



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF HEALTH PROFESSIONS
RAE RAMSDELL
DIRECTOR

STEVEN H. HILFINGER
DIRECTOR

MICHIGAN BOARD OF NURSING MEETING OF JULY 12, 2012

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on July 12, 2012, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

CALL TO ORDER

Katie Lavery, RN, MS, CNM, Chairperson, called the meeting to order at 9:05 a.m.

ROLL CALL

Members Present: Kathleen Lavery, RN, MS, CNM, Chairperson
Roselyn Argyle, RN
Reginald Armstrong, Public Member
Kathy Bouchard-Wyant, RN, BA
Nina Bugbee, RN
James Childress, Public Member
Mary Corrado, Public Member
Jill DeVries, LPN
Michael Ferency, Public Member
Paula Hopper, RN, MSN
Joshua Meringa, RN-BC
Brigid McMillan, LPN
LaDonna Schultz, Public Member (arrived at 9:15 a.m.)
Elaine Stefanski, LPN
Mary VanderKolk, RN, MSN

Members Absent: Earl Auty, RN, CRNA, MS
Ronald Basso, Public Member
Karen Bowman, RN
Mary Brown, RN
Lars Egede-Nissen, Public Member
Amy Perry, RN, MSN

Teresa Thompson, PhD, RN, Vice-Chairperson
Kristoffer Tobbe, Public Member

Staff Present:

Christine Hanson, Secretary, Health Regulatory Division
Rae Ramsdell, Director, Bureau of Health Professions
Norene Lind, Policy Manager, Health Regulatory Division
Wendy Helmic, Analyst, Health Regulatory Division
Kelly Hugh, Policy Analyst, Health Regulatory Division
Desmond Mitchell, Policy Analyst, Health Regulatory Division
Kelly Elizondo, Assistant Attorney General
Perry Bell, Professional Practice Section, Bureau of Health Professions
Rose McCrackin, Compliance Section, Health Regulatory Division
Nancy Short, Appointments Division, Office of Governor Snyder
Ashley Brown, Appointments Division, Office of Governor Snyder

Others Present:

Sandra Welling, Davenport University
Amy Stanez, Davenport University
Eric Egan, South University

INTRODUCTION OF BOARD MEMBERS

Lavery welcomed new Board members and asked Board members and Department staff to introduce themselves.

APPROVAL OF MINUTES

MOTION by Corrado, seconded by Armstrong, to approve the minutes of the May 3, 2012 meeting with the following correction:

Under **Vice Chairperson's Report**, Thompson attended the AAPN Region 5 Invitational Leadership meeting, not the APRN Regional meeting.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Armstrong, seconded by Corrado, to approve the agenda with the following modifications:

Under **Old Business**, remove item A Health Professional Recovery Committee Report – Susan Bushong.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Kimberly Lois Kenney, RN – Petition for Reinstatement

MOTION by Bugbee, seconded by Childress, to grant the Petition for Reinstatement under the following terms and conditions in the matter of Kimberly Lois Kenney, RN.

Petitioner shall be placed on probation for a period of one (1) year, shall submit quarterly employer reports, and comply with her HPRP monitoring agreement.

Discussion was held.

A roll call vote followed: Yeas – Argyle, Armstrong, Bouchard-Wyant, Bugbee, Childress, Corrado, Meringa, Ferency, Hopper, VanderKolk, McMillan, Stefanski, DeVries, Lavery

MOTION PREVAILED

Gina Anne Debiasi, RN, LPN – Request for Reconsideration

MOTION by Ferency, seconded by Corrado, to table the matter of Gina Anne Debiasi, RN, LPN requesting the following additional information:

- 1) Complete regulatory case paperwork
- 2) Petitioner's plan for her clinical portion of a refresher course
- 3) Course syllabus of the Washtenaw Community College theory portion of her refresher course.
- 4) Petitioner's last date of employment

Discussion was held.

A roll call vote was held: Yeas – VanderKolk, Bouchard-Wyant, Bugbee, Childress, Hopper, Corrado, DeVries, Armstrong, Stefanski, Meringa, Schultz, Ferency, Argyle, McMillan
Nay – Lavery

MOTION PREVAILED

Julie Ann Geistel, LPN – Request for Reconsideration

MOTION by Stefanski, seconded by Corrado, to grant the Request for Reconsideration, vacate the Final Order dated May 22, 2012 and remand the matter back to the Administrative Law Judge in the matter of Julie Ann Geistel, LPN.

Discussion was held.

A roll call vote was held: Yeas – Argyle, Armstrong, Bouchard-Wyant, Bugbee, Childress, Corrado, VanderKolk, Ferency, Hopper, Meringa, McMillan, Stefanski, DeVries, Lavery
Nay – Schultz

MOTION PREVAILED

Marsha Elaine Dykstra, RN, – Proposal for Decision/Reinstatement

MOTION by Corrado, seconded by Bouchard-Wyant, to accept the Proposal for Decision and grant Reinstatement under the following terms and conditions in the matter of Marsha Elaine Dykstra, RN.

Petitioner shall be placed on probation for a period of one (1) year, shall submit quarterly employer reports, and enter into a disciplinary non-confidential monitoring agreement with the Health Professional Recovery Program (HPRP).

Discussion was held.

A roll call vote was held: Yeas – Hopper, Bouchard-Wyant, Meringa, Childress, Schultz, McMillan, Corrado, Bugbee, Armstrong, DeVries, Stefanski, Ferency, VanderKolk, Argyle, Lavery

MOTION PREVAILED

Chris Allen Meier, LPN, RN – Proposal for Decision/Reinstatement

MOTION by Bouchard-Wyant, seconded by Armstrong, to accept the Proposal for Decision and deny Reinstatement in the matter of Chris Allen Meier, LPN, RN.

A roll call vote followed: Yeas – Ferency, Argyle, Childress, Schultz, VanderKolk, Corrado, Bugbee, Hopper, Armstrong, Bouchard-Wyant, DeVries, Meringa, McMillan, Stefanski, Lavery

MOTION PREVAILED

Susan Claire Brennan, RN – Proposal for Decision/Relicensure

MOTION by Bugbee, seconded by Stefanski, to accept the Proposal for Decision and grant relicensure under the following terms and conditions in the matter of Susan Claire Brennan, RN.

- 1) Petitioner shall have one (1) year to pass the NCLEX and complete the theory portion of a Board-approved nursing refresher course.

Disciplinary Subcommittee

Schultz reported that the Disciplinary Subcommittee met June 7th and considered 28 regulatory cases. She stated that the Disciplinary Subcommittee will meet following today's full Board meeting and invited members to attend.

Schultz stated that the Disciplinary Subcommittee members are continuing their development of guidelines for conferees to reference when recommending sanctions. She stated that it is the consensus of the DSC members to impose fines on a more regular basis when fraud is involved.

Licensure Committee

No report.

Rules Committee

Hugh reported that the Rules Committee met via telephone conference. She stated that the committee is continuing review of the administrative rules.

NCSBN/Other Reports

Lavery informed that the annual meeting for National Council of State Boards of Nursing (NCSBN) is scheduled for August 8-10, 2012 in Dallas, Texas and Lind, Thompson and she will be attending.

Chairperson's Report

Lavery informed that one conferee is needed for the month of August. Ferency volunteered. She reminded the members of the mentoring program and asked those who have volunteered to be a mentor if they were willing to mentor more than one person. Additionally, she attended the COMON meeting and stated that extensive discussion focused on the Chief Nursing Executive position. Lavery thanked Hopper and Ferency for assisting with allegation review.

Vice-Chairperson Report

No report.

OLD BUSINESS

Nurse Professional Fund

Ramsdell provided an overview regarding the creation and the administration of the Nurse Professional Fund. She stated that \$8.00 is levied annually from the nursing license fee to

subsidize the following activities designated by law: To promote safe patient care in all nursing practice environments, to advance the safe practice of the nursing profession, to assure a continuous supply of high-quality direct care nurses, nursing faculty, and nursing education programs, and to operate a nursing scholarship program.

Ramsdell informed that the Department of Community Health formed a permanent position of Director of the Office of Nursing Policy and most of the duties will be similar to the Chief Nurse Executive. This office will still be funded through the Nurse Professional Fund.

Ramsdell explained the process for distributing Nurse Scholarship Fund monies to schools.

Lavery requested that Ramsdell invite a representative from the Center for Nursing to speak at a future board meeting; possibly twice per year.

NEW BUSINESS

Elections

Lind opened the floor for nominations for Chairperson.

MOTION by Stefanski, seconded by Bouchard-Wyant, to nominate Lavery as Chairperson. There being no other nominations, nominations were closed.

A voice vote was held and Lavery was elected as Chairperson.

Lind opened the floor for nominations for Vice-Chairperson.

MOTION by Stefanski, seconded by Bouchard-Wyant, to nominate Thompson as Vice-Chairperson. There being no other nominations, nominations were closed.

A voice vote was held and Thompson was elected as Vice-Chairperson.

Resolutions

Melynda Daley, LPN, Michelle M. Johnson, RN, MSN, Donica Stubbs, RN, BSN

The Board recognized each of the former members for their outstanding service to the Board.

MOTION by Bouchard-Wyant, seconded by Corrado, to accept the Resolutions for Daley, LPN, Johnson, RN, MSN, and Stubbs, RN, BSN.

MOTION PREVAILED

Committee Assignments

Lavery reviewed the current committee assignments and suggested Board members contact her if interested in a committee.

Licensee Survey Findings – Perry Bell

Perry Bell introduced himself and provided an overview of the data collected from the 2011 survey of Nurses that is part of the license renewal process. He stated that the survey was designed in collaboration with the Michigan Department of Community Health and the Michigan Center for Nursing and contained 21 questions in general topic areas.

Bell informed that the survey will be part of the license renewal process for 2012 and he will provide feedback from the survey findings when the statistics become available. Bell stated that the full survey report is available on the Michigan Center for Nursing's website. Hanson will provide the Michigan Center for Nursing with Board member contact information.

Chief Nurse Executive Position Changes

Discussed under Nurse Professional Fund.

TV Advertisement: Promotion for Advanced Practice Registered Nurses

Board Members viewed a TV Advertisement promoting licensure of advanced practice registered nurses being aired nationally and produced by NCSBN.

Social Media Video Presentation

Board members viewed a video, produced by NCSBN, regarding understanding and applying social media guidelines in the workplace.

Senate Bill 481 – Advanced Practice Registered Nurse Licensure

Ramsdell informed that the proposed bill would provide for licensure of advanced practice registered nurses (APRNs), revise the membership of the Board of Nursing and create an APRN Task Force as a subcommittee of the Board. Ramsdell reminded Board members of the code of conduct on political issues.

Department Update

Ramsdell informed that the House and Senate have begun their summer break.

PUBLIC COMMENT

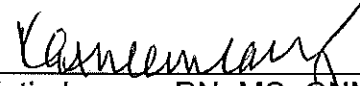
A representative from the Michigan Nursing Association sought information regarding the position description and criteria for the new Director of Nursing Policy.

ANNOUNCEMENTS

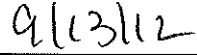
The next regularly scheduled meeting will be held September 6, 2012 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

ADJOURNMENT


MOTION by Stefanski, seconded by Corrado, to adjourn the meeting at 11:10 a.m.



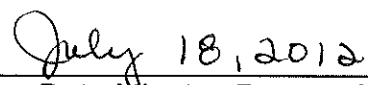
Katie Lavery, RN, MS, CNM, Chairperson



Date Minutes Approved



Christine Hanson, Board Secretary



Date Minutes Prepared

PROGRAM REVIEW COMMITTEE REPORT
Conference Room A, 1:30-3:30 (conference call)
June 5, 2012

Chairperson: T. Thompson

Members: R. Argyle (absent), R. Armstrong, P. Hopper, M. Johnson, A. Perry

Annual Report

Baker Allen Park (ADN)

The report was received and approved pending submission of fall clinical sites for all courses.

Baker Auburn Hills (ADN/PN)

The reports were received and approved. There is a question about the LPN admission numbers. How many are being admitted per year in light of what was approved?

Baker Cadillac (ADN)

The report was received and approved.

Baker Clinton Twp (ADN)

The report was received and approved.

Baker Flint (ADN)

The report was received and approved.

Baker Muskegon (ADN)

The report was received and approved. The committee wishes to remind to update faculty license to current expiration date on the worksheet.

Baker Owosso (ADN)

The report was received and approved.

ITT – Canton (ADN)

The report was received and approved. The passing policy should be clarified for students. What happens if the student receives a grade that is less than B but not two grades below (failing)? Please resubmit the faculty worksheet showing the correct information: highest degree, courses taught, and current licensing information.

Nexcare Health Training Institute (PN)

The report was received and approved pending a formal evaluation of the NCLEX Improvement Plan progress. The committee is limiting the number of admissions to the number admitted last year (37) until the NCLEX pass rates and attrition improves. The faculty worksheet should be resubmitted showing what courses each faculty member is teaching. In light of the low NCLEX scores and high attrition rates, the committee recommends the program reevaluate the Program Outcomes with level outcomes

written from simple to complex. Course objectives should clearly lead to program outcomes. A consultant is suggested to help in this process.

Northwestern Michigan College (ADN/PN)

The reports were received and approved. Resubmit the clinical location sites for each course.

Rochester College (BSN)

The report was received and approved. Resubmit the clinical location sites for each course.

Self Study

Baker College Jackson (PN)

The requested material for the self study was received, but no signed contracts have been submitted for the clinical sites. The committee must have all course clinical contracts before any further decision will be made.

Davenport University (BSN)

The self study was received and tabled for the committee to further review the report.

South University (BSN)

The requested material for the self study was received. A site visit will be ordered.

FYI Letter to Board

Northern Michigan University (PN)

Northern Michigan is reactivating admissions to the LPN program.

Faculty Exception

Katherine Szymanski	2 nd exception		expires 6-2013
Lake Michigan College			

Tammy Distefano	1 st exception	Clinical	expires 6-2013
Dorsey Schools			

MOTION by the committee is to accept the PN program decisions related to Baker College Auburn Hills, Baker College Jackson, NexCare Health Training Institute, Northern Michigan University, Northwestern Michigan College, and faculty exceptions.

MOTION by the committee is to accept the ADN and BSN program decisions related to Baker College Allen Park, Baker College Auburn Hills, Baker College Cadillac, Baker College Clinton Township, Baker College Flint, Baker College Muskegon, Baker College Owosso, Davenport University, ITT-Canton, Northwestern Michigan College, Rochester College, and South University.

Nursing Director Change

Deborah Davis, RN, BSN is the Interim Director of Nursing at Dorsey Schools effective May 14, 2012.

Dr. Vickie Salter is the new Nursing Program Director at Washtenaw Community College effective July 1, 2012.

Dawn McPherson, RN, MSN is the new Director of Allied Health at Gogebic Community College effective May 21, 2012.

Susan Mott, RN, MSN is the new Director of Nursing at Kalamazoo Valley College Community effective June 4, 2012.

Susan North, RN, MS is the new Director of Nursing at West Shore Community College effective June 4, 2012.

Dr. Doresea Lewis is the Interim Dean of Nursing at Wayne County Community College District effective June 25, 2012.

Dr. Nanci Gasiewicz is the new Associate Dean and Director of the School of Nursing at Northern Michigan University effective July 1, 2012.

Dr. Mary Sue Marz is the Interim Director of Nursing at Eastern Michigan University effective July 1, 2012.

Minor Program Change

Baker College at the Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Muskegon, and Owosso campus were granted a minor program change for the requiring of the prerequisite courses INF161 and HSC151.

NexCare Health Training Institute has been granted a minor program change for the increase Compass Reading passing score to 80%.

Oakland University Riverview Institute has been granted a minor program change for the simultaneous offer of PNS 141, PNS 143, PNS 131, PNS 133 by splitting the cohort in two with one group doing seven weeks of maternal child and the other group doing seven weeks of pediatric with each group then switching groups at the end of the seven weeks.

Jackson Community College was granted a minor program change to increase the ratio for 1:2 to 1:3 in the first semester ADN Fundamentals (NUR1010) and the LPN Foundations (LPN1310).

Washtenaw Community College was granted a minor program change for method of delivery of one section of NUR102 to a hybrid format.

Wayne County Community College District was granted a minor program change for the change of course descriptions for NUR110, NUR111, NUR112, NUR114, NUR 116, NUR118, NUR119, NUR210, NUR212, NUR214, NUR216, NUR218, and NUR219.

Davenport University has been granted a temporary increase of six seats for the Grand Rapids' BSN program for the 2012-2013 academic year.

Lansing Community College was granted a minor program change for the Career Ladder Nursing Program for the repackaging of NURS 151 and 152 to NURS150 so all tracks are the same with course nomenclature.