



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF HEALTH CARE SERVICES

MIKE ZIMMER
DIRECTOR

MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF JANUARY 8, 2015

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on January 8, 2015 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

CALL TO ORDER

Lars Egede-Nissen, Chairperson, called the meeting to order at 10:47 a.m.

ROLL CALL

Members Present: Lars Egede-Nissen, Public Member, Chairperson
Tiffany McDonald, RN
Kathy Bouchard-Wyant, RN, B.A

Members Absent: Mary Brown, RN

Staff Present: Shellayne Grimes, Secretary, Policy, Rules and Board Support Section
Krista Sheroski, Enforcement Analyst, Enforcement Division
Joe Campbell, Enforcement Director
Virginia Abdo, Compliance Manager, Enforcement Division
Bridget Smith, Assistant Attorney General

Others Present: Deborah Bach-Stante, DCH, Office of Nursing Policy

APPROVAL OF MINUTES

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the December 4, 2014, minutes, as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the agenda, as presented.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Arthur Henry Geschke, III, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Arthur Henry Geschke, III, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Timothy James Stevens, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Timothy James Stevens, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Brenda Lee Frazier, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Brenda Lee Frazier, RN.

A roll call was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Betty Ann Gipson, RN, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Betty Ann Gipson, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Arielle Laurel Greenlee, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Arielle Laurel Greenlee, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Amanda Elaine Hill, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Amanda Elaine Hill, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Sandra Colleen Restaino, RN, CNP – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer to limit Respondent's access to controlled substances for one (1) year, in the matter of Sandra Colleen Restaino, RN, CNP.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Donald Lewis Spencer, III, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Donald Lewis Spencer, III, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Veronica Stevens, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Veronica Stevens, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Sharon Louise Tarzwell, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Sharon Louise Tarzwell, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Sheila Ann Thompson, III, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Sheila Ann Thompson, III, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Mindy Mary Minard, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Mindy Mary Minard, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Lynnette Stevens, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Lynnette Stevens, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Melody Joy Hunter, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Melody Joy Hunter, LPN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Valerie Bobyarchick Maradie, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Valerie Bobyarchick Maradie, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Jodie Renee DeLine, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Jodie Renee DeLine, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Michele Judith Raines, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Michele Judith Raines, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Gianna Bezy, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Gianna Bezy, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Vicky Sue Dooley, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Vicky Sue Dooley, RN, LPN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Heather Renee Koetsier, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Heather Renee Koetsier, RN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Bevely Roberts, RN, CRNA – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Bevely Roberts, RN, CRNA.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Tracie Lee Silka, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Tracie Lee Silka, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Catherine Alvina Bingham, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Catherine Alvina Bingham, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Mical Chalee Bey-Shelley, LPN – Request for Dismissal

MOTION by Bouchard-Wyant, seconded by McDonald, to grant the Request for Dismissal, in the matter of Mical Chalee Bey-Shelley, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Jon Albert Clark, RN, CRNA – Request for Dismissal

MOTION by McDonald, seconded by Bouchard-Wyant, to grant the Request for Dismissal, in the matter of Jon Albert Clark, RN, CRNA.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Philip Brent Durden, RN, CRNA – Request for Dismissal

MOTION by Bouchard-Wyant, seconded by McDonald, to grant the Request for Dismissal, in the matter of Philip Brent Durden, CRNA, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Melody Marie Teegardin, RN, LPN – Request for Dismissal

MOTION by McDonald, seconded by Bouchard-Wyant, to grant the Request for Dismissal, in the matter of Melody Marie Teegardin, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Beth Ann Colf, RN, LPN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision, in the matter of Beth Ann Colf, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

MOTION by Bouchard-Wyant, seconded by McDonald, to limit Respondent's license with the following terms and conditions:

- (1) Respondent shall practice under direct on-site supervision for one (1) year.

Upon successful completion of the above terms, Respondent's license shall be automatically reclassified to a full and unencumbered status.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed a fine in the amount of \$500.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Mandisa Takiyah Cross, BSN, RN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept in part and reject in part the Proposal for Decision, and table for a re-write based on Petitioner's exceptions to the Proposal for Decision, in the matter of Mandisa Takiyah Cross, BSN, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Summer Rae Herwarth, LPN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision, in the matter of Summer Rae Herwarth, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

MOTION by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Suzanne Lee Lamb, LPN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision, in the matter of Suzanne Lee Lamb, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

MOTION by Bouchard-Wyant, seconded by McDonald, to place Respondent on probation for one (1) year, with the following terms and conditions:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:
 - a. Disciplinary actions
 - b. Critical thinking
 - c. Medication errors

d. Delegating effectively

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

John Edward Mazur, RN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision and dismiss the Complaint, in the matter of John Edward Mazur, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Daniel Edward Peterson, RN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision and dismiss the Complaint, in the matter of Daniel Edward Peterson, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Kimberly Ann Bridges, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Kimberly Ann Bridges, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Rebecca A. Brunty, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Rebecca A. Brunty, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Georgine Margaret Dotson, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for six (6) months and one (1) day, in the matter of Georgine Margaret Dotson, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Debra Jean Emerson, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Debra Jean Emerson, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Holly Scott Farrara, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Holly Scott Farrara, LPN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Joy L. Gibbs, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until continuing education credits are completed in Ethics and a fine in the amount of \$500.00 is paid, in the matter of Joy L. Gibbs, RN.

Upon reinstatement, Respondent's probationary period shall be increased to two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Rebecca Ann Herman, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Rebecca Ann Herman, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Cynthia Latchaw, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until she completes the nurse refresher course and a fine in the amount of \$500.00 is paid, in the matter of Cynthia Latchaw, RN.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Denise Lynn Morris, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to place Respondent on probation for one (1) year with the following terms and conditions, in the matter of Denise Lynn Morris, RN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Disciplinary actions
- c. Medication errors
- d. Critical thinking
- e. Delegating effectively

- (2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Jennifer Lee Travis, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Jennifer Lee Travis, LPN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Andrea Dawn Vincent, RN, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Andrea Dawn Vincent, RN, LPN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Christina Jean Williams, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to revoke Respondent's license, in the matter of Christina Jean Williams, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

PUBLIC COMMENT

None

ANNOUNCEMENTS

The next regularly scheduled Disciplinary Subcommittee meeting will be held on February 5, 2015 at 2:00 p.m. at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by McDonald, seconded by Bouchard-Wyant, to adjourn the meeting at 11:45 a.m.



Lars Egede-Nissen, Public Member, Chairperson



Shellayne Grimes, Board Secretary



Date Minutes Approved



Date Minutes Prepared