



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MIKE ZIMMER  
DIRECTOR

**MICHIGAN BOARD OF NURSING  
NOVEMBER 5, 2015 MEETING**

***APPROVED MINUTES***

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on November 5, 2015, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

**CALL TO ORDER**

Ronald Basso, Vice Chairperson, called the meeting to order at 9:02 a.m.

**ROLL CALL**

***Members Present:*** Ronald Basso, Public Member, Vice Chairperson  
Jill DeVries, LPN  
Lars Egede-Nissen, Public Member  
Cynthia Fenske, RN, DNP, CNE  
Patricia Harney, Public Member  
Paula Hopper, RN, MSN  
Elaine Leigh, DNP, RN, FNP-BC  
Tiffany McDonald, RN  
Glenn O'Connor, CRNA, MS  
Lawrence Olson, Ph.D, Public Member  
Elizabeth Recker, MSN, RN, CNOR  
Kristoffer Tobbe, Public Member  
Jessica Ann Tyson, Public Member (arrived at 9:16 a.m.)  
Mary VanderKolk, RN, MSN  
Deborah Vendittelli, MSN, RN, ANP-BC  
Amy Zoll, RN, CNM

***Members Absent:*** Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC Chairperson  
Reginald Armstrong, Public Member  
Kathy Bouchard-Wyant, RN, BA  
Denise Steele, LPN

**Staff Present:** Shellayne Grimes, Executive Secretary, Legal Affairs Division  
Elaine Barr, Policy Analyst, Boards and Committees Section  
Rudy Litterini, Analyst, Boards and Committees Section  
Tammy Bagby, Analyst, Administrative Section  
Krista Moorman, Analyst, Enforcement Division (left at 9:23 a.m.)  
Virginia Abdo, Manager, Enforcement Division (left at 9:23 a.m.)  
Bridget Smith, Assistant Attorney General

Basso welcomed everyone and thanked them for attending.

## **APPROVAL OF AGENDA**

*MOTION* by Recker, seconded by VanderKolk, to approve the agenda, as presented.

MOTION PREVAILED

## **APPROVAL OF MINUTES**

*MOTION* by VanderKolk, seconded by DeVries, to approve the September 3, 2015 meeting minutes with the following corrections:

On page 5, under **Michelle Guevarra Malicsi, RN – Proposal for Decision/Reinstatement**, the following sentence should read as follows:

*MOTION* by Hopper, seconded by Egede-Nissen, to accept the Proposal for Decision and grant the Application for Reinstatement.

On page 8, line 17, it should read Meringa that thanked the Education Subcommittee for their continued hard work

There are 16 pages to the Minutes. The numbering at the top of each page should read # of 16 ~~17~~.

MOTION PREVAILED

## **REGULATORY CONSIDERATIONS**

### **Allesia Gillespie, RN, LPN – Application for Reinstatement**

*MOTION* by Hopper, seconded by Tobbe, to grant the Application for Reinstatement.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

- (1) Complete a minimum of three (3) hours of CE in each of the following areas:

- a. Professional Accountability and Legal Liability
- b. Disciplinary Actions

(2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – DeVries, Egede-Nissen, Fenske, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Vendittelli, Zoll, Basso

MOTION PREVAILED

#### **Chad Edward Hill, RN – Application for Reinstatement**

*MOTION* by Hopper, seconded by DeVries, to grant reinstatement and place a 2-year limitation on Respondent's license precluding Respondent from access to controlled substances for the first year and direct supervision the second year. Upon successful completion of the above terms, Respondent's license shall be automatically reclassified to a full and unencumbered status.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Provide proof of drug court completion.
- (3) Remain compliant with the Health Professional Recovery Program (HPRP).

Discussion was held.

A roll call vote followed: Yeas – DeVries, Egede-Nissen, Fenske, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Vendittelli, Zoll, Basso

MOTION PREVAILED

#### **Haley Marie Pike, RN – Application for Reinstatement**

*MOTION* by Hopper, seconded by Egede-Nissen, to grant the Application for Reinstatement.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, and Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – DeVries, Egede-Nissen, Fenske, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Vendittelli, Zoll, Basso

**MOTION PREVAILED**

### **Tiffany Nicole Bixby, LPN – Proposal for Decision/Reinstatement**

*MOTION* by DeVries, seconded by Vendittelli, to accept the Proposal for Decision and grant Reinstatement.

Respondent shall be placed on probation for one (1) year not to exceed three (3) years, and Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – DeVries, Egede-Nissen, Fenske, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Vendittelli, Zoll, Basso

**MOTION PREVAILED**

## **COMMITTEE REPORTS**

### **Disciplinary Subcommittee (DSC)**

Egede-Nissen reported that the DSC has met two (2) times since the last full Board meeting, and will meet again after this morning's meeting. Since the Board last met, the DSC reviewed the following matters:

- 65 Regulatory Considerations
- Egede-Nissen expressly noted that no consent order and stipulations were rejected at the September 3, 2015 meeting.
- Two (2) consent order and stipulations were rejected at the October 1, 2015 meeting with counter-offers approved as follows:
  - One counter-offer placing Respondent on probation for one (1) year, complete continuing education and submit quarterly reports.
  - One counter-offer assessing a fine of \$250.00 in addition to the previous terms.

Leigh inquired if the Conferee's name could be added to the minutes. This issue will be taken back to the Board Manager for a determination.

### **Rules Committee**

Barr updated that Board that their Draft Administrative Rules have been returned to her for minor editing. The Board Manager will review the edited version. The next step will be Office of Policy and Legislative Affairs (OPLA) then the Office of Regulatory Reinvention (ORR).

Tobbe thanked Barr for all of her work on the Draft Administrative Rules.

### **Education Committee**

Hopper directed the Board to the Education Committee LPN Report and provided a verbal highlight of same.

*MOTION* by Hopper, seconded by Egede-Nissen, to accept the LPN Report presented by the Nurse Education Committee and its recommendations as provided in the attached Addendum #1.

A voice vote followed.

*MOTION PREVAILED*

Hopper directed the Board to the Education Committee RN Report and provided a verbal highlight of same.

*MOTION* by Hopper, seconded by McDonald, to accept the RN Report presented by the Nurse Education Committee and its recommendations as provided in the attached Addendum #2.

Discussion was held.

A voice vote followed. Fenske abstained.

*MOTION PREVAILED*

### **Department of Health and Human Services – Office of Nursing Policy Report**

Deborah Bach-Stante, prepared the "DHHS - Office of Nursing Policy (ONP) Report," dated November 5, 2015. See attached Addendum #3.

### **Vice Chairperson's Report**

Basso reported that 15 cases were reviewed by email for Allegation Review in October. The email process is working great.

The following members are currently on the Allegation Review Committee:

Joshua Meringa, Professional  
Glenn O'Connor, Professional  
Elizabeth Recker, Professional  
Deborah Vendittelli, Public  
Paula Hopper, Professional  
Cynthia Fenske, Professional  
Ronald Basso, Public

Basso encouraged other members to get involved in the Allegation Review process. It is very interesting work. Basso then distributed the 2016 Conferee sheet. All months were filled in except December.

### **Chairperson's Report**

Basso read Meringa's Chairperson's Report aloud.  
September 2015:

- Allegation review 111 cases (95 via email) (67 authorized for investigation)
- Summary suspensions 6
- CE Review/approvals 5
- Case reviews/Conferee 1
- Compliance conferences 0
- NCSBN: None

October 2015:

- Allegation review 15 cases (all via email) (5 authorized for investigation)
- Summary suspensions 3
- CE Review/approvals 3
- Case reviews/Conferee 1
- Compliance conferences 0
- MI Center for Nursing Strategy Team meeting 10/14
- NCSBN President's Conference Call 10/19
- MI Center for Nursing Career Guide Review/Feedback session 10/27

## **NCSBN NCLEX RECAP**

Zoll recapped her experience at the NCSBN NCLEX Conference in Portland, Oregon on September 21, 2015. Much time and detail was spent on the development and administration of the exam and process. She noted that the exam is fair, comprehensive, and designed for the entry level nurse. The exam development cycle is every three (3) years based on practice changes. According to information Zoll received at the Conference, the NCLEX results are the property of the NCSBN.

## **OLD BUSINESS**

None

## **NEW BUSINESS**

### **Nurse Scholarship Fund Update**

Rudy Litterini, Departmental Analyst, introduced himself to the Board. He provided the following report for the Board of Nursing – Nurse Scholarship FY 2015:

Fifty-five schools submitted applications to participate in the Scholarship Program.

Of those 55 schools:

49 schools submitted applications and notifications for intent.

2 schools had no one apply for the scholarship.

4 schools did not respond back with any information.

Of the 49 schools that submitted applications and notifications of intent:

46 schools received \$6,145 to distribute to nominees

3 schools receive \$5,000 to distribute to their one (1) nominee. (The maximum award allowed is \$5,000).

Total amount disbursed: \$297,670

Total amount available: \$338,000

Total unspent: + \$40,330

Students receiving scholarships: 235 – letters will be sent out January 2, 2016.

**MOTION** by Hopper, seconded by Leigh, to continue to support nurses at all levels for the Nurse Scholarship Fund.

## ADDENDUM #1

Nurse Education Committee  
LPN REPORT  
November 4, 2015  
1:30 to 3:30  
Upper Level Conference Room 4

Chairperson: Paula Hopper

Members: R. Armstrong, C. Fenske, E. Leigh, K. Olson, M. VanderKolk, A. Zoll, D. Vendittelli

### Annual Report

Detroit Business Institute (PN)

VanderKolk, Zoll

Approved. Please be aware that all prerequisites count toward total credits.

### LaToya - Delinquent

Will be sent another letter demanding a self-study. The expectation is that self-study will be sent for consideration at the January meeting.



## ADDENDUM #2

Nurse-Education Committee  
RN REPORT  
November 4, 2015  
1:30 to 3:30  
Upper Level Conference Room 4

Chairperson: Paula Hopper  
Members: R. Armstrong, C. Fenske, E. Leigh, K. Olson, M. VanderKolk, A. Zoll, D.  
Vendittelli

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is a LPN cannot vote on RN program actions.

**Annual Report**  
South University (BSN)  
Approved

University of Detroit Mercy  
Approved. Appreciate detailed NCLEX improvement plan.

**New Program Site Visit**  
Concordia University (BSN)  
Approved.

**Self Study**  
Gogebic Community College (PN/ADN)  
Approved.

**NCLEX Improvement Plan**  
Henry Ford Community College  
Approved

Washtenaw Community College  
Approved

Mott Community College (ADN)  
Approved

**Major Change Request**  
Monroe County Community College  
Approved pending clarification of where the students will complete clinical experiences.

Washtenaw Community College  
Tabled. See R 338.10303(3)(a) and (b). Please submit evidence of compliance with these sections.

## ADDENDUM #3



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
LANSING

NICK LYON  
DIRECTOR

DATE: November 5, 2015

FROM: Deborah Bach-Stante, Director, Office of Nursing Policy

TO: Michigan Board of Nursing

RE: MDHHS – Office of Nursing Policy Report

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy working on behalf of nurses in the state of Michigan. October marks the start of a new fiscal year; therefore, this report will focus on the finalization of FY2015 efforts and introduce the efforts to begin in fiscal year 2016. As funding for the office comes from the Nurse Professional Fund, you will notice that this report is structured to depict efforts in each category for which the Nurse Professional Fund may be allocated, with the exception of nursing scholarships, which are managed and allocated by LARA.

*a/b) To promote safe patient care in all nursing practice environments and advance the safe practice of the nursing profession*

In FY2015, the ONP collaborated with ANA-Michigan to plan, support and host a Nursing live presentation and webinar on safe patient handling and mobility. The presentation will be available online for 90 days, for free nursing continuing education credit. It can be found at the MI-TRAIN website: <https://mi.train.org/DesktopShell.aspx>.

Building on prior nursing summits focused on quality and safety in the education of nurses and linking nursing and practice to promote safety and quality in nursing, the MDCH-ONP provided a grant to the Michigan Health Council-Michigan Center for Nursing (MHC-MCN) to develop a Nursing summit focused on advancing nursing leadership by advancing nurse's capacity and effectiveness to lead in education and practice to advance health in Michigan. The SUMMIT was held September 10<sup>th</sup> and 11<sup>th</sup> in Dearborn, Michigan.

Following the recommendations of a survey and focus group conducted in FY2014 and FY2015, and to advance the quality and safety of care provided by nurses, and ease their transition to practice in all settings where nurses practice, the ONP has provided a grant to the Michigan Public Health Institute (MPHI) for the development, testing, and dissemination of online tools to support nursing transition to practice in FY2016.

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[www.michigan.gov/mdhhs](http://www.michigan.gov/mdhhs) • 517-373-3740

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*c) To assure a continuous supply of high-quality direct care nurses, nursing faculty, and nurse education programs*

Results of the FY2015 Michigan Nursing Licensure Survey and a draft Nursing Regulatory Requirements Module were completed in FY2015 through a grant to MHC-MCN as well as enhancements to nursing career guide and tools created through a State Implementation Program (SIP) grant from the Robert Wood Johnson Foundation (RWJF) for which the ONP provided matching funds. All may be found on the Michigan Center for Nursing website: <https://www.michigancenterfornursing.org/>.

The ONP will provide the MHC-MCN with matching funds for their RWJF-SIP grant again in FY2016 to complete further enhancements for the nursing career guide and tools.

Action Plans developed by the Michigan Nursing Action Coalition co-led by the MHC-MCN and MPHI through in kind contributions from both organizations and FY2015 support from the Office of Nursing Policy may be found at the same MHC-MCN website.

Results of the FY2015 Nurse Mapping Project, conducted by MPHI in FY2015 are available at the following link: <http://www.minursemap.org/>.

In FY2015, the ONP provided a grant to MPHI to develop and administer a clinical placement survey of APRN and pre-licensure BSN nursing programs in Michigan. The variance in nursing practice focus and clinical placement needs between programs at the responding educational institutions did not provide for statistically significant conclusions. However, a summary of findings is being finalized for presentation to a focus group in 2016 for discussion and further consideration.

The small number and wide variety of responses to the Health Professional Recovery Program (HPRP) survey conducted by MPHI in collaboration with the ONP, in FY2015, while not producing statistically significant results, points to the need for further education about the program. Information will be developed and disseminated by the ONP in FY2016.

Through a Request for Proposals (RFP) and associated bid process, grants for FY2016 Nursing Licensure Survey and Nurse Mapping Project were awarded to MPHI.

To Facilitate Transition to Practice of new graduate nurses, the Office of Nursing Policy has provided a grant to MPHI to enhance an existing Train-the-Trainer program for Nursing Preceptors to increase its applicability to settings other than acute care. MPHI will then provide the program for up to 50 nurse trainers in each of 10 regions in Michigan during FY2016.

Information about current legislation impacting the nursing profession may be found at the following link:  
[http://www.legislature.mi.gov/\(S\(ir05lpce4typegsekj5guj23p\)\)/mileg.aspx?page=home](http://www.legislature.mi.gov/(S(ir05lpce4typegsekj5guj23p))/mileg.aspx?page=home)

A voice vote was held.

### **MOTION PREVAILED**

Basso inquired as to what can be done to disburse the remaining funds. Litterini stated that he will check and report back to the Board at the January meeting. Bagby added that this information is noted in the LARA Budget as the end of the FY. A request was made for that portion of the LARA Budget relating to the Nurse Scholarship Fund. Barr will look into it and also report back at the January meeting.

### **Department Update**

None

### **PUBLIC COMMENT**

Carol Holmes, Attorney and RN, shared that the Missouri Board of Nursing recognizes those nurses who have dedicated 50 years of practice in their state. Holmes suggested that the Michigan Board of Nursing could consider some type of similar recognition.

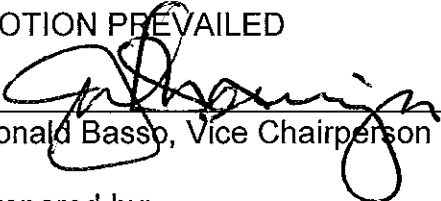
### **ANNOUNCEMENTS**

The next regularly scheduled meeting will be held January 7, 2016 at 9:30 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan.

### **ADJOURNMENT**

*MOTION* by Egede-Nissen, seconded by McDonald, to adjourn the meeting at 10:26 a.m.

MOTION PREVAILED

  
\_\_\_\_\_  
Ronald Basso, Vice Chairperson

  
\_\_\_\_\_  
Date Minutes Signed

Prepared by:  
Shellayne Grimes, Executive Secretary

November 20, 2015