



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
ACTING DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## **MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF SEPTEMBER 7, 2011**

### **APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on September 7, 2011 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 2, Lansing, Michigan.

### **CALL TO ORDER**

James Childress, Chairperson, called the meeting to order at 9:08 a.m.

### **ROLL CALL**

**Members Present:** James Childress, Public Member, Chairperson  
Lars Egede-Nissen, Public Member  
Michelle Johnson, RN, MSN  
Kathleen Lavery, RN, MS, CNM

**Members Absent:** Nina Bugbee, RN

**Staff Present:** Christine Hanson, Board Secretary, Health Regulatory Division  
Norene Lind, Policy Manager, Health Regulatory Division (arrived at 9:30 a.m.)  
Bill Hurth, Manager, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division  
Michele Wagner-Gtkowski, Assistant Attorney General  
Morgan Smale, Assistant Attorney General (left at 9:20 a.m.)  
Bridget Smith, Assistant Attorney General (left at 9:20 a.m.)

**Others Present:** Carol Holmes

## ***APPROVAL OF MINUTES***

*MOTION* by Egede-Nissen, seconded by Lavery, to approve the minutes of the August 3, 2011 meeting as presented.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Johnson, seconded by Lavery, to approve the agenda as presented.

*MOTION PREVAILED*

## ***REGULATORY CONSIDERATIONS***

### **James Allen Walla, RN – Consent Order and Stipulation**

*MOTION* by Johnson, seconded by Lavery, to accept the Consent Order and Stipulation in the matter of James Allen Walla, RN.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Lavery, Childress

*MOTION PREVAILED*

### **Lindsay Ann Arambula, LPN – Consent Order and Stipulation**

Egede-Nissen recused himself from the matter as he served as the Board Conferee.

*MOTION* by Lavery, seconded by Johnson, to accept the Consent Order and Stipulation in the matter of Lindsay Ann Arambula, LPN.

A roll call vote followed: Yeas – Johnson, Lavery, Childress

*MOTION PREVAILED*

### **Carol A. Delaney, RN – Consent Order and Stipulation**

*MOTION* by Lavery, seconded by Johnson, to accept the Consent Order and Stipulation in the matter of Carol A. Delaney, RN.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Lavery, Childress

*MOTION PREVAILED*

**Jo Ann Bertoni, RN – Consent Order and Stipulation**

*MOTION* by Johnson, seconded by Lavery, to accept the Consent Order and Stipulation in the matter of Jo Ann Bertoni, RN.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Lavery, Childress

*MOTION PREVAILED*

**Rebecca Brown, RN – Consent Order and Stipulation**

*MOTION* by Lavery, seconded by Johnson, to accept the Consent Order and Stipulation in the matter of Rebecca Brown, RN.

Discussion was held.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Lavery, Childress

*MOTION PREVAILED*

**Margaret S. Matchett, RN – Consent Order and Stipulation**

*MOTION* by Lavery, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Margaret S. Matchett, RN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Lavery, Childress

*MOTION PREVAILED*

**Cheri Marie VanLake, LPN – Consent Order and Stipulation**

*MOTION* by Johnson, seconded by Lavery, to accept the Consent Order and Stipulation in the matter of Cheri Marie VanLake, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Lavery, Childress

*MOTION PREVAILED*

**Janice Orea Workman, LPN – Consent Order and Stipulation**

*MOTION* by Johnson, seconded by Lavery, to accept the Consent Order and Stipulation in the matter of Janice Orea Workman, LPN.

Discussion was held.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Lavery, Childress

*MOTION PREVAILED*

**Carol D. Bailey, RN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Carol D. Bailey, RN.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Childress

*MOTION PREVAILED*

**Katie Marie Curtis, LPN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Katie Marie Curtis, LPN.

Discussion was held. Motion was withdrawn.

*MOTION* by Johnson, seconded by Egede-Nissen to reject the Consent Order and Stipulation in the matter of Katie Marie Curtis, LPN, and submit a counter-offer containing the same terms as the previous Consent Order and Stipulation and Respondent shall complete a continuing education course in the area of professional accountability and legal liability. This course shall be Board approved and shall not count toward license renewal.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Childress

*MOTION PREVAILED*

**Dominique Marie Graves, LPN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Dominique Marie Graves, LPN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

**Courtney Jane Helm, LPN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Courtney Jane Helm, LPN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

**Jeanette Marie Hill-Garcia, RN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Jeanette Marie Hill-Garcia, RN.

Discussion was held. Motion was withdrawn.

*MOTION* by Johnson, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Jeanette Marie Hill-Garcia, RN and submit a counter-offer to suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall submit quarterly employer reports.
- 2) Respondent shall be required to complete one (1) continuing education course in the area of professional accountability and legal liability. This course shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 3) Respondent shall comply with her HPRP monitoring agreement, if recommended.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Childress

*MOTION PREVAILED*

**Christine Theresa Jesse, RN, LPN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Christine Theresa Jesse, RN, LPN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

**Nadine Green Lollie, RN, LPN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Egede-Nissen, seconded by Johnson, to accept the Consent Order and Stipulation in the matter of Nadine Green Lollie, RN, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Childress

*MOTION PREVAILED*

**Carol Ann Miller, RN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Carol Ann Miller, RN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

Discussion was held amongst the Board members regarding health professionals who possess a medical marijuana card. Hurth suggested Board members discuss further at full Board meeting.

**Amy Beth Obert, RN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

Childress stated he was affiliated with the hospital at the time of the allegation; however, he has no personal knowledge of the respondent and would vote objectively.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Amy Beth Obert, RN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

Hurth reminded Board members of the policy regarding discussing cases prior to meetings.

**Shirley Pringle, LPN - Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Egede-Nissen, seconded by Johnson, to accept the Consent Order and Stipulation in the matter of Shirley Pringle, LPN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

**Crystal Marie Svacha, RN – Consent Order and Stipulation**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Crystal Marie Svacha, RN.

Discussion was held.

*A roll call vote followed: Yeas – Egede-Nissen, Johnson, Childress*

*MOTION PREVAILED*

**Amanda Marie Desmit, RN – Consent Order and Stipulation**

*MOTION* by Lavery, seconded by Johnson, to accept the Consent Order and Stipulation in the matter of Amanda Marie Desmit, RN.

Discussion was held.

*A roll call vote followed: Yeas – Johnson, Egede-Nissen, Lavery, Childress*

*MOTION PREVAILED*

**Charleen Edith Andrus, RN – Recommendation and Order of Dismissal**

*MOTION* by Lavery, seconded by Johnson, to grant the Recommendation and Order of Dismissal in the matter of Charleen Edith Andrus, RN.

Discussion was held.

*A roll call vote followed: Yeas – Lavery, Egede-Nissen, Johnson, Childress*

*MOTION PREVAILED*

**Kimberly Ann Bica, RN – Recommendation and Order of Dismissal**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to grant the Recommendation and Order of Dismissal in the matter of Kimberly Ann Bica, RN.

*A roll call vote followed: Yeas – Egede-Nissen, Johnson, Childress*

*MOTION PREVAILED*



**Melissa Jane Fones, RN, CRNA – Recommendation and Order of Dismissal**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to grant the Recommendation and Order of Dismissal in the matter of Melissa Jane Fones, RN, CRNA.

Discussion was held.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

**Melody Ann Sprowl, LPN – Recommendation and Order of Dismissal**

Lavery recused herself from the matter as she served as Board conferee.

*MOTION* by Johnson, seconded by Egede-Nissen, to grant the Recommendation and Order of Dismissal in the matter of Melody Ann Sprowl, LPN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress

*MOTION PREVAILED*

**Wendy Jo Dove, RN – Request for Reconsideration**

*MOTION* by Johnson, seconded by Lavery, to grant the Request for Reconsideration for discussion in the matter of Wendy Jo Dove, RN.

Discussion was held. Motion was withdrawn.

*MOTION* by Lavery, seconded by Johnson to deny the Request for Reconsideration in the matter of Wendy Jo Dove, RN.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Lavery, Childress

*MOTION PREVAILED*

**Kristin Jane Clark, RN - Administrative Complaint**

*MOTION* by Lavery, seconded by Johnson to dissolve the Summary Suspension and to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Kristin Jane Clark, RN.

Discussion was held.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Lavery, Childress

*MOTION PREVAILED*

**Robert John Erwin, RN, LPN – Administrative Complaint**

*MOTION* by Johnson, seconded by Lavery to place the Respondent on probation for a period of one (1) year in the matter of Robert John Erwin, RN, LPN, with the following terms and conditions:

- 1) Respondent shall be required to complete continuing education courses in the areas of (1) professional accountability and legal liability, and (2) documentation. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Egede-Nissen, Johnson, Lavery, Childress

*MOTION PREVAILED*

**Jacqueline V. Smith, LPN - Administrative Complaint**

*MOTION* by Lavery, seconded by Johnson, to place the Respondent on probation for a period of two (2) years in the matter of Jacqueline V. Smith, LPN, with the following terms and conditions:

- 1) Respondent shall be required to complete continuing education courses in the areas of (1) medication administration, (2) diabetes, (3) professional accountability and legal liability, and (4) documentation. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Lavery, Egede-Nissen, Johnson, Childress

*MOTION PREVAILED*

### **Meegan Shay Wilson, RN - Administrative Complaint**

*MOTION* by Lavery, seconded by Johnson, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Meegan Shay Wilson, RN.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Lavery, Childress

*MOTION PREVAILED*

### **Nichole Ailene Wyckoff, RN - Administrative Complaint**

Lavery recused herself in this matter.

*MOTION* by Johnson, seconded by Egede-Nissen to suspend Respondent's license for a minimum period of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Nichole Ailene Wyckoff, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Johnson, Egede-Nissen, Childress  
Abstain – Lavery

*MOTION PREVAILED*

## ***PUBLIC COMMENT***

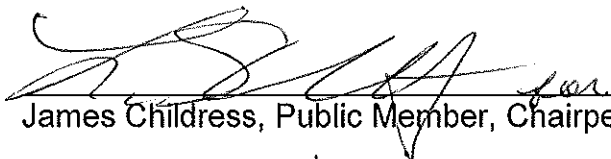
Carol Holmes introduced herself to the Board and provided a brief explanation regarding health professionals admitting to allegations.

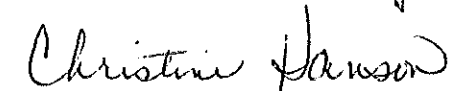
## **ANNOUNCEMENTS**

The next regularly scheduled meeting will be held October 5, 2011 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 2, Lansing, Michigan.

## **ADJOURNMENT**

*MOTION* by Lavery, seconded by Johnson, to adjourn the meeting at 10:30 a.m.

  
James Childress, Public Member, Chairperson

  
Christine Hanson, Board Secretary

  
Date Minutes Approved

  
Date Minutes Prepared