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GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LABOR & ECONOMIC GROWTH  
LANSING

ROBERT W. SWANSON  
DIRECTOR

**DATE:** January 17, 2007

**TO:** Brenda Perry  
Office of Budget Development

**FROM:** Rudy Redmond  
Manager, King•Chávez•Parks Initiative

**SUBJECT:** Section 418 of PA 345 of 2006 – KCP Future Faculty Fellowship Program  
Report for the Legislature

The Martin Luther King, Jr.•César Chávez•Rosa Parks (KCP) Initiative's Future Faculty Fellowship (FFF) Program provides funds, through the annual Higher Education Appropriations Act, to Michigan's 15 public universities to increase the pool of African American, Latino and Native American graduate candidates pursuing postsecondary faculty teaching careers. The FFF Program was authorized in 1986 and has been renewed annually. The KCP Initiative is responsible for oversight of the program, including loan repayment provisions of the program.

Section 418 of PA 345 of 2006, the Department of Labor and Economic Growth's annual bill, requires the Department to report on employment outcomes of the program for the most recently completed fiscal year, PA 154 of 2005 Higher Education Appropriations Act.

The attached data outcome summary charts provide an overview of the FFF Program successes for PA 154 of 2005. We have also included program outcome information that is annually compiled. Over the history of the FFF Program we have had 1,212 participants. We are extremely proud of the 121 doctoral degreed and 159 master degreed graduates of the FFF Program during the last eight years. The FFF Program currently has 108 students continuing their graduate level work in a wide range of degree areas.

Please review the following attached data outcome summary charts:

- Section 418 Employment Outcome Data Report
- Number of Participants Receiving Support
- Total Number of Fellows Continuing in Program
- Report on Annual New FFF Recipients by University from 1987-2006

Attachments

c: Deb LaPine  
Jim Folkening  
Nadine Brown-Uddin