



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## MICHIGAN BOARD OF NURSING MEETING OF MARCH 8, 2012

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on March 8, 2012, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### **CALL TO ORDER**

Katie Lavery, RN, MS, CNM, Chairperson, called the meeting to order at 9:02 a.m.

### **ROLL CALL**

**Members Present:** Kathleen Lavery, RN, MS, CNM, Chairperson  
Teresa Thompson, PhD, RN, Vice-Chairperson  
Roselyn Argyle, RN  
Reginald Armstrong, Public Member  
Ronald Basso, Public Member  
Kathy Bouchard-Wyant, RN, BA  
Karen Bowman, RN  
Mary Brown, RN  
James Childress, Public Member (arrived at 9:04 a.m.)  
Mary Corrado, Public Member  
Lars Egede-Nissen, Public Member  
Paula Hopper, RN, MSN  
Michelle Johnson, RN, MSN  
Amy Perry, RN, MSN  
LaDonna Schultz, Public Member  
Elaine Stefanski, LPN  
Donica Stubbs, RN, BSN

**Members Absent:** Earl Auty, RN, CRNA, MS  
Nina Bugbee, RN  
Melynda Daley, LPN  
Michael Ferency, Public Member

Brigid McMillan, LPN  
Kristoffer Tobbe, Public Member

***Staff Present:***

Christine Hanson, Secretary, Health Regulatory Division  
Rae Ramsdell, Director, Bureau of Health Professions  
Norene Lind, Policy Manager, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division  
Bill Hurth, Manager, Enforcement Section, Health Regulatory Division  
Kelly Hugh, Policy Analyst, Health Regulatory Division  
Kelly Elizondo, Assistant Attorney General  
Ann Ward-Fuchs, Administrative Law Judge, Health Regulatory Division  
Rose McCrackin, Sanction Monitoring, Health Regulatory Division  
Kiran Parag, Analyst, Health Regulatory Division (arrived at 11:10 a.m.)

***Others Present:***

Kitrinka McKenzie, HPRC  
Roberta Wilt, KCC  
April Barber, KCC  
Amanda Austin, KCC  
Crystal Powerd, KCC  
Amber Wangler, KCC  
Leigh Whetstone, KCC  
Janelle Green, KCC  
Rebecca Allen, KCC  
Jaret LeMatt, KCC  
Alicia Ott, KCC  
Julie Lavender, KCC  
Carol Holmes  
Lisa Marcin, JCC/MSU  
Margaret Couturier  
Ann Blicy, KCC  
Jodi Miller, KCC  
Woodrow Lewis, KCC  
Ky Buhlman, KCC  
Michelle Lear, KCC  
Tom Sparks  
Tim Stevens, KCC  
Jennifer MacDougall, KCC

## ***INTRODUCTION OF NEW MEMBERS***

Lavery welcomed new Board member Roselyn Argyle and asked Board members and staff to introduce themselves.

## ***APPROVAL OF MINUTES***

*MOTION* by Corrado, seconded by Armstrong, to approve the minutes of the January 5, 2012 meeting as presented.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Basso, seconded by Johnson, to approve the agenda as presented.

*MOTION PREVAILED*

## ***REGULATORY CONSIDERATIONS***

### **Johnnie Peoples, R.N. – Proposal for Decision/Reinstatement**

*MOTION* by Bowman, seconded by Brown, to remove from table the matter of Johnnie Peoples, R.N.

*MOTION PREVAILED*

Helmic provided the Board with the requested information.

*MOTION* by Johnson, seconded by Thompson, to accept the Proposal for Decision and grant Reinstatement in the matter of Johnnie Peoples, R.N.

Petitioner shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Petitioner shall comply with his HPRP monitoring agreement.
- 2) Petitioner shall submit quarterly employer reports.

A roll call vote followed:      Yeas – Johnson, Bouchard-Wyant, Childress, Hopper,  
Corrado, Perry, Stubbs, Armstrong, Stefanski,  
Egede-Nissen, Bowman, Basso, Argyle, Brown,  
Thompson, Lavery  
Nays – Schultz

*MOTION PREVAILED*

- A. Petitioner shall have one (1) year to pass the NCLEX and complete the theory portion of a Board-approved nursing refresher course.

- B. Petitioner shall be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which he shall have six (6) months to complete.

Upon successful completion of the above terms, Petitioner's limited license shall be automatically reclassified to a full and unlimited status. Petitioner shall then be placed on probation for a period of two (2) years and shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed:

Yeas	– Johnson, Bouchard-Wyant, Hopper, Perry, Armstrong, Egede-Nissen, Argyle, Thompson, Lavery
Nays	– Childress, Corrado, Stubbs, Stefanski, Schultz, Bowman, Basso, Brown

MOTION PREVAILED

## Carol Robin Kent, RN, LPN – Petition for Reinstatement

*MOTION* by Johnson, seconded by Stubbs, to grant the Petition for Reinstatement under the following terms and conditions in the matter of Carol Robin Kent, RN, LPN.

Petitioner shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Petitioner shall undergo a Health Professional Recovery Program (HPRP) evaluation and enter into a monitoring agreement, if recommended.

Discussion was held. A friendly amended was made by Perry to include that Petitioner shall comply with her Indiana program, which was accepted by Johnson.

*AMENDED MOTION* by Bowman, seconded by Armstrong, to grant the Petition for Reinstatement under the following terms and conditions in the matter of Carol Robin Kent, RN, LPN.

Petitioner shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Petitioner shall undergo a Health Professional Recovery Program (HPRP) evaluation within 60 days of the effective date of the Order and enter into a monitoring agreement, if recommended.
- 2) Petitioner shall comply with her Indiana program.

3) Petitioner shall submit quarterly employer reports if practicing in Michigan.

A roll call vote was held: Yeas – Johnson, Bouchard-Wyant, Childress, Hopper, Corrado, Perry, Stubbs, Armstrong, Stefanski, Egede-Nissen, Schultz, Bowman, Basso, Argyle, Brown, Thompson, Lavery

*MOTION PREVAILED*

**Mary J. Sturm, RN – Petition for Reinstatement**

*MOTION* by Perry, seconded by Stubbs, to grant the Petition for Reinstatement under the following terms and conditions in the matter of Mary J. Sturm, RN.

- A. Petitioner shall have one (1) year to pass the NCLEX and complete the theory portion of a Board-approved nursing refresher course.
- B. Petitioner shall be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which she shall have six (6) months to complete.

Upon successful completion of the above terms and the Department receiving confirmation that Petitioner is in compliance with her current HPRP monitoring agreement, Petitioner's limited license shall be automatically reclassified to a full and unlimited status. Petitioner shall then be placed on probation for a period of two (2) years, shall submit quarterly employer reports, and comply with her HPRP monitoring agreement.

Discussion was held.

A roll call vote was held: Yeas – Argyle, Armstrong, Basso, Bouchard-Wyant, Bowman, Brown, Childress, Corrado, Egede-Nissen, Hopper, Johnson, Perry, Schultz, Stefanski, Stubbs, Thompson, Lavery

*MOTION PREVAILED*

**Thomas Richard Moss, RN – Proposal for Decision/Reinstatement**

*MOTION* by Perry, seconded by Armstrong, to accept the Proposal for Decision and deny Reinstatement in the matter of Thomas Richard Moss, RN.

A roll call vote was held: Yeas – Basso, Hopper, Bouchard-Wyant, Egede-Nissen, Bowman, Perry, Stubbs, Brown, Childress, Schultz, Corrado, Armstrong, Johnson, Stefanski, Argyle, Thompson, Lavery

*MOTION PREVAILED*

**Laura Lynn Ochocki, LPN – Proposal for Decision/Reinstatement**

*MOTION* by Armstrong, seconded by Basso, to accept the Proposal for Decision and deny Reinstatement in the matter of Laura Lynn Ochocki, LPN.

A roll call vote was held: Yeas – Egede-Nissen, Argyle, Brown, Childress, Schultz, Basso, Corrado, Hopper, Armstrong, Bouchard-Wyant, Stubbs, Johnson, Perry, Stefanski, Bowman, Thompson, Lavery

*MOTION PREVAILED*

**Margaret Ann Couturier, RN, CRNA – Proposal for Decision/Relicensure**

*MOTION* by Johnson, seconded by Armstrong, to accept the Proposal for Decision and grant Relicensure with the following terms and conditions in the matter of Margaret Ann Couturier, RN, CRNA.

- A. Petitioner shall have one (1) year to pass the NCLEX and complete the theory portion of a Board-approved nursing refresher course.
- B. Petitioner shall be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which she shall have six (6) months to complete.

Upon successful completion of the above terms, Petitioner's limited license shall be automatically reclassified to a full and unlimited status.

Discussion was held. A friendly amendment was made by Perry to add probationary terms of one (1) year and quarterly employer reports, which Johnson accepted.

After extensive discussion was held, a friendly amendment was made by Bowman that the original motion will stand as stated. Motion as follows:

**MOTION** by Bowman, seconded by Perry, to accept the Proposal for Decision and grant Relicensure with the following terms and conditions in the matter of Margaret Ann Couturier, RN, CRNA.

- A. Petitioner shall have one (1) year to pass the NCLEX and complete the theory portion of a Board-approved nursing refresher course.
- B. Petitioner shall be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course which she shall have six (6) months to complete.

Upon successful completion of the above terms, Petitioner's limited license shall be automatically reclassified to a full and unlimited status.

A roll call vote was held: Yeas – Johnson, Bouchard-Wyant, Childress, Hopper, Corrado, Perry, Stubbs, Armstrong, Stefanski, Egede-Nissen, Schultz, Bowman, Basso, Argyle, Brown, Thompson, Lavery

**MOTION PREVAILED**

## **COMMITTEE REPORTS**

### **Education Committee**

Thompson directed the Board to the Program Review Committee Report and provided a verbal highlight of same. See Addendum #1.

**MOTION** by the Committee to accept the PN program decisions related to Dorsey Schools, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Schoolcraft College, Stautzenberger Institute, West Shore Community College, and faculty exceptions.

Johnson stated that the decision related to West Shore Community College had been tabled at the Education Committee meeting and should be removed from this motion.

A voice vote followed.

**MOTION PREVAILED**

**MOTION** by the Committee to accept the ADN and BSN program decisions related to Alma College, Davenport University, Eastern Michigan University, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Oakland University, Schoolcraft College, South University, Wayne County Community College District, West Shore Community College.



Johnson stated that the decision related to West Shore Community College had been tabled at the Education Committee meeting and should be removed from this motion.

A voice vote followed.

*MOTION PREVAILED*

**Disciplinary Subcommittee**

Schultz reported that the Disciplinary Subcommittee will meet following today's full Board meeting.

Lavery asked for volunteers to fill the professional member vacancy on the Disciplinary Subcommittee. Bouchard-Wyant volunteered to serve and Stefanski will serve as an additional professional member alternate.

**Licensure Committee**

No report.

**Rules Committee**

Thompson reported that the Rules Committee met to discuss changes to the Nursing administrative rules. Proposed changes include a reorganization of the rules for licensure and revisions of the rules for nursing education programs and the nurse scholarship fund.

**NCSBN/Other Reports**

Lavery informed that she and Perry will attend the National Council of State Boards of Nursing/Advanced Practice Registered Nurse (NCSBN/APRN) Roundtable meeting scheduled for April 25, 2012 in Chicago, IL. She stated that there will be a NCSBN Mid-Year meeting scheduled for April 12, 2012 in Chicago, IL that she, Thompson and Lind will attend. Thompson will attend the NCSBN Nurse Practitioner meeting scheduled for April 28, 2012 in Chicago, IL.

**Chief Nurse Executive Report**

No report.

**Chairperson's Report**

Lavery reported that she reviewed 53 allegation files, acted as conferee on 39 cases, approved 11 Summary Suspensions and approved courses or granted extensions for approximately 30 nurses.

She further reported that she attended the Coalition of Michigan Organizations on Nursing (COMON) meeting, the APRN Advanced Practice Committee meeting and participated in the Task Force on Nursing Practice Teleconference. She handled various faxes, telephone calls, e-mail and consultations. She was involved in four policy calls with NCSBN.

Lavery informed that the NCSBN Annual Meeting will be held in Dallas, Texas on August 8-10, 2012. She stated that she will attend and invited Board members who are interested in attending to either notify her, Lind or Ramsdell.

### **Vice-Chairperson Report**

Thompson reported she attended the Michigan Nursing Education Council (MNEC) meeting held February 8, 2012.

## **OLD BUSINESS**

### **COMMITTEE ASSIGNMENTS**

Lavery reviewed Committee Assignments. Argyle volunteered to serve on the Education Committee. Lavery will serve on the Rules Committee.

## **NEW BUSINESS**

### **Health Professional Recovery Committee Report – Kitrinka McKenzie, RN**

McKenzie introduced herself to the Board and distributed her written report and provided a verbal highlight of same. She also handed out the HPRP Annual Statistical Report for the time period October 1, 2010 through September 30, 2011.

A question and answer period followed relating to the HPRP program administration, program effectiveness and costs incurred by the health professional. Susan Bushong, HPRP Contract Administrator, and Kitrinka McKenzie will be invited to attend a future meeting to address Board member questions. Board members were asked to submit their HPRP related questions to Hanson and she will compile a list.

### **Role of Conferee – William Hurth, Manager, Enforcement Section**

Hurth introduced himself and Analysts Kiran Parag and Wendy Helmick to the Board. He distributed the pamphlet entitled "*A Citizen's Guide To Filing an Allegation Against a Health Care Professional*" and provided a verbal highlight of same.

A question and answer period followed relating to the investigative process time line and the Bureau's authority, under the Michigan Public Health Code, to summary suspend a health professional's license.

Lavery temporarily adjourned the meeting at 11:00 a.m.

Lavery called the meeting to order at 11:10 a.m.

Hurth, Parag and Helmic distributed two sample regulatory cases and provided a verbal highlight of the regulatory complaint process. Discussion amongst Board members and Department staff was held regarding consistency of sanctions.

### **Board Member Orientation**

Lind inquired if Board members are interested in a Board Member Orientation and proposed that the orientation take place before or after a regularly scheduled Board meeting. Discussion amongst the Board members was held. It is the consensus of the Board to hold an orientation at 8:00 a.m. on May 3, 2012. Argyle suggested that the Board incorporate a Board member mentoring program for new board members. Lavery proposed that this concept would be worthwhile to pursue.

### **Continuing Education Recommendations for Sanction Monitoring**

Lavery addressed the issue of approving continuing education (CE) courses for licensees who are required to take Board approved CE. She asked that she be provided with more information on the circumstances and identify what course topic(s) and/or the minimum number of CE hours the licensee would need in order to be remediated back to safe to practice. Discussion amongst the Board members was held regarding creating a list of Board approved CE topics and hours.

*MOTION* by Bowman, seconded by Brown, that the Board of Nursing adopt a three (3) hour minimum for CEU hours per topic; additional hours will be case specific.

A voice vote was held.      Nays – Perry

*MOTION PREVAILED*

### **Department Update**

Lind announced that transition to the NCSBN Passport website has been complete. Board member's user IDs and passwords have been updated. She asked that Board members contact the Department if they cannot login to the new NCSBN's website.

### **July 12, 2012 Board of Nursing Meeting Schedule**

Lavery asked Board members if the July 12, 2012 meeting date should be changed. Discussion amongst the members was held. Consensus of the Board members is to keep the July 12, 2012 meeting date.

### **PUBLIC COMMENT**

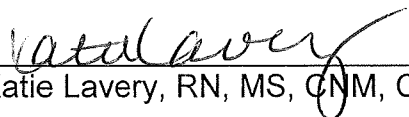
None

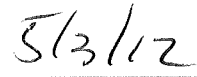
### **ANNOUNCEMENTS**

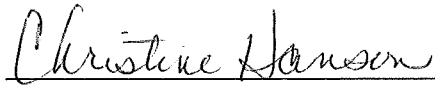
The next regularly scheduled meeting will be held May 3, 2012 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

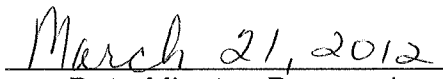
### **ADJOURNMENT**

*MOTION* by Thompson, seconded by Armstrong, to adjourn the meeting at 12:10 p.m.

  
\_\_\_\_\_  
Katie Lavery, RN, MS, CNM, Chairperson

  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Christine Hanson, Board Secretary

  
\_\_\_\_\_  
Date Minutes Prepared

## ***PROGRAM REVIEW COMMITTEE REPORT***

Conference Room C, 1:30-3:30

March 7, 2012

Chairperson: T. Thompson

Members: R. Armstrong, P. Hopper, M. Johnson, A. Perry

### **Annual Report**

#### Dorsey Schools (PN)

The report was received and approved.

#### Eastern Michigan University (BSN)

The report was received and approved pending information on page two of annual report for qualified/admitted, clinical locations listed on page three, and faculty courses being taught.

#### Kellogg Community College (ADN/PN)

The report was received and approved, pending submission of locations (names) of clinical sites.

#### Kirtland Community College (ADN/PN)

The report was received and approved, pending submission of locations (names) of clinical sites.

#### Lake Michigan College (ADN/PN)

The reports were received and approved, pending receipt of an attrition plan and the community demographics in comparison to school and nursing program. The reports should not be separated as this is very confusing. Recommend review of the leveling of outcomes.

#### Oakland Community College (ADN/PN)

The reports were received and approved, pending submission of locations (names) of clinical sites.

#### Oakland University (BSN)

The report was received and approved, pending submission of locations (names) of clinical sites.

#### Schoolcraft College (ADN/PN)

The report was received and approved. The committee would like the resubmission of the outcomes showing the leveling outcomes for PN and ADN separated.

#### Southwestern Michigan College (PN/ADN)

The additional information was received and approved.

### **Self Study**

#### Stautzenberger Institute (PN)

The additional information was received and there still is no OB and Med/Surg clinical contracts. Still need post par OB and new born and other med/surg other than bariatrics.

#### Wayne County Community College District (ADN)

The self study was received and approved, pending submission of clarification of the program goals and student outcomes which seem to be mixed up, and NUR118 instructor doing theory or lab or clinical.

#### West Shore Community College (ADN/PN)

The self study was received and tabled for May.

### **Initial Application**

#### Alma College (BSN)

The initial application was received and approved for the school to move on to the self study. The committee recommends the clinical setting should be done in multiple of eights.

#### Davenport University (BSN)

The initial application was received and approved for the school to move on to the self study. The committee has concerns that Davenport has not fully considered all the nursing programs currently operating in the region (University Center) or clinical site availability. Schools located in the Lansing area are currently having to send students up to 75 miles for clinical placement.

#### South University (BSN)

The initial application was received and approved for the school to move on to the self study. The committee has concerns that South University has not fully considered all the pre-licensure nursing programs currently operating in the region or clinical site availability. Schools located in the Southeast Michigan area are currently having to send students up to 25 to 50 miles for clinical placement. Faculty shortage is an issue as well.

### **Major Program Change**

#### Kirtland Community College (ADN/PN)

The major program change was received and approved. There are questions on page 14 under evidence based practice Level 2 outcomes is too ambitious for an ADN program.

### **Faculty Exception**

Amy Fry                      1<sup>st</sup> exception                      Clinical                      expires 1/2013  
Kellogg Community College (retroactive January 2012)

Jane McCarthy      3<sup>rd</sup> exception      Clinical      expires 1/2013  
Kellogg Community College (retroactive January 2012)

Mariah Lab      2<sup>nd</sup> exception      Clinical      expires 3/2013  
Kellogg Community College

Aleyda Lake      2<sup>nd</sup> exception      Clinical      expires 1/2013  
Kellogg Community College (retroactive January 2012)

Michelle Johnson      3<sup>rd</sup> exception           expires 3/2013  
Kellogg Community College

Patricia Hisler      1<sup>st</sup> exception      Clinical      expires 3/2013  
Kellogg Community College

Neysa Carpenter      1<sup>st</sup> exception      Clinical      expires 1/2013  
Jackson Community College (retroactive January 2012)

Deborah Hale      1<sup>st</sup> exception           expires 3/2013  
University of Detroit Mercy

Candace Williams      1<sup>st</sup> exception      Clinical      expires 11/2012  
Dorsey Schools (retroactive November 2011)

Demetria Gross      1<sup>st</sup> exception      Clinical      expires 6/2012  
Dorsey Schools (retroactive June 2011)

Felecia James      1<sup>st</sup> exception      Clinical      expires 9/2011  
Dorsey Schools (retroactive September 2011)

**MOTION** by the committee is to accept the PN program decisions related to Dorsey Schools, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Schoolcraft College, Stautzenberger Institute, and faculty exceptions.

**MOTION** by the committee is to accept the ADN and BSN program decisions related to Alma College, Davenport University, Eastern Michigan University, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Oakland University, Schoolcraft College, South University, and Wayne County Community College District.

#### **Nursing Director Change**

Glenda Heathscott, RN, BSN is the new Director of Nursing at Dorsey Schools effective January 10, 2012.

### **Minor Program Change**

Delta College was granted a minor program change for requiring CNA certification for both LPN and ADN programs, the omission of NUR100A from the LPN and ADN programs, and the omission of non-specific LW courses and adding LW210 nutrition for both the ADN generic and the LPN/Paramedic Transition to RN program.

Dorsey Schools was granted a minor program change for clarifying attendance requirements, change in minimum GPA from 3.0 to 2.5 for progression, revised course C104 (Computer Applications for Nursing), simplify the enrollment process, and flexible progression for Maternal/Newborn Nursing and Clinical rotation or Pediatric Nursing and clinical rotation due to availability of clinical placement not changing the quarter the courses are offered only the order.