



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## **MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF JANUARY 5, 2012**

### **APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on January 5, 2012 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### **CALL TO ORDER**

LaDonna Schultz, Chairperson, called the meeting to order at 11:31 a.m.

### **ROLL CALL**

**Members Present:** LaDonna Schultz, Public Member, Chairperson  
Earl Auty, RN, CRN, MS  
Mary Corrado, Public Member  
Lars Egede-Nissen, Public Member

**Members Absent:** Mary Brown, RN  
Nina Bugbee, RN

**Staff Present:** Christine Hanson, Board Secretary, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division  
Bill Hurth, Manager, Enforcement Section, Health Regulatory Division  
Kelly Elizondo, Assistant Attorney General  
Robert Jenkins, Assistant Attorney General

**Others Present:** Katie Lavery  
Paula Hopper

## ***APPROVAL OF MINUTES***

*MOTION* by Egede-Nissen, seconded by Corrado, to approve the minutes of the December 8, 2011 meeting as presented.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Egede-Nissen, seconded by Corrado, to approve the agenda as presented.

*MOTION PREVAILED*

## ***REGULATORY CONSIDERATIONS***

### **Leilani M. Erd, RN, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Consent Order and Stipulation in the matter of Leilani M. Erd, RN, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

### **Sharon Denise Doutherd-Moore, RN – Consent Order and Stipulation**

Auty recused himself from this matter, as he served as Board Conferee.

*MOTION* by Egede-Nissen, seconded by Corrado, to accept the Consent Order and Stipulation in the matter of Sharon Denise Doutherd-Moore, RN.

A roll call vote followed: Yeas – Egede-Nissen, Corrado, Schultz

*MOTION PREVAILED*

### **Debra Taibl, RN – Consent Order and Stipulation**

Auty recused himself from this matter, as he served as Board Conferee.

*MOTION* by Egede-Nissen, seconded by Corrado, to accept the Consent Order and Stipulation in the matter of Debra Taibl, RN.

A roll call vote followed: Yeas – Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Ross Edward Allen, RN, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Consent Order and Stipulation in the matter of Ross Edward Allen, RN, LPN.

A roll call vote followed: Yeas – Auty, Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Benjamin Paul Bailey, RN, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Consent Order and Stipulation in the matter of Benjamin Paul Bailey, RN, LPN.

A roll call vote followed: Yeas – Corrado, Egede-Nissen, Auty, Schultz

*MOTION PREVAILED*

**Denise L. Deel, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Consent Order and Stipulation in the matter of Denise L. Deel, RN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Kelly Lynn McNew, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Consent Order and Stipulation in the matter of Kelly Lynn McNew, LPN.

A roll call vote followed: Yeas – Auty, Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Jennifer L. Nelson, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, accept the Consent Order and Stipulation in the matter of Jennifer L. Nelson, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Heather Lynn Reeves, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Consent Order and Stipulation in the matter of Heather Lynn Reeves, LPN.

Discussion was held. Motion was withdrawn.

*MOTION* by Egede-Nissen, seconded by Corrado, to reject the Consent Order and Stipulation in the matter of Heather Lynn Reeves, LPN, and submit a counter offer as follows:

Respondent shall be placed on probation for a period of two (2) years; all other terms and conditions from the previous Consent Order and Stipulation remain the same.

A roll call vote followed: Yeas –Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Barbara Jean Dobbs, RN – Recommendation and Order of Dismissal**

Auty recused himself from this matter, as he served as Board Conferee.

*MOTION* by Egede-Nissen, seconded by Corrado, to accept the Order of Dismissal in the matter of Barbara Jean Dobbs, RN.

A roll call vote followed: Yeas – Corrado, Egede-Nissen, Auty, Schultz

*MOTION PREVAILED*

**Phyllis May Vallieres, RN – Recommendation and Order of Dismissal**

*MOTION* by Egede-Nissen, seconded by Auty, to accept the Order of Dismissal in the matter of Phyllis May Vallieres, RN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Meegan Shay Wilson, RN – Request for Reconsideration**

*MOTION* by Egede-Nissen, seconded by Corrado, to deny the Request for Reconsideration in the matter of Meegan Shay Wilson, RN.

A roll call vote followed: Yeas – Auty, Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Mariam Mustafa Badder, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to place Respondent on probation for a minimum period of one (1) day until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Mariam Mustafa Badder, RN.

The probationary period shall not exceed one (1) year, commencing on the effective date of the Order.

Additionally, Respondent shall be reprimanded and assessed a fine of \$250.00.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

*MOTION* by Egede-Nissen, seconded by Auty, to rescind the motion in the matter of Mariam Mustafa Badder, RN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

*MOTION* by Auty, seconded by Corrado to suspend Respondent's license for a minimum period of one (1) day until she until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Mariam Mustafa Badder, RN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable prior to reinstatement.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Karen Jayne Copeland, LPN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to dissolve the Order of Summary Suspension and to suspend Respondent's license for a minimum period of one (1) day until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Karen Jayne Copeland, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Francine Ellison, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to place Respondent on probation for a minimum period of one (1) day until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Francine Ellison, RN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$250.00.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

*MOTION* by Egede-Nissen, seconded by Auty, to rescind the motion in the matter of Francine Ellison, RN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

*MOTION* by Auty, seconded by Corrado to suspend Respondent's license for a minimum period of one (1) day until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Francine Ellison, RN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable prior to reinstatement.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

#### **Erika Rene Herron, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Erika Rene Herron, RN.

A roll call vote followed: Yeas – Auty, Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Marcia Lynn Jaszcz, RN, LPN, NHA -- Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Marcia Lynn Jaszcz, RN, LPN, NHA.

A roll call vote followed: Yeas – Corrado, Auty, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Todd Allen Kistler, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, to place Respondent on probation for a minimum period of one (1) day until he earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Todd Allen Kistler, RN.

The probationary period shall not exceed one (1) year, commencing on the effective date of the Order.

Additionally, Respondent shall be reprimanded and assessed a fine of \$250.00.

Discussion was held. Motion was withdrawn.

*MOTION* by Auty, seconded by Egede-Nissen to suspend Respondent's license for a minimum period of one (1) day until he earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Todd Allen Kistler, RN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable prior to reinstatement.

If Respondent's period of suspension exceeds six (6) months, he must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*



**Ruby Darlene Lawler, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to suspend Respondent's license for a minimum period of one (1) day until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Ruby Darlene Lawler, RN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable prior to reinstatement.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Erin Rebecca Lawrey, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Erin Rebecca Lawrey, Rn.

A roll call vote followed: Yeas – Auty, Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Esther R. Najer, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to dissolve the Order of Summary Suspension and to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Esther R. Najer, RN.

A roll call vote followed: Yeas – Corrado, Auty, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Amy Jo Thompson, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Corrado, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Amy Jo Thompson, RN.

A roll call vote followed: Yeas – Auty, Corrado, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Timothy Maxwell Tucker, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Timothy Maxwell Tucker, RN.

A roll call vote followed: Yeas – Corrado, Auty, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Linda VanSickle, RN, LPN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to suspend Respondent's license for a minimum period of one (1) day until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Linda VanSickle, RN, LPN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable prior to reinstatement.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Patti Watterworth, RN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Corrado, to suspend Respondent's license for a minimum period of one (1) day until she earns twenty-five (25) hours of Michigan Board of Nursing accepted continuing education (CE) credits with one (1) hour in the area of pain and pain symptom management. These hours shall not apply in computing Respondent's current continuing education requirements for license renewal in the matter of Patti Watterworth, RN.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable prior to reinstatement.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

**Barbara Jean Williams, LPN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Auty, to suspend Respondent's license for a minimum period of one (1) day, in the matter of Barbara Jean Williams, LPN.

Discussion was held. Motion was withdrawn.

*MOTION* by Auty, seconded by Corrado, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Barbara Jean Williams, LPN.

A roll call vote followed: Yeas – Egede-Nissen, Auty, Corrado, Schultz

*MOTION PREVAILED*

***PUBLIC COMMENT***

None

***ANNOUNCEMENTS***

Schultz informed that she will not be present at the next meeting scheduled for February 2, 2012. Egede-Nissen stated he will not be present also.

*MOTION* by Egede-Nissen, seconded by Auty to cancel the Board of Nursing Disciplinary Subcommittee meeting scheduled for February 2, 2012.


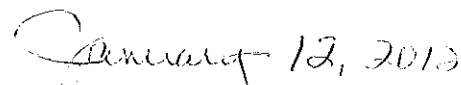
A voice vote was held.

*MOTION PREVAILED*

The next regularly scheduled meeting will be held March 8, 2012, immediately following the full Board meeting scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

## **ADJOURNMENT**

*MOTION* by Egede-Nissen, seconded by Corrado, to adjourn the meeting at 12:10 p.m.

  
\_\_\_\_\_  
LaDonna Schultz, Public Member, Chairperson  
\_\_\_\_\_  
Christine Hanson, Board Secretary  
\_\_\_\_\_  
Date Minutes Approved  
\_\_\_\_\_  
Date Minutes Prepared