



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MIKE ZIMMER
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
DECEMBER 3, 2015 MEETING**

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on December 3, 2015, at the Ottawa Building, Conference Room 4, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Lars Egede-Nissen, Chairperson, called the meeting to order at 2:00 p.m.

ROLL CALL

Members Present: Lars Egede-Nissen, Public Member, Chairperson
Kathy Bouchard-Wyant, RN, B.A.
Jill DeVries, LPN
Patricia Harney, Public Member
Tiffany McDonald, RN

Members Absent: None

Staff Present: Shellayne Grimes, Executive Secretary, Legal Affairs Division
LeAnn Payne, Board Support, Boards and Committees Section
Virginia Abdo, Manager, Compliance Section
Krista Moorman, Analyst, Enforcement Section
Bridget Smith, Assistant Attorney General
Jessica Taub, Assistant Attorney General

APPROVAL OF AGENDA

MOTION by DeVries, seconded by Bouchard-Wyant, to approve the agenda as presented

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by McDonald, seconded by DeVries, to approve the November 5, 2015 meeting minutes, as presented.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Linda M. Boeye, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

David Glen Riggle, LPN – Consent Order and Stipulation

MOTION by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Marla Gayle Taylor, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Kassaye Wagaw, RN, CRNA – Consent Order and Stipulation

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Sharon Kay Anderson, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Carol Blair, RN – Consent Order and Stipulation

MOTION by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Deborah Jo Dingman, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Jennifer Jean Hunter, RN, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Elizabeth Ann Lott, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Yvonne D. Merchant, RN, LPN – Consent Order and Stipulation

MOTION by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Janette Lou Seavey, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Filomena Teresa Sexton, RN – Consent Order and Stipulation

MOTION by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Linda Kay Stephison, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Barbara Ann Bird, LPN – Consent Order and Stipulation

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Marie Ann Taylor, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Sara Marie Williams, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Eric James Schoenherr, RN – Request for Dismissal

MOTION by Harney, seconded by Bouchard-Wyant, to accept the Request for Dismissal.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Heather Lee Marks, RN – Request for Dismissal

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Request for Dismissal.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Regina Paul Liugi Ajak, LPN – Request for Reconsideration

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Request for Reconsideration.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Raul Estrella Ang Espina, RN – Request for Reconsideration

MOTION by DeVries, seconded by Harney, to reject the Request for Reconsideration and deny Request for Rehearing.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Nancy Lee Bell, RN, LPN – Request for Reconsideration

MOTION by Bouchard-Wyant, seconded by DeVries, to reject the Request for Reconsideration.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Sherrie Lynn Crooks, RN – Request for Reconsideration

MOTION by Harney, seconded by Bouchard-Wyant, to reject the Request for Reconsideration.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Sarah Rene'e Browne, LPN – Request for Reconsideration

MOTION by DeVries, seconded by Bouchard-Wyant, to reject the Request for Reconsideration.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Gerard Anthony Eichbauer, RN, CRNA – Proposal for Decision

Assistant Attorney General, Bridget Smith, recused herself from this case. Assistant Attorney General, Jessica Taub, represented the Attorney General's Office in her stead.

MOTION by McDonald, seconded by Bouchard-Wyant, to accept in part/reject in part the Proposal for Decision and table for a re-write.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Lisa Marie Assadi, LPN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to place Respondent on probation for one (1) year, not to exceed three (3) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas within one (1) year:

- a) Documentation
- b) Disciplinary Actions
- c) Critical Thinking
- d) Professional Accountability and Legal Liability

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Shanell Nichole Boos, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Tia Joi Monique Daniel, RN – Administrative Complaint

MOTION by McDonald, seconded by DeVries, to suspend Respondent's license for a minimum of one (1) day until Respondent completes a minimum of three (3) credits of continuing education in the area of Disciplinary Actions.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Stephanie Marie Mayfield, RN – Administrative Complaint

MOTION by McDonald, seconded by DeVries, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Stephen Andrew Natushko, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to place Respondent on probation for one (1) year not to exceed three (3) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas to be completed within 60 days:

- a) Professional Accountability/Legal Liability
- b) Documentation
- c) Ethics
- d) Disciplinary Actions

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Justin Michael Oliver, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Richard Jay Perkins, LPN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Zelma Perry-Motley, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by Harney, to place Respondent on probation for one (1) year with the following terms and conditions:

Respondent shall submit quarterly employer reports.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas to be completed within 60 days:

- a) Professional Accountability/Legal Liability
- b) Documentation
- c) Ethics
- d) Medication Administration
- e) Disciplinary Actions

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Kelly Lynne Pieper, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by Harney, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas to be completed prior to filing an application for reinstatement:

- a) Disciplinary Actions
- b) Understanding Substance Abuse Disorder

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
 McDonald, Egede-Nissen
 Nays - None

MOTION PREVAILED

Carrie Lynn Tabone, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend the Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, DeVries, Harney,
 McDonald, Egede-Nissen
 Nays - None

MOTION PREVAILED

Natsuko Michelle VanKirk, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by DeVries, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas to be completed prior to filing an application for reinstatement:

- a) Disciplinary Actions
- b) Understanding Substance Abuse Disorder

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Bethany Jane Young, RN, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

Jeffrey Allen Beyer, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, DeVries, Harney,
McDonald, Egede-Nissen
Nays - None

MOTION PREVAILED

PUBLIC COMMENT

Andrew Hatfield introduced himself and his wife, Rosalie Hatfield to the Board. His wife is licensed with her BSN in Switzerland and she has run into a road block trying to obtain her nursing license in Michigan. Abdo agreed to assist the Hatfields after the meeting.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held January 7, 2016 scheduled to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:30 a.m., at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan

ADJOURNMENT

MOTION by Bouchard-Wyant, seconded by Harney, to adjourn the meeting at 2:50 p.m.

MOTION PREVAILED



Lars Egede-Nissen, Chairperson



Date Minutes Signed

Prepared by:
Shellayne Grimes, Executive Secretary

December 15, 2015