



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## MICHIGAN BOARD OF NURSING MEETING OF MAY 3, 2012

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on May 3, 2012, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### ***CALL TO ORDER***

Katie Lavery, RN, MS, CNM, Chairperson, called the meeting to order at 9:09 a.m.

### ***ROLL CALL***

***Members Present:*** Kathleen Lavery, RN, MS, CNM, Chairperson  
Teresa Thompson, PhD, RN, Vice-Chairperson  
Roselyn Argyle, RN (arrived at 9:20 a.m.)  
Reginald Armstrong, Public Member  
Earl Auty, RN, CRNA, MS  
Ronald Basso, Public Member  
Kathy Bouchard-Wyant, RN, BA  
Karen Bowman, RN  
Mary Brown, RN  
Nina Bugbee, RN  
James Childress, Public Member  
Mary Corrado, Public Member  
Lars Egede-Nissen, Public Member  
Michael Ferency, Public Member  
Paula Hopper, RN, MSN  
Michelle Johnson, RN, MSN  
Amy Perry, RN, MSN  
LaDonna Schultz, Public Member (arrived at 9:15 a.m.)  
Elaine Stefanski, LPN  
Donica Stubbs, RN, BSN  
Kristoffer Tobbe, Public Member

LARA is an equal opportunity employer.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.

611 W. OTTAWA ST. • P.O. BOX 30670 • LANSING, MICHIGAN 48909

[www.michigan.gov/healthlicense](http://www.michigan.gov/healthlicense) • (517) 335-0918

**Members Absent:** Melynda Daley, LPN  
Brigid McMillan, LPN

**Staff Present:** Christine Hanson, Secretary, Health Regulatory Division  
Rae Ramsdell, Director, Bureau of Health Professions  
Norene Lind, Policy Manager, Health Regulatory Division  
Wendy Helmick, Analyst, Health Regulatory Division  
Kelly Hugh, Policy Analyst, Health Regulatory Division  
Kelly Elizondo, Assistant Attorney General  
Graham Filler, Assistant Attorney General  
Ann Ward-Fuchs, Administrative Law Specialist, Health Regulatory Division

**Others Present:** Jeanette Klemczak, Chief Nurse Executive  
Gail Bullard, Baker College  
Debra Hadfield, Baker College  
Monica Balderson, MCDH-OCNE  
Tom Sparks  
Sarah Jarvis, U of M and Wayne State  
Margarita Barrientes, U of M and Wayne State

## ***APPROVAL OF MINUTES***

*MOTION* by Basso, seconded by Armstrong, to approve the minutes of the March 8, 2012 meeting with the following corrections:

Under **Regulatory Considerations**, change unencumbered status to unlimited status for Sean Michal Herbert, RN, LPN, page 5, Mary J. Strum, RN page 6, and Margaret Ann Couturier, RN, CRNA, pages 7 and 8.

*MOTION PREVAILED*

## ***APPROVAL OF AGENDA***

*MOTION* by Thompson, seconded by Basso, to approve the agenda with the following modifications:

Chief Nurse Executive Report will be moved from **Committee Reports** to Item 5; all other items will be moved down.

Under **New Business**, add item D Health Professional Recovery Committee Appointment.

*MOTION PREVAILED*

## ***Chief Nurse Executive Report***

Klemczak distributed a draft of the final report of the Michigan Department of Community Health Task Force on Nursing Practice to the Board members and provided an overview of same. She advised that the Task Force on Nursing Practice recommendations have been presented to the Director and provided a summary of the legislative process for implementation of the proposed recommendations. She thanked the Board members for their contribution to the Task Force.

## ***REGULATORY CONSIDERATIONS***

### **Dianne Nadine Alexander, RN – Petition for Reinstatement**

*MOTION* by Bugbee, seconded by Basso, to grant the Petition for Reinstatement under the following terms and conditions in the matter of Dianne Nadine Alexander, RN.

Petitioner shall be placed on probation for a period of two (2) years, shall submit quarterly employer reports, and comply with her HPRP monitoring agreement.

Discussion was held. A friendly amendment was made by Stubbs which was agreed to by Bugbee and Basso, to require quarterly supervisor reports instead of quarterly employer reports. Motion shall read as follows:

Petitioner shall be placed on probation for a period of two (2) years, shall submit quarterly supervisor reports, and comply with her HPRP monitoring agreement.

A roll call vote followed:    Yeas – Egede-Nissen, Ferency, Argyle, Brown, Childress, Auty, Basso, Bugbee, Hopper, Armstrong, Bouchard-Wyant, Stubbs, Tobbe, Johnson, Perry, Stefanski, Bowman, Thompson  
   Nays – Schultz, Corrado, Lavery

*MOTION PREVAILED*

### **Debra Douglas, LPN – Proposal for Decision/Reinstatement**

*MOTION* by Perry, seconded by Bouchard-Wyant, to accept the Proposal for Decision and deny Reinstatement in the matter of Debra Douglas, LPN.

A roll call vote was held: Yeas – Johnson, Bouchard-Wyant, Bugbee, Childress, Auty, Hopper, Corrado, Perry, Stubbs, Armstrong, Stefanski, Tobbe, Egede-Nissen, Schultz, Bowman, Basso, Ferency, Argyle, Brown, Thompson, Lavery

*MOTION PREVAILED*

**Julie Ann Geistel, LPN – Proposal for Decision/Reinstatement**

*MOTION* by Perry, seconded by Corrado, to keep sealed the attachments to the Exceptions in the matter of Julie Ann Geistel, LPN.

Discussion was held.

A roll call vote was held: Yeas – Egede-Nissen, Bowman, Perry, Auty, Childress, Schultz, Corrado, Bugbee, Stefanski, Ferency, Argyle, Tobbe, Thompson, Lavery  
Nays – Basso, Bouchard-Wyant, Armstrong, Johnson  
Abstain – Hopper, Stubbs, Brown

*MOTION PREVAILED*

*MOTION* by Bugbee, seconded by Johnson, to accept the Proposal for Decision and deny Reinstatement in the matter of Julie Ann Geistel, LPN.

A roll call vote was held: Yeas – Argyle, Auty, Bowman, Bugbee, Childress, Corrado, Egede-Nissen, Ferency, Johnson, Perry, Schultz, Stefanski, Stubbs, Thompson, Tobbe, Lavery  
Nays – Basso  
Abstain – Armstrong, Bouchard-Wyant, Brown, Hopper

*MOTION PREVAILED*

**Danielle Lorraine Lake, RN, – Proposal for Decision/Reinstatement**

Auty left the room and did not participate in this matter.

*MOTION* by Johnson, seconded by Bugbee, to accept the Proposal for Decision and grant Reinstatement under the following terms and conditions in the matter of Danielle Lorraine Lake, RN.

Petitioner shall be placed on probation for a period of one (1) year, shall submit quarterly supervisor reports, and comply with her HPRP monitoring agreement.

A roll call vote was held: Yeas – Basso, Hopper, Bouchard-Wyant, Egede-Nissen, Bowman, Perry, Stubbs, Brown, Childress, Schultz, Corrado, Bugbee, Armstrong, Johnson, Stefanski, Ferency, Argyle, Tobbe, Thompson, Lavery

*MOTION PREVAILED*

**Mischa Lee Thelen, RN – Proposal for Decision/Reinstatement**

*MOTION* by Bugbee, seconded by Basso to accept the Proposal for Decision and grant Reinstatement under the following terms and conditions in the matter of Mischa Lee Thelen, RN.

Petitioner shall be placed on probation for a period of two (2) years, shall submit quarterly employer reports, and comply with her HPRP monitoring agreement.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Ferency, Argyle, Brown, Childress, Auty, Basso, Corrado, Bugbee, Hopper, Armstrong, Stubbs, Tobbe, Johnson, Perry, Stefanski, Thompson, Lavery  
Nays – Schultz, Bowman  
Abstain – Bouchard-Wyant

*MOTION PREVAILED*

## ***COMMITTEE REPORTS***

### **Education Committee**

Thompson directed the Board to the Program Review Committee Report and provided a verbal highlight of same. See Addendum #1.

*MOTION* by the Committee to accept the PN program decisions related to Baker College Jackson, Davenport University, Dorsey Schools, Glen Oaks Community College, Jackson Community College, Mid Michigan Community College, Stautzenberger Institute, West Shore Community College, and faculty exceptions.

A voice vote followed.

*MOTION PREVAILED*

*MOTION* by the Committee to accept the ADN and BSN program decisions related to Davenport University, Ferris State University, Glen Oaks Community College, Jackson Community College, Macomb Community College, Madonna University, Mid Michigan Community College, Siena Heights University, South University, University of Michigan, West Shore Community College, and Western Michigan University.

A voice vote followed.

*MOTION PREVAILED*

### **Disciplinary Subcommittee**

Schultz reported that the Disciplinary Subcommittee will meet following today's full Board meeting and invited members to attend.

Board Conferees inquired on the necessity of receiving a DSC agenda packet. Lind will check into this and report back at the next meeting.

### **Licensure Committee**

No report.

### **Rules Committee**

Hugh reported that the Rules Committee met and discussed revisions of the rules for nursing education programs. She stated the next discussion will be via telephone conference.

### **NCSBN/Other Reports**

Lavery informed that she and Perry attended the National Council of State Boards of Nursing/Advanced Practice Registered Nurse (NCSBN/APRN) Roundtable meeting held April 25, 2012 in Chicago, IL. She stated that the NCSBN Mid-Year meeting held April 12, 2012 in Chicago, IL was attended by Thompson, Lind as well as herself. Topics of discussion included LPN roles, sanction and disciplinary process, social media and boundary issues. The social media video produced by NCSBN will be presented at the next meeting.

### **Chairperson's Report**

Lavery provided a brief overview listing regulatory case files she received from the Department for decisions over the preceding two months. She further reported that she attended the Coalition of Michigan Organizations on Nursing (COMON) meeting and provided a brief overview on topics of discussion.

Lavery inquired about allocation of the nursing licensing fees. Ramsdell will provide a report at the next meeting.

Lavery informed that the NCSBN Annual Meeting will be held in Dallas, Texas on August 8-10, 2012. She stated that she will attend and invited Board members to participate. Perry will attend if needed.

Lavery circulated the Board member list and asked Board members to sign up for a committee if not currently assigned to one. She also circulated a mentoring sign-up sheet for those interested in participating.

*MOTION* by all to recognize Jeanette Klemczak with a Board of Nursing Resolution.

A voice vote was held.

*MOTION PREVAILED*

### **Vice-Chairperson Report**

Thompson reported that she handled email and telephone calls related to Board activity. She expanded on the social media issues in the workplace and the importance of confidentiality and privacy.

Thompson reported that she attended the AANPR Region 5 Invitational Leadership meeting and provided a brief overview on topics discussed. She also attended the Deans meeting held in Washington, DC.

## **OLD BUSINESS**

### **Health Professional Recovery Committee Report – Susan Bushong**

Lind announced that questions from the Board members regarding the Health Professional Recovery Program (HPRP) were forwarded to Susan Bushong. Bushong will provide an HPRP report at the next meeting.

### **COMMITTEE ASSIGNMENTS**

Covered under Chairperson's Report.

## **NEW BUSINESS**

### **Recommendations of the Office of Regulatory Reinvention**

Lind directed the Board to the Office of Regulatory Reinvention (ORR) handout and provided a brief explanation of the press release. She stated that the ORR recommendations would not affect the Board of Nursing.

### **Disciplinary Subcommittee Guidelines**

Schultz informed that the Committee is preparing guidelines for Conferees and Department to reference when proposing sanctions on a licensee. The Committee members realize that each case is based on its own merit; however, they feel sanctioning guidelines would be helpful for identifying types of disciplinary sanctions, progression of disciplinary sanctions and uniformity in disciplinary sanctions.

### **Department Update**

Lind thanked the Board members who attended the board member orientation meeting. She suggested that she provide another orientation when new members are appointed to the Board.

### **Health Professional Recovery Committee Appointment**

Lind announced that Kitrinka McKenzie, RN resigned as the Board of Nursing representative to the Health Professional Recovery Committee (HPRC). She stated that Linda Taft, RN is seeking nomination to fulfill the vacancy.

Discussion was held.

*MOTION* by Thompson, seconded by Bugbee, to nominate Linda Taft, RN as the Board of Nursing Representative to fulfill the vacancy for a term to expire December 31, 2012.

A roll call vote followed:

- Yeas – Argyle, Armstrong, Auty, Basso, Bouchard-Wyant, Bowman, Brown, Bugbee, Childress, Corrado, Egede-Nissen, Ferency, Hopper, Johnson, Schultz, Stefanski, Thompson, Tobbe, Lavery
- Nays – Perry – desires candidate to have practice base in substance abuse
- Abstain – Stubbs

*MOTION PREVAILED*

### **July 12, 2012 Board of Nursing Meeting Schedule**

Discussion was held regarding scheduling future Board of Nursing meetings during the summer months. The 2013 calendar shall reflect a Board meeting in May, June and September. Hanson will send out a meeting notice in June asking Board members for confirmation of attendance to the July 12, 2012 Board meeting.

### **PUBLIC COMMENT**


None

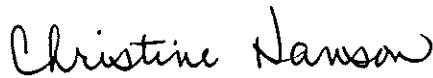
### **ANNOUNCEMENTS**

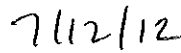
The next regularly scheduled meeting will be held July 12, 2012 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

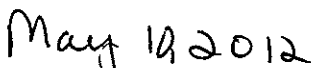
### **ADJOURNMENT**

*MOTION* by Basso, seconded by Bugbee, to adjourn the meeting at 11:40 a.m.

  
\_\_\_\_\_  
Katie Lavery, RN, MS, CNM, Chairperson

  
\_\_\_\_\_  
Christine Hanson, Board Secretary

  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Date Minutes Prepared

## ***PROGRAM REVIEW COMMITTEE REPORT***

Conference Room C, 1:30-3:30

May 2, 2012

Chairperson: T. Thompson

Members: R. Argyle, R. Armstrong, P. Hopper, M. Johnson, A. Perry (absent)

### **Annual Report**

#### Ferris State University (BSN)

The report was received and approved. This is a reminder that on the faculty worksheet the license expirations should be updated.

#### Glen Oaks Community College (ADN/PN)

The report was received and approved.

#### Jackson Community College (ADM/PN)

The report was received and approved.

#### Macomb Community College (ADN)

The report was received and approved. The courses were not listed on the faculty worksheet to show what each instructor teaches. Please redo this area and resubmit.

#### Madonna University (BSN)

The report was received and approved.

#### Mid Michigan Community College (ADN/PN)

The report was received and approved. The courses were not listed on the faculty worksheet to show what each instructor teaches. Please redo this area and resubmit.

#### Oakland University (PN)

The report was received and approved. The contact hours were not listed on page 3. Please redo and resubmit this page. This is a reminder that faculty license expirations should be updated. The committee commends the retention and improvement plan.

#### Siena Heights University (BSN)

The report was received and approved.

#### Western Michigan University (BSN)

The report was received and approved. The committee would like a list of the ob clinical placements and whether there is any in-patient component in this clinical. The courses were not listed on the faculty worksheet to show what each instructor teaches. Please redo this area and resubmit.

### **Self Study**

#### **Baker College Jackson (PN)**

The self study was received and tabled until the clinical contracts for Peds/OB are submitted. The programs clinicals are too heavy in long term care.

#### **Stautzenberger Institute (PN)**

The additional information was received and tabled until the program can submit more contracts for Peds/in house OB, and acute care. Please put all your clinical sites in a table listing the numbers of students in each site.

#### **West Shore Community College (ADN/PN)**

The self study was received and approved. The committee wants to know if a math instructor has been found. For the mental health clinicals you may want the use standardized patients. Also, the use of simulation, scenarios, and case studies may help to expand the clinical/lab experience.

#### **South University (BSN)**

The self study was received and tabled. The committee has concerns that there are not sufficient clinical sites for the number of students. The credit load exceeds Michigan recognized standards (180-189 quarter credits). The committee would like a revised curriculum with credits within the accepted standards for HLC-NCA.

#### **Davenport University (BSN/PN)**

The self study was received and approved as an accredited school.

#### **University of Michigan (BSN)**

The self study was received and approved as an accredited school.

### **Major Program Change**

#### **Dorsey Schools (PN)**

The major program change was received and the ATI testing is approved for the next admission cohort. This cannot be used on the current group completing the program. NUR116 approved but it must have an in house clinical component. A student cannot complete the program without some actual antepartum, intrapartum, postpartum, and newborn care. Please submit the necessary contracts for this requirement.

#### **Mid Michigan Community College (ADN/PN)**

The major program change was received and approved. In the theory courses the outcomes seem to be action language.

### **Faculty Exception**

Katrina Covell  
Baker College of Flint (retroactive March 2012)

1<sup>st</sup>

expires March 2013

Shannon Krolikowski 2<sup>nd</sup>  
Davenport University (retroactive January 2012)

expires January 2013

**MOTION** by the committee is to accept the PN program decisions related to Baker College Jackson, Davenport University, Dorsey Schools, Glen Oaks Community College, Jackson Community College, Mid Michigan Community College, Stautzenberger Institute, West Shore Community College, and faculty exceptions.

**MOTION** by the committee is to accept the ADN and BSN program decisions related to Davenport University, Ferris State University, Glen Oaks Community College, Jackson Community College, Macomb Community College, Madonna University, Mid Michigan Community College, Siena Heights University, South University, University of Michigan, West Shore Community College and Western Michigan University.

**Nursing Director Change**

Kimberly Lindquist, RN; MSN is the new Director of Nursing at Monroe County Community College effective April 28, 2012.

Dr. Cynthia Roman is the new Dean and Director of Nursing at Oakland Community College effective April 30, 2012.

**Minor Program Change**

Dorsey Schools was granted a minor program change for the additional classroom annex. The request for the ATI testing will have to wait until the May board meeting for a decision.

NexCare Health Care Training Institute was granted a minor change for the increase COMPASS entrance exam: Reading Passing Score 75%.

Monroe County Community College was granted a minor change for the increase of one credit (2 to 3) for HLTSC-120 – Pharmacology.

Gogebic Community College was granted a minor change for the deleting of CPL 2 credit prerequisite course requirement and to add HED 105 Medical Terminology 2 credits as a prerequisite course requirement.

Bay de Noc Community College was granted a minor change for the adding of HLTH 140 Dosage Calculation (2 credit/2 contact hours course) as a required course in Part I of the Generic Associate Degree program.

St. Clair County Community College was granted a minor change for changing of the prerequisite courses of BIO 171 and 172 changing to BIO 271 and 272 with an increase of one credit for each course.