



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
ACTING DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF JUNE 1, 2011

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on June 1, 2011 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 2, Lansing, Michigan.

#### **CALL TO ORDER**

Jodi Defoe, Chairperson, called the meeting to order at 9:05 a.m.

#### **ROLL CALL**

**Members Present:** Jody DeFoe, Public Member, Chairperson  
Regina Allen, Public Member  
Nina Bugbee, RN  
Brenda Lewis, LPN

**Members Absent:** None

**Staff Present:** Laurie VanBeelen, Board Secretary, Health Regulatory Division  
Board Secretary, Health Regulatory Division  
Bill Hurth, Manager, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division  
Kelly Elizondo, Assistant Attorney General  
Robert Jenkins, Assistant Attorney General (arrived 9:25 a.m.)  
Eric St. Onge, Assistant Attorney General

**Others Present:** Linda Taft, RN  
Katie Lavery, RN, MS, CNM (left at 9:50 a.m.)  
Carol Holmes, JD

Tara Walker  
Cynthera McNeill  
Umeika Stephens  
Russchel Hart  
Cheryl Herrmann  
Kathy Balanti  
Nicole Speck  
Sarah Leroy  
Joann Birken  
Margaret Falahee  
Susie Billingsley  
Wanda Edwards  
Dan Shirley, D  
Lisa Gilker  
Michelle Johnson, RN (left at 10:55 a.m.)

## ***APPROVAL OF MINUTES***

*MOTION* by Allen, seconded by Lewis, to approve the minutes of the May 4, 2011 meeting as presented.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Lewis, seconded by Bugbee, to approve the agenda with the following modifications:

The matter of Racheal Roark, RN, LPN – Administrative Complaint will be removed from the agenda and the matter of Katie Nydam, RN – Consent Order and Stipulation will be added.

*MOTION PREVAILED*

## ***REGULATORY CONSIDERATIONS***

**James Lynn Harder, RN – Consent Order and Stipulation**

*MOTION* by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of James Lynn Harder, RN.

Discussion was held

Motion Withdrawn

*MOTION* by Allen, seconded by Bugbee, to table the matter of James Lynn Harder, RN.

*MOTION PREVAILED*

**Linda Suzanne Millard, LPN, RN – Consent Order and Stipulation**

*MOTION* by Lewis, seconded by Allen, to accept the Consent Order and Stipulation in the matter of Linda Suzanne Millard, LPN, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Glynis Heagle, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Glynis Heagle, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Jacquelyn Hartman, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Howard Jacquelyn Hartman, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Lori Anne Johnson, LPN, LLMSW – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Sheila McMullen, LPN, LLMSW.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Tammy Mulawa, RN– Consent Order and Stipulation**

*MOTION* by Bugebee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Tammy Mulawa, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Toni Stouten, LPN – Consent Order and Stipulation**

*MOTION* by Lewis, seconded by Allen, to accept the Consent Order and Stipulation in the matter of Toni Stouten, LPN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**John Dziubik, RN– Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Janet Beaulieu, RN.

Discussion was held

Motion was withdrawn

*MOTION* by Allen, seconded by Lewis, to reject the Consent Order and Stipulation in the matter of John Dziubik, RN, and submit a counter-offer containing the same terms as the previous Consent Order and Stipulation and also requiring respondent to complete a continuing education course in medication administration. This course shall be Board-approved and shall not count toward license renewal.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Jennifer Estrada, RN, LPN – Consent Order and Stipulation**

*MOTION* by Lewis, seconded by Allen, to accept the Consent Order and Stipulation in the matter of Jennifer Estrada, RN, LPN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**James Lynn Harder, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to remove from the table the matter of James Lynn Harder, RN.

*MOTION PREVAILED*

*MOTION* by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation in the matter of James Lynn Harder, RN, and submit a counter-offer containing the same term as the previous Consent Order and Stipulation and also requiring Respondent to complete a continuing education course in medication administration. This course shall be Board-approved and shall not count toward license renewal.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Jennifer Harrison, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Jennifer Harrison, RN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Julie Sethavarangura, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Julie Sethavarangura, RN.

Discussion was held

Motion was withdrawn

*MOTION* by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation in the matter of Julie Sethavarangura, RN, and submit a the following counter-offer:

Respondent shall be placed on probation for a period of one (1) year and shall submit quarterly employer reports. All other terms in the previous Consent Order and Stipulation shall remain the same.

Additional discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Vernon Smith, RN– Consent Order and Stipulation**

*MOTION* by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Vernon Smith, RN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Barbara Van Kainen, CNM – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Barbara Van Kainen, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Samantha Hood, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Samantha Hood, RN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Noreen E. Niemiec, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Noreen Niemiec, RN.

Discussion was held.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Audrey Weber, RN – Consent Order and Stipulation**

*MOTION* by Allen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Audrey Weber, RN.

Discussion was held.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Paul Hamm, LPN – Recommendation and Order of Dismissal**

*MOTION* by Lewis, seconded by Allen, to grant the Recommendation and Order of Dismissal in the matter of Paul Hamm, RN.

Discussion was held

Motion was withdrawn

*MOTION* by Lewis, seconded by Allen, to table the matter of Paul Hamm, RN.

*MOTION PREVAILED*

**Kathryn O'Dell, RN – Recommendation and Order of Dismissal**

*MOTION* by Lewis, seconded by Allen, to grant the Recommendation and Order of Dismissal in the matter of Kathryn O'Dell, RN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Carolyn Crippen, RN, LPN – Recommendation and Order of Dismissal**

*MOTION* by Bugbee, seconded by Lewis, to grant the Recommendation and Order of Dismissal in the matter of Carolyn Crippen, RN, LPN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Rhonda Salas, RN – Recommendation and Order of Dismissal**

*MOTION* by Allen, seconded by Bugbee, to grant the Recommendation and Order of Dismissal in the matter of Rhonda Salas, RN.

**Mary Cocco, RN- Proposal for Decision**

*MOTION* by Bugbee, seconded by Lewis, to accept the Proposal for Decision and suspend Respondent's license for a minimum period of one (1) day in the matter of Mary Cocco, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying that either 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held

Motion was withdrawn

*MOTION* by Bugbee, seconded by Allen, to accept the proposal for Decision and require Respondent to submit to a Health Professional Recovery Program (HPRP) evaluation within 60 days and comply with the terms of her HPRP monitoring agreement, if recommended.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Stacy Trevino, RN – Proposal for Decision**

*MOTION* by Lewis, seconded by Bugbee, to accept the Proposal for Decision and suspend Respondent's license for a minimum period of one (1) day, in the matter of Stacy Trevino, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying that either 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held  
A unanimous roll call vote followed

*MOTION PREVAILED*

**Mark Caswell, LPN – Administrative Complaint**

*MOTION* by Allen, seconded by Bugbee, to dissolve the Order of Summary Suspension and revoke Respondent's license in the matter of mark Caswell, LPN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Pamela Doyon, LPN – Administrative Complaint**

*MOTION* by Allen, seconded by Bugbee, to suspend Respondent's license for a minimum period of one (1) day in the matter of Pamela Doyon, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying that either 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall complete continuing education in the area of legal liability and professional accountability which shall not count toward regular licensure requirements.
- 3) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll unanimous roll call vote followed

*MOTION PREVAILED*

#### **Rodel Gallardo, RN – Administrative Complaint**

*MOTION* by Lewis, seconded by Bugbee, dissolve the Order of Summary Suspension and revoke Respondent's license in the matter of Rodel Gallardo.

A unanimous roll call vote followed

*MOTION PREVAILED*

#### **Nancy Huitra, RN – Administrative Complaint**

*MOTION* by Bugebee, seconded by Allen, to suspend Respondent's license for one (1) day in the matter of Nancy Huitra, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying that either 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Stephanie Keen, LPN – Administrative Complaint**

*MOTION* by Lewis, seconded by Allen, to place Respondent on probation for one (1) year in the matter of Stephanie Keen, LPN, with the following conditions.

- 1) Respondent shall be required to complete one (1) continuing education course each in the areas of professional accountability and legal liability and documentation. Respondent shall also be required to take 15 hours of continuing education in the area of diabetes management. These courses shall be Board-approved and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.
- 3) Respondent shall be required to pay a \$150 fine payable in one (1) year.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

**Connie Miller, LPN – Administrative Complaint**

*MOTION* by Allen, seconded by Bugbee, to suspend Respondent's license for a minimum period of one (1) day in the matter of Connie Miller, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying that either 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or 2) that the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall be required to complete one (1) continuing education course in the area of professional accountability and legal liability. This course shall be Board-approved and shall not count toward license renewal.
- 3) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Melissa Smith, RN – Administrative Complaint**

*MOTION* by Allen, seconded by Lewis, to suspend Respondent's license for six (6) months and one (1) day in the matter of Melissa Smith, RN.

A unanimous roll call vote followed

*MOTION PREVAILED*

**Jennifer Williams, LPN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Allen, to suspend Respondent's license for six (6) months and one (1) day in the matter of Jennifer Williams, LPN.

A unanimous roll call vote followed

**Katie Nydam, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation in the matter of Katie Nydam, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

### **Paul Hamm, RN – Recommendation and Order of Dismissal**

*MOTION* by Allen, seconded by Lewis, to remove from the table the matter of Paul Hamm, RN.

*MOTION PREVAILED*

*MOTION* by Lewis, seconded by Bugbee, to grant the Recommendation and Order of Dismissal in the matter of Paul Hamm, RN.

Discussion was held

A unanimous roll call vote followed

*MOTION PREVAILED*

### **PUBLIC COMMENT**

None

### **ANNOUNCEMENTS**

The next regularly scheduled meeting will be held July 6, 2011 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 2, Lansing, Michigan.

### **ADJOURNMENT**

*MOTION* by Bugbee, seconded by Lewis, to adjourn the meeting at 11:12 a.m.

  
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Jody DeFoe, Public Member, Chairperson

8-3-2011  
Date Minutes Approved

  
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Laurie VanBeelen, Board Secretary

6-1-2011  
Date Minutes Prepared