



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

STEVE ARWOOD  
DIRECTOR

**MICHIGAN BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE  
MEETING OF MARCH 7, 2013**

**APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on March 7, 2013 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

***CALL TO ORDER***

LaDonna Schultz, Chairperson, called the meeting to order at 10:57 a.m.

***ROLL CALL***

***Members Present:*** LaDonna Schultz, Public Member, Chairperson  
Lars Egede-Nissen, Public Member  
Kathy Bouchard-Wyant, RN, BA  
Nina Bugbee, RN

***Members Absent:*** Mary Brown, RN

***Staff Present:*** Shellayne Grimes, Secretary, Policy, Rules and Board Support  
Norene Lind, Policy Manager, Policy, Rules and Board Support  
Darryl Hunter, Acting Director, Administrative Support Division  
Wendy Helmic, Enforcement Analyst, Enforcement Unit  
Kelly Elizondo, Assistant Attorney General  
Graham Filler, Assistant Attorney General

***Others Present:*** Carol Holmes, Attorney

## ***APPROVAL OF MINUTES***

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to approve the February 7, 2013 minutes as presented.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to approve the agenda as presented.

*MOTION PREVAILED*

## ***REGULATORY CONSIDERATIONS***

### **Fay Ann Martin, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Fay Ann Martin, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

### **Karl W. Seidler, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Karl W. Seidler, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

### **Catherine Lucille Courtney, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Catherine Lucille Courtney, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Sally J. Hackett, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Sally J. Hackett, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Sherin Ann Henley, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Sherin Ann Henley, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Michael Robert Macchiarella, RN, CRNA – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Michael Robert Macchiarella, RN, CRNA, and submit a counter offer, placing Respondent on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
  - a. professional accountability and legal liability
  - b. disciplinary actions
  - c. medication administration.
- 2) Respondent shall be assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the order.
- 3) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Patricia Ann Rusiecki, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Patricia Ann Rusiecki, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Susan Marie Slifko, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Susan Marie Slifko, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Dale Teschler, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Dale Teschler, RN, and submit a counter-offer as follows:

1. Respondent shall be issued a reprimand.
2. Respondent shall be placed on probation for a period of one (1) day not to exceed six (6) months to complete one (1) course of continuing education in medication administration.
3. Respondent shall be assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Sandra Ann Thomas, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Sandra Ann Thomas, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Kimberly Lynn Sutton, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Kimberly Lynn Sutton, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Jon Robert Brenner, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Jon Robert Brenner, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Susan Kim Sep, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Susan Kim Sep, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Tracey Dianne Olds, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Tracey Dianne Olds, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Deborah Lynn Johnson, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Deborah Lynn Johnson, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Dawn R. Thompson, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Dawn R. Thompson, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Stacy Lynn Mitchell, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Stacy Lynn Mitchell, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Karen Sue Snyder, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Karen Sue Snyder, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**John Daniel Thomas, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Karen Sue Snyder, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Peggy Lee Macko, RN – Proposal for Decision**

*MOTION* by Bugbee, seconded by Bouchard, to accept the Proposal for Decision and dismiss the Administrative Complaint in the matter of Peggy Lee Macko, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Correen Lanette Phalin, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Bouchard Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day in the matter of Correen Lanette Phalin, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Elisabeth Jennifer Phillips, RN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Egede-Nissen, to suspend Respondent's license for a period of six (6) months and one (1) day in the matter of Elisabeth Jennifer Phillips, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Wendy Sue Gwizdala, RN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Egede-Nissen, to dissolve the Order of Summary Suspension and to suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

1. Respondent shall comply with her HPRP monitoring agreement, if recommended.
2. Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Portia Bennett, LPN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to suspend Respondent's license for a minimum of one (1) day until deficient continuing education is completed in the matter of Portia Bennett, LPN.

Additionally, Respondent shall be assessed a fine of \$250.00 payable prior to reinstatement.



Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Shawna Lynn Hillock, LPN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum period of one (1) day until she undergoes a Health professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Shawna Lynn Hillock, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Robin Sue Watters, RN, LPN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to suspend Respondent's license for, a minimum of one (1) day, with the following terms and conditions in the matter of Robin Sue Watters, RN, LPN:

- 1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
  - a. professional accountability and legal liability
  - b. medication errors
  - c. disciplinary actions

Upon automatic reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee, Schultz  
Recused - Egede-Nissen

*MOTION PREVAILED*

**Robin Elizabeth Hill, RN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to issue a reprimand and assess a fine of \$250.00 payable within 60 days in the matter of Robin Elizabeth Hill, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

**Lorrie Schumaker, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Bugbee, to suspend Respondent's license for, a minimum of one (1) day, with the following terms and conditions in the matter of Lorrie Schumaker, RN.

- 1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
  - a. critical thinking
  - b. medication administration
  - c. professional accountability and legal liability
  - d. patient assessment

Upon automatic reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall be assessed a fine of \$250.00 payable prior to reinstatement.
- 2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Bugbee,  
Egede-Nissen, Schultz

*MOTION PREVAILED*

## ***PUBLIC COMMENT***

Carol Holmes, Attorney, thanked the Board for their work on the Macko case.

## ***ANNOUNCEMENTS***

The next regularly scheduled Disciplinary Subcommittee meeting will be held on April 4, 2013 at 2:00 p.m. at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 1, Lansing, Michigan.

## ***ADJOURNMENT***

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to adjourn the meeting at 11:56 a.m.

  
\_\_\_\_\_  
LaDonna Schultz, Public Member, Chairperson

4/4/13  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

3-7-13  
\_\_\_\_\_  
Date Minutes Prepared