



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

STEVE ARWOOD  
DIRECTOR

## MICHIGAN BOARD OF NURSING MEETING OF MARCH 7, 2013

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on March 7, 2013, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### ***CALL TO ORDER***

Kathleen Lavery, R.N., MS, CNM, Chairperson, called the meeting to order at 9:02 a.m.

### ***ROLL CALL***

***Members Present:*** Earl Auty, RN, CRNA, MS, Acting Chairperson  
Reginald T. Armstrong, Public Member  
Ronald Basso, Public Member  
Kathy Bouchard-Wyant, RN, BA  
Nina Bugbee, RN  
James Childress, Public Member (arrived at 9:10 a.m.)  
Michael Ferency, Public Member  
Paula Hopper, RN, MSN  
Elaine Leigh, DNP, RN, FNP-BC  
Brigid McMillan, LPN (arrived at 9:07 a.m.)  
Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC  
Lars Egede-Nissen, Public Member (arrived at 9:11 a.m.)  
LaDonna Schultz, Public Member (arrived at 9:20 a.m.)  
Elaine Stefanski, LPN  
Mary VanderKolk, RN, MSN  
Karen Bowman, RN  
Roselyn Argyle, RN  
Kathleen Lavery, RN, MS, CNM, Chairperson

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**Members Absent:** Mary Corrado, Public Member  
Mary Brown, RN  
Jill DeVries, LPN  
Kristoffer Tobbe, Public Member

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support  
Norene Lind, Policy Manager, Policy, Rules and Board Support  
Joe Campbell, Director, Enforcement Division  
Kelly Hugh, Policy Analyst, Policy, Rules and Board Support  
Darryl Hunter, Acting Director, Administrative Support Division  
Wendy Helmic, Enforcement Analyst, Enforcement Unit  
Kiran Parag, Enforcement Analyst, Enforcement Unit  
Kelly Elizondo, Assistant Attorney General

**Others Present:** Carol Holmes, Attorney  
Debra Nault, Michigan Nurses Association  
Janis Campbell, Chamberlain College  
Ruth Waibel, Chamberlain College  
Kelly Winters, Chamberlain College  
Debi Vendittelli, Schoolcraft College  
Dennis Majeskie, Johnson & Johnson

## **APPROVAL OF MINUTES**

*MOTION* by Bouchard-Wyant, seconded by Armstrong, to approve the minutes of the January 3, 2013 meeting as presented.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by Stefanski, seconded by Bowman, to approve the agenda with the following corrections: remove "Election of Vice-Chair" and "NCSBN Presentation: 'TERCAPS'" under New Business.

*MOTION PREVAILED*

## **REGULATORY CONSIDERATIONS**

**Linda Teretha Reed, LPN – Request for Reconsideration**

*MOTION* by Bugbee, seconded by Armstrong, to deny the Request for Reconsideration in the matter of Linda Teretha Reed, LPN.

A roll call vote was held: Yeas – Armstrong, Auty, Basso, Bouchard-Wyant, Bowman, Bugbee, Ferency, Meringa, Leigh, Stefanski, VanderKolk, Lavery  
Abstain – Hopper, McMillan

*MOTION PREVAILED*

**Lori Ann Berry, RN – Proposal for Decision**

*MOTION* by Armstrong, seconded by Bugbee, to accept the Proposal for Decision and grant Reinstatement under the following terms and conditions in the matter of Lori Ann Berry, RN:

Within 90 days of the effective date of the order, Petitioner must submit to an HPRP evaluation and comply with the monitoring agreement, if recommended. Upon the Department receiving confirmation that Petitioner has entered into an HPRP monitoring agreement, if applicable, and is deemed safe to practice, Petitioner shall be granted a limited license for a period of one (1) year with the following terms and conditions:

- 1) Petitioner may only practice under direct on-site supervision with automatic reclassification of the limited license at the end of the limitation period.

Petitioner shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Petitioner shall comply with the terms of her HPRP monitoring agreement, if applicable.
- 2) Petitioner shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Auty, Bouchard-Wyant, Bowman, Bugbee, Meringa, Leigh, Stefanski, VanderKolk, Hopper, Egede-Nissen, McMillan, Argyle  
Neas – Basso, Childress, Ferency, Lavery

*MOTION PREVAILED*

**Jennifer Lynn Elizando, RN, LPN – Proposal for Decision**

*MOTION* by Auty, seconded by Stefanski, to accept the Proposal for Decision and deny Reinstatement in the matter of Jennifer Lynn Elizando, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Auty, Bouchard-Wyant, Bowman, Bugbee, Meringa, Leigh, Stefanski, VanderKolk, Hopper, Egede-Nissen, McMillan, Argyle, Ferency, Childress, Schultz, Basso, Lavery

*MOTION PREVAILED*

## **COMMITTEE REPORTS**

### **Disciplinary Subcommittee**

Schultz reported that the Disciplinary Subcommittee met twice since the last meeting and will meet again after today's meeting. Schultz reported that the DSC reviewed over 80 regulatory cases. She thanked Egede-Nissen for heading up the last meeting in her absence.

Schultz stated that the review process is somewhat problematic on Proposal for Decision cases without the mitigating factors being included in the regulatory cases. She suggested they be included by staff and/or the AG in the future.

Auty encouraged DSC members to make suggestions to Conferees regarding how proposed sanctions and mitigating factors used in resolving a disciplinary case can be improved. Auty stated that this information will be helpful for Conferees in future compliance conferences.

Meringa stated that it would be helpful to Conferees if all board members could be mailed the agendas for the DSC meetings for months when only the DSC meets.

### **Rules Committee**

Basso reported that the Rules Committee had conference calls on the general rule revisions. The Rules Committee will meet on March 25, 2013 to discuss the draft rules. Hugh stated that she will email the draft rules and an informative memo to all members prior to the May 2, 2013 board meeting so the Board is able to review the rules prior to their discussion at the May meeting.

Lind will provide Rules training at the May 2, 2013 board meeting.

### **Licensure Committee**

No report.

## **Education Committee**

Hopper directed the Board to the Program Review Committee Report and provided a verbal highlight of same. See Addendum #1.

*MOTION* by Hopper, seconded by Egede-Nissen, to accept the following motion presented by the Education Committee:

**MOTION** by the committee is to accept the PN program decisions related to Baker College of Auburn Hills, Dorsey Schools, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Oakland University, Schoolcraft College, Southwestern Michigan College, West Shore Community College, and faculty exceptions.

*MOTION* by Hopper, seconded by VanderKolk, to accept the following motion presented by the Education Committee:

**MOTION** by the committee is to accept the ADN and BSN program decisions related to Baker College of Auburn Hills, Chamberlain College, Eastern Michigan University, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Oakland University, Schoolcraft College, Southwestern Michigan College, Wayne County Community College District, and West Shore Community College.

A voice vote followed.

*MOTIONS PREVAILED*

## **OLD BUSINESS**

### **NCSBN Regulatory Action Pathway Flowchart and Questionnaire**

Lavery suggested using the flowchart as a valuable tool when serving on the DSC or as a Conferee. Lind recommended Board members keep it handy and utilize the concepts.

Lind asked the Board to turn in their completed NCSBN Questionnaires, and she will pass the information on to the NCSBN.

## **NEW BUSINESS**

### **Vice-Chairperson's Report**

Basso thanked the Board for voting him into office at the last meeting. Basso will be Acting-Chair after June 30, 2013 until September 12, 2013.

### **Chairperson's Report**

Lavery read the Resolution for departing Board Member, Teresa Thompson, Ph.D., R.N., recognizing her years of service.

Lavery reported that she had reviewed 55 allegations, 10 summary suspensions, CE, and participated in Rules Committee conference calls. Lavery invited board members who are not members of the DSC to participate in allegation review after the board meeting and emphasized the importance of being involved.

Lavery announced upcoming 2013 National Council of State Boards of Nursing (NCSBN) meetings and asked for members to consider attending.

### **Committee Chair and Work Schedule**

Lavery reminded the Board that her term will expire on June 30, 2013. Board members that have been on the Board for at least one (1) year should start thinking about who may want to take over as Chairperson. Lavery outlined her responsibilities.

The Conferee Schedule for the remainder of 2013 was reviewed. An updated version will be emailed to the Board.

### **Department Update**

Lind stated that the NCSBN needs leadership. Interested board members should consider attending the meetings sponsored by NCSBN and take advantage of the opportunities the Council makes available to board members.

A Memo was sent to the Board regarding Review of the Proposed 2014 NCLEX-PN Test Plan. The deadline for comments has been extended to March 14, 2013.

Lind informed that a handout entitled, "Board Member Conflicts of Interest on DSC Matters" has been placed in the Board Member files and should be reviewed.

Lind reported that all of the Board Chairs had a meeting with the new Bureau Director in January regarding the need to increase license fees, since many health professional license fees have not been increased since 2002. Lind shared the current fee structure for all Boards and acknowledged that the Board of Nursing fees did increase in 2009.

## **PUBLIC COMMENT**

Debra Nault from the Michigan Nurses Association commented on a Nursing Task Force Report that shows the national average to be one (1) school nurse per 750 students, with Michigan ranking 50<sup>th</sup> in the Nation at one (1) school nurse per 4,011 students. She requested the Board draft a letter or resolution in support of school nurses.

## **ANNOUNCEMENTS**

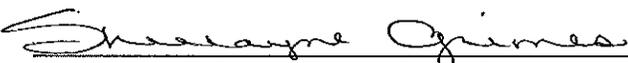
The next regularly scheduled meeting will be held May 2, 2013 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

## **ADJOURNMENT**

*MOTION* by Armstrong, seconded by Childress, to adjourn the meeting at 10:33 a.m.

  
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Kathleen Lavery, R.N., MS, CNM, Chairperson

5-2-13  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

3-7-13  
\_\_\_\_\_  
Date Minutes Prepared

## **PROGRAM REVIEW COMMITTEE REPORT**

March 6, 2013

Small Conference Room, 1:30-3:30

Chairperson: P. Hopper

Members: R. Argyle, R. Armstrong, M. VanderKolk

### **Annual Report**

#### **Dorsey Schools (PN)**

The report was received and approved. The NCLEX Improvement Plan needs to be more in depth by examining curriculum, attrition, and number of fulltime faculty. There can be no enrollment increase until the school receives full approval from the board. That cannot occur until the graduation of the second cohort and before the graduation of the fourth cohort. If the NCLEX results do not improve a minimum of 85% for three years, the board will not approve an increase in enrollment.

#### **Kellogg Community College (ADN/PN)**

The report was received and approved. The committee is concerned with the number of faculty exceptions and consistency of instruction.

#### **Kirtland Community College (ADN/PN)**

The report was received and approved. The attrition numbers need to be addressed with a plan. The committee would like a clarification of ADN credits. The committee figure is 74 not 72. Please list the clinical sites for each course and submit to the committee.

#### **Oakland Community College (ADN/PN)**

The reports were received and approved. The committee commends the program on the level outcomes.

#### **Schoolcraft College (ADN/PN)**

The report was received and approved.

#### **Southwestern Michigan College (ADN/PN)**

The report was received and approved. The committee found the level outcomes confusing and inconsistent. The program may want to review them in light of impending NLNAC accreditation.

#### **Wayne County Community College District (ADN)**

The report was received and approved. The committee is very concerned with the high levels of attrition. The committee would like to know if an analysis has been done regarding causes for attrition. The committee notes the mentoring plan and would like to know what other plans are in place.

#### **West Shore Community College (ADN/PN)**

The report was received and approved. The committee looks forward to the major program change to reduce program credits (ADN/PN) to be in line with standard credits for associate degrees and PN certificates. The committee noted the NCLEX Improvement Plan, but the committee looks forward to a more in depth plan. The committee found the level outcomes confusing and not progressing in complexity by level. The program may wish to review the outcomes when doing the major program change.

### **Self Study**

Baker College of Auburn Hills (ADN/PN)

The self-study was received and approved for full board approval.

Eastern Michigan University (BSN) approved as an accredited program.

Lake Michigan College (ADN/PN) approved as an accredited program.

Oakland University (BSN) approved as an accredited program.

Oakland University (LPN)

The self-study was received and approved pending the receipt of attrition in a table format and an attrition plan if it exceeds 25%. Please submit a list of clinical sites with each course.

### **Major Program Change**

Kellogg Community College (ADN/PN)

The major program change was received and approved.

Oakland University (PN)

The major program change was received and approved pending clarification of course title from self-study.

### **Initial Application**

Chamberlain College (BSN)

The initial application was received and denied based on documentation submitted by Chamberlain College of Nursing showing negative impact on clinical experiences of established Michigan programs of nursing in the southeastern area of the state.

### **Faculty Exception**

Marilyn Butler 5<sup>th</sup> (final exception) Clinical 1/2014  
Everest Institute (retroactive from January 2012)

Jamie McCarthy 1<sup>st</sup> Clinical 3/2014  
Kellogg Community College

Andrew Brookes 1<sup>st</sup> Clinical 1/2014  
Kirtland Community College (retroactive from January 2013)

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**MOTION** by the committee is to accept the ADN and BSN program decisions related to Baker College of Auburn Hills, Chamberlain College, Eastern Michigan University, Kellogg Community College, Kirtland Community College, Lake Michigan College, Oakland Community College, Oakland University, Schoolcraft College, Southwestern Michigan College, Wayne County Community College District, and West Shore Community College.

**Nursing Director Change**

Roberta Cook, RN, MSN is the Director of Nursing at Baker College Auburn Hills effective January 1, 2013.

Tina Throop, RN, MSN is the Associate Dean/Director of Nursing at Baker College Flint effective December 28, 2012.

Lori Przymusinski, RN, MSN is the new Associate Dean of Nursing/Health Programs at Oakland Community College effective January 2, 2013.

Dr. Gwendolyn Cook is the new Dean of Nursing for Wayne County Community College District effective January 29, 2013.

Dr. Rosalind Woodson is the new Program Director for South University effective February 20, 2013.

**Minor Program Change**

Grand Rapids Community College was granted a minor change to formally separate the currently combined PN 135 Peds/OB course into two individual courses; a Pediatric course, and an Obstetrical Nursing course, the hours are being equally divided with each course being assigned 3 credits and with theory/clinical hours divided equally at 4/6 for each course. The sequencing within the curriculum will remain the same, with no change in course objectives or program outcomes.

Wayne County Community College was granted a minor change for the change in admission criteria to the HESI A2 exam.