



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF HEALTH CARE SERVICES

STEVE ARWOOD
DIRECTOR

MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF JULY 10, 2014

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on July 10, 2014 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

CALL TO ORDER

Lars Egede-Nissen, Acting Chairperson, called the meeting to order at 2:00 p.m.

ROLL CALL

Members Present: Lars Egede-Nissen, Public Member, Chairperson
Tiffany McDonald, RN
Kathy Bouchard-Wyant, RN, B.A.

Members Absent: Mary Brown, RN

Staff Present: Shellayne Grimes, Secretary, Policy, Rules and Board Support Section
Krista Sheroski, Enforcement Analyst, Enforcement Division
Wendy Helmick, Enforcement Analyst, Enforcement Division
Bridget Smith, Assistant Attorney General
Katie Wilcox, Assistant Attorney General (arrived at 2:13 p.m.; left at 2:37 p.m.)

Others Present: Carol Holmes, Attorney
Tom Sparks, Attorney
Paula Hopper, RN

A roll call was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Mary Elizabeth Ketterer, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

Mark Vincent Bennett, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Mark Vincent Bennett, LPN:

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

Eric Michael Fles, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Eric Michael Fles, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

Marie Faye Groot, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Marie Faye Groot, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

April Maurine Jones, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of April Maurine Jones, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

MOTION PREVAILED

Sarah Anne VanHorn, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Sarah Anne VanHorn, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Debbie Kay Castle, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Debbie Kay Castle, RN, LPN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Michelle Lynn Lindemyer, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Michelle Lynn Lindmyer, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

John Steven Armstrong, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of John Steven Armstrong, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

Melody Ann Sprowl, LPN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision and dismiss the Complaint in the matter of Melody Ann Sprowl, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

Dawn Marie Andersen, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day in the matter of Dawn Marie Andersen, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

Veronica Lynne Caywood, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Veronica Lynne Caywood, RN.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days from the date of the Order.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald,
Egede-Nissen

MOTION PREVAILED

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into

MOTION PREVAILED

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the areas of:
- a. Professional Accountability/Legal Liability

- b. Medication Errors
- c. Disciplinary Actions
- d. Critical Thinking Skills
- e. Ethics
- f. Professionalism in Nursing

(2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a fine in the amount of \$250.00, payable within 60 days from the date of the Order.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Gina Lee Lok, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day, until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Gina Lee Lok, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that (1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that (2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with HPRP.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Shanise Y. Morgan, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to place Respondent on probation for one (1) year, with the following terms and conditions in the matter of Shanise Y. Morgan, LPN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the areas of:
 - a. Professional Accountability/Legal Liability
 - b. Ethics
 - c. Disciplinary Actions
 - d. Critical Thinking Skills
 - e. CPR
 - f. End of Life Care

(2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a fine in the amount of \$500.00, payable within 60 days from the date of the Order.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

PUBLIC COMMENT

Carol Holmes expressed her displeasure regarding HIPAA information being allowed into the record for one of her client's cases today.

ANNOUNCEMENTS

The next regularly scheduled Disciplinary Subcommittee meeting will be held on August 7, 2014 at 2:00 p.m. at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 4, Lansing, Michigan.

ADJOURNMENT

MOTION by Bouchard-Wyant, seconded by McDonald, to adjourn the meeting at 2:58 p.m.

Lars Egede-Nissen, Public Member, Chairperson

Date Minutes Approved

Shellayne Grimes, Board Secretary

Date Minutes Prepared