



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MIKE ZIMMER  
DIRECTOR

**MICHIGAN BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE  
OCTOBER 1, 2015 MEETING**

***APPROVED MINUTES***

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on October 1, 2015, at the Ottawa Building, Conference Room 4, 611 West Ottawa Street, Lansing, Michigan 48933.

**CALL TO ORDER**

Lars Egede-Nissen, Chairperson, called the meeting to order at 2:02 p.m.

**ROLL CALL**

**Members Present:** Lars Egede-Nissen, Public Member, Chairperson  
Kathy Bouchard-Wyant, RN, B.A.  
Tiffany McDonald, RN  
Jill DeVries, LPN  
Patricia Harney, Public Member

**Members Absent:** None

**Staff Present:** Shellayne Grimes, Executive Secretary, Legal Affairs Division  
Krista Moorman, Analyst, Enforcement Division  
Bridget Smith, Assistant Attorney General

**APPROVAL OF MINUTES**

**MOTION** by DeVries, seconded by Bouchard-Wyant, to approve the September 3, 2015 meeting minutes with the following correction:

On page 6, under **Michelle Lauren Calleja, RN – Administrative Complaint**, paragraph 2 should read as follows:

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with ~~the following terms and conditions:~~ to include all terms and conditions of the previous order.

**MOTION PREVAILED**

## **APPROVAL OF AGENDA**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to approve the Amended Agenda as presented.

MOTION PREVAILED

## **REGULATORY CONSIDERATIONS**

### **Debra Louise Nieuwkoop, RN, CNP, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

### **Jennifer Dormitorio Ambrosio, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Harney, Egede-Nissen  
Recuse – DeVries

MOTION PREVAILED

### **Carolyn Collins, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Harney, Egede-Nissen  
Recuse – DeVries

MOTION PREVAILED

### **Jennifer Lynn Larner, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Desiree Nicole Miller, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Diane Mae Thedford, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries  
Harney, Egede-Nissen

MOTION PREVAILED

**Elizabeth Ann Thompson, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Alisa Michelle Vinson, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Crystal K. Williams, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Constance Lanice Brown, LPN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Dianne Lynn Decator, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Amber Lee Bundesen, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Pamela Jennings Stewart, RN, CNP, – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Michael Robert Macchiarella, RN, CRNA – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

**MOTION PREVAILED**

**Nancy Ellen Neal, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year in addition to the previous terms. Probationary terms and conditions include the following:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
  - a) Professional Accountability/Legal Liability
  - b) Medication Errors
  - c) Medication Administration
  - d) Critical Thinking
- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

**MOTION PREVAILED**

**Joann Braggs, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

**MOTION PREVAILED**

**Brenda Lynn Hoagland, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer to assess a fine in the amount of \$250.00, in addition to the previous terms.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

**MOTION PREVAILED**

**Jace Parker Nichols, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Jennifer Michelle Paulsen, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Melinda Marie Adams, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Maria Liza Padilla Godoy, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Jessica Jeane Kentner, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries  
Harney, Egede-Nissen

MOTION PREVAILED

**Tamara Jo Kloet, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Harney, Egede-Nissen  
Abstain – DeVries

MOTION PREVAILED

**Lisa Marie Moore, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Kathleen Ann Passalacqua, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Candace Lynn Perkins, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Sarah Ann Vance, RN, CNP – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Debra Lou Wachman, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Diane Hope Holzman, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Michelle Marie Look, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Shara Alicia Murray, LPN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.



A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Diane Louise Moorhouse, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Kim Yvette Hall, RN – Request for Reconsideration**

*MOTION* by DeVries, seconded by McDonald, to deny the Request for Reconsideration.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Mirra Delisa Garcia, LPN – Proposal for Decision**

*MOTION* by Bouchard-Wyant, seconded by DeVries, to accept the Proposal for Decision and dismiss the Complaint.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Janet Kay Holland, LPN – Proposal for Decision**

*MOTION* by Harney, seconded by DeVries, to accept in part and reject in part the Proposal for Decision.

This matter shall be tabled for a rewrite.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Norris Jerome Howard, Jr., RN, LPN – Proposal for Decision**

*MOTION* by DeVries, seconded by Bouchard-Wyant, to accept the Proposal for Decision.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

*MOTION* by Bouchard-Wyant, seconded by DeVries, to place Respondent on probation for a minimum of one (1) day not to exceed 60 days until continuing education is completed in the following areas:

- a) Ethics
- b) Disciplinary Actions
- c) Respecting Personal Boundaries
- d) Patient Privacy
- e) HIPPA

Also, the fine in the amount of \$250.00 shall be paid within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Vivian Ann Moore, RN – Proposal for Decision**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

*MOTION* by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until deficient employer reports or reports on non-employment are received and continuing education in Disciplinary Actions is completed, and a fine in the amount of \$250.00 is paid.

Responded shall be placed on probation for one (1) year not to exceed three (3) years. During the probationary period, Respondent shall submit quarterly employer reports.

This order replaces the previous order.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Shannon Denise Brown, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Teressa Lynn Freeland, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:

- a) Disciplinary Actions
- b) Substance Abuse

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Kobi Dalin Pflueger, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for one (1) year not to exceed three (3) years. During the probationary period, Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,  
Harney, Egede-Nissen

MOTION PREVAILED

**Marcia Dawn Phillips, RN – Findings of Fact**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Findings of Fact and suspend Respondent's license for a minimum of one (1) day until HPRP compliant.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years. During the probationary period, Respondent shall submit quarterly employer reports and comply with a HPRP monitoring agreement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries  
Harney, Egede-Nissen

MOTION PREVAILED

**PUBLIC COMMENT**

None

**ANNOUNCEMENTS**

The next regularly scheduled meeting will be held November 5, 2015, scheduled to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan.

## ADJOURNMENT

*MOTION* by Bouchard-Wyant, seconded by McDonald, to adjourn the meeting at 3:22 p.m.

MOTION PREVAILED



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Lars Egede-Nissen, Chairperson



\_\_\_\_\_  
Date Minutes Signed

Prepared by:  
Shellayne Grimes, Executive Secretary

October 19, 2015