admit anymore students until this has been clarified.
2. How many students are in a clinical rotation with an instructor? The committee needs clarification of the additional sites (out rotation) where students are rotating through with or without an instructor. How are you assessing whether this meets student educational needs?

Kalamazoo Valley Community College (PN/ADN)

The additional information for the annual report was received and approved.

Latoya's Health Education (PN)

The report was received and approved. The credits are too high for a LPN program, but one way to look at the credits is to review the credit ratios for lab and clinicals.

Michigan State University (BSN)

The report was received and approved. The committee commends the program on the Overcoming Educational Barriers Program.

Northern Michigan University (PN/BSN)

The reports were received and approved. The committee commends the program for being proactive on the NCLEX Improvement Plan.

St. Clair County Community College (PN/ADN)

The report was received and approved.

Southwestern Michigan College (PN/ADN)

The annual report was received and tabled until March for the submission of the plan for credit reduction and the credit hours. The committee requires a major program change for the reduction in credits to align with an ADN degree within a year. Please resubmit the curriculum pages showing the theory, lab, clinical, and simulation broken down by hours along with the credits.

The two faculty members (Deshonique Miller and Marissa Ryder) do not meet the requirements per the board rules for exceptions, and are denied and should not be working as instructors.

Wayne State University (BSN)

The report was received and approved.

Self Study

Baker College Allen Park (ADN)

The self study was received and clarification is needed on page 7 #1.5 as to where the authority lies, page 16 degree qualification for clinical instructors, page 19 about the meaning of resources, page 23 #5 about the English not as a first language on suggest or required (colleges and universities are required), page 66 on remediation - who is paying: student or college, the self study is approved and a site visit will be ordered.

Lansing Community College (PN/ADN)

The self study was received and approved as an accredited school.

Monroe County Community College (PN)

The self study was received and full approval is granted.

Initial Application

Baker College – Jackson (PN)

The application was received and tabled until further clarification is received.

Major Program Change

University of Detroit Mercy (BSN)

The change was received and approved for the permanent increase of students.

Faculty Exception

Esther Naeman-Maize 1 st exception	expires 1/2012
Davenport University	

Amber Letourneau 1 st exception	expires 9/2011
Finlandia University (retroactive September 2010)	

Lori Sullivan 2 nd exception	expires 11/2011
Finlandia University (retroactive November 2010)	

Aydda Aguilar 1 st exception	Clinical	expires 11/2011
Kalamazoo Valley Community College (retroactive November 2010)		

Susan Mastenbrook 2 nd exception	expires 1/2012
Kalamazoo Valley Community College	

Heather Banning 2 nd exception	Clinical	expires 1/2012
Kellogg Community College		

Aleyda Lake Kellogg Community College	1 st exception	Clinical	expires 1/2012
Jane McCarthy Kellogg Community College	2 nd exception	Clinical	expires 1/2012
Debra Sturgess Kirtland Community College	1 st exception	Clinical	expires 1/2012
Katherine Warren Mid Michigan Community College	1 st exception	Clinical	expires 1/2012
Shannon Sequin St. Clair County Community College (retroactive September 2010)	1 st exception	Clinical	expires 9/2011
Kathleen Overholt Southwestern Michigan College (retroactive November 2010)	2 nd exception	Clinical	expires 11/2011
Marissa Ryder Southwestern Michigan College (1 st and 2 nd never submitted shows employed since 2009)	3 rd exception	Denied	
Deshonique Miller Southwestern Michigan College	3 rd exception	Denied	

Nursing Director Change

Dr. Elaine Foster is the new Dean of Nursing & Human Services at Southwestern Michigan College effective December 16, 2010.

Michelle Richter is the new interim Director of Nursing at Grand Rapids Community College effective December 3, 2010.

Dr. Diane Norris is the new interim Dean at Oakland University and Dr. Darlene Schott-Baer is the new interim Associate Dean at Oakland University effective September 2010.

Dr. Kathleen Harris is the new Director of Nursing at Dorsey Schools effective December 23, 2010.

Minor Program Change

Davenport University was granted a minor program change for the course numbering, sequencing, and the elimination of duplicate courses (replacing nursing with general education courses) reducing the nursing curriculum by 6 credits overall in the BSN program.

Washtenaw Community College was granted a minor program change for the admission requirements, deleting NUR 100 (2 credits) and adding the credits to NUR 106 Fundamentals of Nursing – Lab and Clinical (from 3 to 4 credits), and the additional credit and sequencing changes for combining NUR 271, 272, 281, 282 into NUR 283 Medical-Surgical Nursing III and NUR 284 Medical –Surgical Nursing III – Clinical Practice (from 5 credits to 6 credits), and the course name changes for NUR 223 and 224 from Acute Care Nursing II and clinical practice to Medical-Surgical Nursing II and clinical practice.

Everest Institute – Southfield was granted a minor program change for the preadmission testing being switched to the Hesi A2 test.

Everest Institute – Grand Rapids was granted a minor program change for the preadmission testing being switched to the Hesi A2 test.

Montcalm Community College was granted a minor program change for the ability to do another admission second semester using available seats not filled in the first semester for the Advanced Standing Student (LPN).

Oakland University was granted a minor program change for the realigning credits for the Basic BSN and the Accelerated second degree.

Alpena Community College was granted a minor program change for the admission selection process.

Information

American Medical Careers (PN)

The school has been closed and removed from the approved list.

To: Michigan Board of Nursing
From: Linda Taft, RN
Subject: Chairperson's Report for November 4, 2010-January 5, 2011
Date: January 6, 2011

Regulatory Concerns:

- Continuing Education: Approved 33 courses, 1 time extensions (CE), 1 nursing refresher course and denied 18 courses.
- Summary Suspensions: Approved 7 non-mandatory suspensions and reviewed 2 mandatory suspensions served by department.
- Allegation Files: Authorized 35 cases for further information, dismissed 27 cases showing no violation of the Public Health Code, and referred 20 files for additional information.
- Conferee Actions: Served as conferee for 20 cases and attended 2 settlement conferences.

Other Activities:

- Attended COMON Meeting, Okemos, December 16, 2010.
 - 2011 COMON Meeting dates are: March 17, June 16, September 16 and December 15.
 - Assuming Chair role January 2011.
 - As Chair, will represent COMON at MIIAC meetings. Attended MHAC Annual Meeting December 14, 2010, Lansing. Meetings to be held bi-monthly for 2011.
 - Appointed to serve on Task Force on Nursing Practice on behalf of COMON. Next Meeting January 10, 2011
- MMTAC meetings/pilot continues on hold as department (MDCH) concerns addressed.
- Planning to attend NCSBN MidYear Meeting in Chicago, March 14-16.
- DRC Meeting to be held at NCSBN, Chicago, February 28-March 1. Attended December 6-7, 2010 meeting; Minutes attached from September meeting.
- Reviewed NCSBN Council Connector, Leader to Leader and Journal of Nursing Regulation, AORN Newsletters, ANA Smartbriefs and RN-AM News & Musings.
- Rules Committee conference call, December 2010. Brief meeting to follow Board meeting January 2011.
- Consultation with Rae Ramsdell regarding potential standing resolutions to address HPRP non-compliance for licensees, and other HPRP concerns.
- Attended reception December 9, 2010, honoring Jeanette Klemozak, CNE, for her Induction as a Fellow in the American Academy of Nursing (FAAN).