



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

SHELLY EDGERTON  
DIRECTOR

**MICHIGAN BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE**

**SEPTEMBER 1, 2016 MEETING**

**APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on September 1, 2016, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

**CALL TO ORDER**

Egede-Nissen, Chairperson, called the meeting to order at 12:10 p.m.

**ROLL CALL**

**Members Present:** Lars Egede-Nissen, Public Member, Chairperson  
Jill DeVries, LPN  
Patricia Harney, Public Member  
Tiffany McDonald, RN

**Members Absent:** Kathy Bouchard-Wyant, RN, BA

**Staff Present:** LeAnn Payne, Board Support, Boards and Committees Section  
Krista Moorman, Compliance Analyst  
Bridget Smith, Assistant Attorney General

**APPROVAL OF AGENDA**

MOTION by DeVries, seconded by McDonald, to approve the agenda as presented.

A voice vote was taken.

MOTION PREVAILED

**APPROVAL OF MINUTES**

MOTION by McDonald, seconded by Harney, to approve the August 4, 2016, meeting minutes as presented.

A voice vote was taken.

MOTION PREVAILED

## **REGULATORY CONSIDERATIONS**

### **Ashley Marie Ditmar, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

### **Gary Scott Smith, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

### **Jennifer Rose Desser, LPN – Consent Order and Stipulation**

MOTION by Harney, seconded by DeVries, to reject the Consent Order and Stipulation with a counter offer to add one year probation, not to exceed three years. All other terms remain the same.

Discussion was held.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

### **Nicole Michelle Merriweather, LPN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

### **Denise M. Grzybowski, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

**Shelly Rene Nikles, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

**Karen Margery Ohannesian, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

**Kimberly Carolyn Rodriguez, RN, LPN – Dismissal of Complaint**

MOTION by McDonald, seconded by Harney, to accept the Dismissal of Complaint.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

**Desiree Nicole Miller, RN – Proposal for Decision**

MOTION by Harney, seconded by DeVries, to accept the Proposal for Decision.

Discussion was held.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

MOTION PREVAILED

MOTION by Harney, seconded by DeVries, to suspend Respondent's license for a minimum of one day, until HPRP evaluation and continuing education in: disciplinary actions, professional boundaries, HIPPA, righting a wrong ethics, professional accountability/legal liability, and medication errors. Upon reinstatement, Respondent will be placed on probation for two years, not to exceed five years, with HPRP compliance and quarterly reports.

Discussion was held.

A roll call vote followed:     Yeas – DeVries, Harney, McDonald, Egede-Nissen  
   Nays – None

**Marc Anthony Pupo, RN – Proposal for Decision**

MOTION by McDonald, seconded by DeVries, to accept the Proposal for Decision.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney  
   Nays – None

**MOTION PREVAILED**

MOTION by McDonald, seconded by DeVries, to reprimand Respondent and pay a \$250.00 fine within 60 days.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney  
   Nays – None

**MOTION PREVAILED**

**Ferninand Cabacungan DeGuzman, RN – Administrative Complaint**

MOTION by DeVries, seconded by Harney, to limit Respondent's license a minimum of one day from practicing in the state of Michigan until Respondent submits evidence of a full and unencumbered license in the state of California.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney  
   Nays – None

**MOTION PREVAILED**

**Audrey Christine Hollen, LPN – Administrative Complaint**

MOTION by DeVries, seconded by McDonald, to place Respondent on probation a minimum of one day up to one year, until continuing education in the following: medication administration, ethics, pain management, and critical thinking. Respondent is to pay a \$250.00 fine payable within 60 days.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney  
   Nays – None

**MOTION PREVAILED**

**Jessica Leigh Pittman, RN – Administrative Complaint**

MOTION by McDonald, seconded by DeVries, to suspend Respondent's license a minimum of one day, until HPRP evaluation and a \$250.00 fine is paid. Respondent will be placed on probation for two years, not to exceed five, with quarterly employer reports and HPRP compliance.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney

Nays – None

MOTION PREVAILED

**Charlene Marie Thompson, RN, LPN – Administrative Complaint**

MOTION by McDonald, seconded by DeVries, to suspend Respondent's license a minimum of one day, until HPRP evaluation and a \$250.00 fine is paid. Respondent will be placed on probation for two years, not to exceed five, with quarterly employer reports and HPRP compliance.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney  
Nays – None

MOTION PREVAILED

**Paula L. Watts, LPN – Administrative Complaint**

MOTION by McDonald, seconded by DeVries, to place Respondent on probation for one year, not to exceed three years. Respondent must complete continuing education in the following: professional accountability/legal liability, professional boundaries, disciplinary actions, and sharpening critical thinking skills and pay a \$250.00 fine payable within 60 days.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, and Harney  
Nays – None

MOTION PREVAILED

**Nkosiyo Zhou Zvandasara, LPN – Administrative Complaint**

MOTION by DeVries, seconded by Harney, to place Respondent on probation for one year, not to exceed three years, with quarterly employer reports. Respondent must complete continuing education in the following: professional accountability/legal liability, end of life care, pain management, trach care, and sharpening critical thinking skills and pay a \$500.00 fine payable within 60 days.

A roll call vote followed:      Yeas – DeVries, Egede-Nissen, McDonald, Harney  
Nays – None

MOTION PREVAILED

**Shelia Marie Jackson, RN – Findings of Fact and Conclusion of Law**

MOTION by DeVries, seconded by McDonald, to place Respondent on probation for one year, not to exceed three years, with quarterly employer reports. Respondent must complete continuing education in the following: critical thinking, professional accountability/legal liability, disciplinary actions, and neuro assessment, and pay a \$250.00 fine payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – DeVries, Egede-Nissen, McDonald, Harney  
Nays – None

MOTION PREVAILED

**PUBLIC COMMENT**

None

**ANNOUNCEMENTS**

The next regularly scheduled meeting will be held October 6, 2016, scheduled to begin at 2:00 pm. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 4, Lansing, Michigan

**ADJOURNMENT**

MOTION by McDonald, seconded by Harney, to adjourn the meeting at 2:25 p.m.

A voice vote was taken.

MOTION PREVAILED

Minutes approved by the Board on October 6, 2016.

Prepared by:  
LeAnn Payne, Board Support

September 1, 2016