



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF SEPTEMBER 6, 2012

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on September 6, 2012 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### **CALL TO ORDER**

LaDonna Schultz, Chairperson, called the meeting to order at 11:35 a.m.

### **ROLL CALL**

**Members Present:** LaDonna Schultz, Public Member, Chairperson  
Kathy Bouchard-Wyant, RN, BA  
Mary Brown, RN  
Nina Bugbee, RN  
Lars Egede-Nissen, Public Member

**Members Absent:** None

**Staff Present:** Christine Hanson, Board Secretary, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division  
Kelly Elizondo, Assistant Attorney General  
Graham Filler, Assistant Attorney General

**Others Present:** Roslyn Argyle (left at 11:50 a.m.)  
Theresa VanDeVen, Kirtland Community College (left at 12:05 p.m.)  
Crystal Scott, Kirtland Community College (left at 12:05 p.m.)  
Steve Slater, Kirtland Community College (left at 12:05 p.m.)

## **APPROVAL OF MINUTES**

*MOTION* by Brown, seconded by Bouchard-Wyant, to approve the September 6, 2012 meeting minutes with the following correction:

Under **Regulatory Considerations**; it is noted that the credentials for Kevin J. Majchszak are RN, CNP.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by Bouchard-Wyant, seconded by Brown, to approve the agenda as presented.

*MOTION PREVAILED*

## **REGULATORY CONSIDERATIONS**

### **Cienna Maria D'Assandro, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Cienna Maria D'Assandro, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

### **Albert C. Verbrugge, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Albert C. Verbrugge, RN.

A roll call vote was held: Yeas – Egede-Nissen, Brown, Bugbee, Bouchard-Wyant,  
Schultz

*MOTION PREVAILED*

### **Kristine Mary Jensen, RN, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Kristine Mary Jensen, RN, LPN.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**James White, Jr., RN, NP – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of James White, Jr., RN, NP.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Bugbee, Schultz  
Nays – Brown

*MOTION PREVAILED*

**Dawn Marie Burgette, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Dawn Marie Burdette, RN.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**Brian Scott Gonyou, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Brian Scott Gonyou, RN.

A roll call vote was held: Yeas – Bugbee, Bouchard-Wyant, Egede-Nissen, Brown,  
Schultz

*MOTION PREVAILED*

**Joyce A. Schaner, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Joyce A. Schaner, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Wanda Lovie LaVerne Taylor, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Wanda Lovie LaVerne Taylor, RN.

Discussion wash held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Bouchard-Wyant,  
Schultz

*MOTION PREVAILED*

**Janette Louise Blake, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to table the matter of Janette Louise Blake, LPN.

*MOTION PREVAILED*

Further discussion in the matter of Janette Louise Blake, LPN continued after agenda item K.

**Corey Lee Cruz, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Corey Lee Cruz, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Shannon Marie Glynn, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Shannon Marie Glynn, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bugbee, Bouchard-Wyant  
Nays – Brown, Egede-Nissen, Schultz

***MOTION FAILED***

*MOTION* by Egede-Nissen, seconded by Brown, to reject the Consent Order and Stipulation and submit a counter offer in the matter of Shannon Marie Glynn, RN, LPN to suspend Respondent's license for a period of six (6) months and one (1) day.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen, Schultz

***MOTION PREVAILED***

**Janette Louise Blake, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to remove from the table the matter of Janette Louise Blake, LPN.

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to reject the Consent Order and Stipulation in the matter of Janette Louise Blake, LPN, and submit a counter to suspend Respondent's license for a minimum period of one (1) day and until Respondent completes the theory portion of a nursing refresher course.

Upon successful completion of the theory portion of a nursing refresher course, Respondent shall then be granted a limited license for the sole purpose of completing the clinical portion of the nursing refresher course.

Upon successful completion of the above terms, Respondent's license shall be limited with the following terms and conditions:

- 1) Respondent shall not work in a home health care setting.
- 2) Respondent shall work under direct supervision.

Respondent shall be placed on probation for a period of two (2) years to run concurrent with the period of limitation with the following terms and conditions:

- 1) Respondent shall submit quarterly supervisor reports.
- 2) Probation shall be reduced only when employed as a nurse.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**Theresa Renee Harger, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bugbee, to accept the Consent Order and Stipulation in the matter of Theresa Renee Harger, LPN.

A roll call vote followed: Yeas – Bugbee, Bouchard-Wyant, Egede-Nissen, Brown,  
Schultz

*MOTION PREVAILED*

**Barbara Ann Howcroft, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Barbara Ann Howcroft, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Donna Lynn Moseley, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Donna Lynn Moseley, LPN.

A roll call vote was held: Yeas – Egede-Nissen, Brown, Bugbee, Bouchard-Wyant,  
Schultz

*MOTION PREVAILED*

**Susan Marie Palermo, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Susan Marie Palermo, RN.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**Melanie Christine Shaw, LPN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Melanie Christine Shaw, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Cheryl Lee Burley, RN, CNP – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation in the matter of Cheryl Lee Burley, RN, CNP and submit a counter offer placing Respondent on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall successfully complete a minimum of three (3) hours of continuing education in each of the following areas: 1) professional accountability and legal liability, 2) professional boundaries, and 3) chemical dependency. These courses shall be pre-approved by the board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a fine of \$500.00 payable within sixty (60) days of the effective date of the Order.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**Staci Lee Canter, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Staci Lee Canter, LPN.

A roll call vote was held: Yeas – Bugbee, Bouchard-Wyant, Egede-Nissen, Brown,  
Schultz

*MOTION PREVAILED*

**Katie Marie Curtis, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Katie Marie Curtis, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Robert Alan Farrell, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Robert Alan Farrell, RN.

Discussion was held.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Bouchard-Wyant,  
Schultz

*MOTION PREVAILED*

**Deborah Ann Harp, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Deborah Ann Harp, RN.

Discussion was held.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**Nina Kass, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Nina Kass, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Stephen Michael Kelly, RN – Consent Order and Stipulation**

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Stephen Michael Kelly, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

**Michelle Jean Longe, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Egede-Nissen, to accept the Consent Order and Stipulation in the matter of Michelle Jean Longe, RN.

A roll call vote was held: Yeas – Bugbee, Bouchard-Wyant, Egede-Nissen, Brown,  
Schultz

*MOTION PREVAILED*

**Betsey Lynne Marsh, RN – Consent Order and Stipulation**

*MOTION* by Egede-Nissen, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Betsey Lynne Marsh, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee,  
Schultz

*MOTION PREVAILED*

**Charles Fred Yost, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation in the matter of Charles Fred Yost, RN.

A roll call vote followed: Yeas – Egede-Nissen, Brown, Bugbee, Bouchard-Wyant, Schultz

*MOTION PREVAILED*

**Cheryl Ann Laucks, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Cheryl Ann Laucks, RN.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Timothy Keith Glaros, RN, LPN – Order of Dismissal**

*MOTION* by Brown, seconded by Bugbee, to reject the Order of Dismissal in the matter of Timothy Keith Glaros, RN, LPN.

The matter shall be remanded back to the Department for settlement negotiations. The proposed sanction shall be presented to Respondent in an effort to settle the matter.

The following sanction is proposed:

The Respondent is placed on probation for a minimum period of one (1) day with the following terms and conditions:

- 1) Respondent shall successfully complete a minimum of three (3) hours of continuing education in each of the following areas: 1) professional accountability and legal liability, 2) documentation, and 3) medication errors. These courses shall be pre-approved by the board chairperson or designee and shall not count toward license renewal.

The period of probation shall not exceed six (6) months.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Kimberly Joy Swiatkowski, RN – Order of Dismissal**

*MOTION* by Brown, seconded by Bugbee, to accept the Order of Dismissal and dismiss the Administrative Complaint dated June 19, 2012, in the matter of Kimberly Joy Swiatkowski, RN.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Lynnetta Perry, LPN, RN – Order of Dismissal**

*MOTION* by Bugbee, seconded by Brown, accept the Order of Dismissal and dismiss the Administrative Complaint dated May 7, 2012, in the matter of Lynnetta Perry, LPN, RN.

A roll call vote was held: Yeas – Bugbee, Bouchard-Wyant, Egede-Nissen, Brown, Schultz

*MOTION PREVAILED*

**Kelly Angelia Stratton, RN – Order of Dismissal**

*MOTION* by Bouchard-Wyant, seconded by Bugbee, to accept the Order of Dismissal and dismiss the Administrative Complaint dated May 16, 2012, in the matter of Kelly Angelia Stratton, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Monika Ann Zienert, RN – Order of Dismissal**

Brown recused herself from this matter.

*MOTION* by Egede-Nissen, seconded by Bugbee, to reject the Order of Dismissal in the matter of Monika Ann Zienert, RN.

Discussion was held.

A roll call vote was held: Yeas – Egede-Nissen, Bugbee, Bouchard-Wyant, Schultz

*MOTION PREVAILED*

The matter shall be remanded back to the Department for settlement negotiations. The proposed sanction shall be presented to Respondent in an effort to settle the matter.

The following sanction is proposed:

*MOTION* by Bugbee, seconded by Bouchard-Wyant, to place Respondent on probation for a minimum period of one (1) day in the matter of Monika Ann Zienert, RN with the following terms and conditions:

- 1) Respondent shall successfully complete a minimum of three (3) hours of continuing education in each of the following areas: 1) professional accountability and legal liability, and 2) ethics. These courses shall be pre-approved by the board chairperson or designee and shall not count toward license renewal.

Additionally, Respondent shall be assessed a fine of \$250.00 payable within sixty (60) days from the effective date of the Order.

The period of probation shall not exceed six (6) months.

A roll call vote was held: Yeas – Egede-Nissen, Bugbee, Bouchard-Wyant, Schultz

*MOTION PREVAILED*

**Willie Lee Barnes, LPN – Administrative Complaint**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until he enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Willie Lee Barnes, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with his HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, he must petition for reinstatement.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Elizabeth Susanne Bouwma, RN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Brown, to suspend Respondent's license for a minimum period of one (1) day and until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement in the matter of Elizabeth Susanne Bouwma, RN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee, Schultz

*MOTION PREVAILED*

**Rosalee Haven Gibbs, RN, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by Bugbee, to suspend Respondent's license for a period of six (6) months and one (1) day in the matter of Rosalee Haven Gibbs, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen, Schultz

*MOTION PREVAILED*

**Sara Louise Henry, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by Bugbee, to dissolve the Order of Summary Suspension and to suspend Respondent's license for a minimum period of one (1) day and until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Sara Louise Henry, LPN.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice, or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon automatic reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if recommended.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote was held: Yeas – Bugbee, Bouchard-Wyant, Egede-Nissen, Brown, Schultz

*MOTION PREVAILED*

**Mary Kay Hooper, RN, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by Bugbee, to suspend Respondent's license for a period of six (6) months and one (1) day in the matter of Mary Kay Hooper, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, Egede-Nissen, Brown, Bugbee Schultz

*MOTION PREVAILED*

**Thomas Keane Stetler, RN – Administrative Complaint**

*MOTION* by Brown, seconded by Bugbee, to dissolve the Order of Summary Suspension and to suspend Respondent's license for a period of six (6) months and one (1) day in the matter of Thomas Keane Stetler, RN.

A roll call vote was held: Yeas – Egede-Nissen, Brown, Bugbee, Bouchard-Wyant,  
Schultz

*MOTION PREVAILED*

**Leslie Y. Strauss, RN – Administrative Complaint**

*MOTION* by Bugbee, seconded by Brown, to reprimanded Respondent and assess a fine of \$250.00 payable within sixty (60) days from the effective date of the Order, in the matter of Leslie Y. Strauss, RN.

A roll call vote was held: Yeas – Brown, Bugbee, Bouchard-Wyant, Egede-Nissen,  
Schultz

*MOTION PREVAILED*

***PUBLIC COMMENT***

None

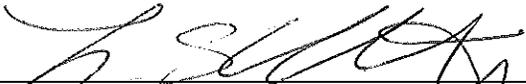
***ANNOUNCEMENTS***

The next regularly scheduled meeting will be held November 8, 2012, at immediately following the full board meeting scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

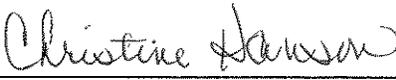
Schultz congratulated Egede-Nissen on his retirement from employment.

## **ADJOURNMENT**

*MOTION* by Egede-Nissen, seconded by Bouchard-Wyant, to adjourn the meeting at 4:30 p.m.

  
\_\_\_\_\_  
LaDonna Schultz, Public Member, Chairperson

11/8/12  
Date Minutes Approved

  
\_\_\_\_\_  
Christine Hanson, Board Secretary

October 9, 2012  
Date Minutes Prepared