



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

MIKE ZIMMER  
ACTING DIRECTOR

## MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF NOVEMBER 6, 2014

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on November 6, 2014 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### **CALL TO ORDER**

Lars Egede-Nissen, Chairperson, called the meeting to order at 11:05 a.m.

### **ROLL CALL**

**Members Present:** Lars Egede-Nissen, Public Member, Chairperson  
Mary Brown, RN  
Tiffany McDonald, RN

**Members Absent:** Kathy Bouchard-Wyant, RN, B.A.

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Norene Lind, Board Manager, Policy, Rules and Board Support Section  
(left at 11:10 a.m.)  
Krista Sheroski, Enforcement Analyst, Enforcement Division  
Joe Campbell, Enforcement Director  
Kelly Elizondo, Assistant Attorney General  
Brian Brown, Enforcement Analyst, Enforcement Division  
(arrived at 11:25 p.m.)

**Others Present:** Cynthia Fenske, RN, DNP, CNE  
Benjamin Bufford  
Stephen Rideout, Attorney

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## **APPROVAL OF MINUTES**

*MOTION* by McDonald, seconded by Egede-Nissen, to approve the October 2, 2014, minutes, as presented.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by Brown, seconded by McDonald, to approve the agenda, as presented.

*MOTION PREVAILED*

## **DSC MASTER RESOLUTION**

*MOTION* by Brown, seconded by McDonald, to approve the updated Board of Nursing DSC Master Resolution.

*MOTION PREVAILED*

## **REGULATORY CONSIDERATIONS**

### **Chinara Venise Arthur, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Chinara Venise Arthur, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **Barbara Barbaza, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Barbara Barbaza, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **Eleanor Latrice Manning, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Eleanor Latrice Manning, RN.

A roll call was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Marie Irene Mruzek, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Marie Irene Mruzek, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Angela Clarice Norman, RN, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Angela Clarice Norman, RN, LPN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the areas of:

- a. Professional accountability/legal liability
- b. Ethics
- c. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Additionally, Respondent's fine shall be increased to \$500.00.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Patricia Ijeoma Ochulo, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Patricia Ijeoma Ochulo, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kathryn M. Smith, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Kathryn M. Smith, RN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Nichole Lee Bays, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Nichole Lee Bays, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Asha Aisha Calvert, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Asha Aisha Calvert, RN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Alisha Ann Chermak, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Alisha Ann Chermak, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

**Gretl Marie Fiebke, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Gretl Marie Fiebke, RN, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

**Christina Marie Gaul, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Christina Marie Gaul, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

**Retha Mae Howison, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Retha Mae Howison, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

**Patricia Ann McClees, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Patricia Ann McClees, RN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the areas of:

a. End of life care and pain management

(2) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Jennifer Dawn Miller-Schieweck, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Jennifer Dawn Miller-Schieweck, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Heidi Joanne Moyle, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until HPRP compliant in the matter of Heidi Joanne Moyle, RN.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Martin Joseph Pietraszewski, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Martin Joseph Pietraszewski, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kathryn Mary Ramsey, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Kathryn Mary Ramsey, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Loretta Mae Taylor, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Loretta Mae Taylor, RN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Richelle Dee Conklin, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Richelle Dee Conklin, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Tasmiyah Nadirah Gaskins, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year with the following terms and conditions in the matter of Tasmiyah Nadirah Gaskins, RN, LPN:

- (1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Janet Kay Holland, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Janet Kay Holland, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Barbara Marie Payne, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Barbara Marie Payne, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Christy Jo-el Sperling, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Christy Jo-el Sperling, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Tamara Tanisha Taylor, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Tamara Tanisha Taylor, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Brenda Kay Haney, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Brenda Kay Haney, LPN:

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*



**Guatemala Dedario Kimble, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Guatemala Dedario Kimble, RN, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Annette Marie Holaday, LPN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Annette Marie Holaday, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Leslie Ann Ingram, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Leslie Ann Ingram, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Judy Marie Story, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Judy Marie Story, RN, LPN.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Carol Ann Martinez, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Brown, to accept the Consent Order and Stipulation in the matter of Carol Ann Martinez, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Phyllis Jean Talmage, RN – Consent Order and Stipulation**

*MOTION* by Brown, seconded by McDonald, to accept the Consent Order and Stipulation in the matter of Phyllis Jean Talmage, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Lauretta May Glover, RN – Request for Dismissal**

*MOTION* by McDonald, seconded by Brown, to accept the Request for Dismissal in the matter of Lauretta May Glover, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Heather Lynn Berlin, LPN – Proposal for Decision**

*MOTION* by Brown, seconded by McDonald, to accept the Proposal for Decision in the matter of Heather Lynn Berlin, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

*MOTION* by McDonald, seconded by Brown, to place Respondent on probation for two (2) years with the following terms and conditions in the matter of Heather Lynn Berlin, LPN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following area:

a. Understanding substance abuse disorder in nurses

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Elizabeth Jeanne Crump RN, CNP – Proposal for Decision**

*MOTION* by Brown, seconded by McDonald, to accept the Proposal for Decision in the matter of Elizabeth Jeanne Crump, RN, CNP.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

*MOTION* by McDonald, seconded by Brown, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until HPRP compliant in the matter of Elizabeth Jeanne Crump, RN, CNP.

Upon reinstatement, Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following area:

a. Understanding substance abuse disorder in nurses

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Marcia Kay Duma, RN, LPN – Proposal for Decision**

*MOTION* by Brown, seconded by McDonald, to accept the Proposal for Decision and dismiss the Complaint in the matter of Marcia Kay Duma, RN, LPN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Magdalene Falzone, RN – Proposal for Decision**

*MOTION* by McDonald, seconded by Brown, to accept the Proposal for Decision in the matter of Magdalene Falzone, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

***MOTION*** by McDonald, seconded by Brown, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of (1) day until HPRP compliant in the matter of Magdalene Falzone, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Understanding substance abuse disorder in nurses
- b. Documentation
- c. Disciplinary actions
- d. Medication errors

(2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

**Stacey Anne Hodges, RN – Proposal for Decision**

***MOTION*** by Brown, seconded by McDonald, to accept the Proposal for Decision and dismiss the Complaint in the matter of Stacey Anne Hodges, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

**Renee Lee Meier, RN – Proposal for Decision**

***MOTION*** by Brown, seconded by McDonald, to accept the Proposal for Decision in the matter of Renee Lee Meier, RN.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

***MOTION PREVAILED***

***MOTION*** by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until HPRP compliant in the matter of Renee Lee Meier, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

a. Understanding substance abuse disorder in nurses

(2) Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Wendy Kay Bahr, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until a fine in the amount of \$250.00 is paid and continuing education requirements are completed in the following areas in the matter of Wendy Kay Bahr, LPN:

- a. Medication errors
- b. Ethics
- c. Disciplinary actions
- d. End of life care and pain management

Respondent shall be placed on probation for one (1) year with the following terms and conditions:

(1) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Melvin Calvin Bryant, RN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day in the matter of Melvin Calvin Bryant, RN:

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call was held: Yeas – Brown, McDonald, Egede-Nissen

**MOTION PREVAILED**

**Cindy Lee Burgos, LPN – Administrative Complaint**

**MOTION** by McDonald, seconded by Brown, to place Respond on probation for two (2) years with the following terms and conditions in the matter of Cindy Lee Burgos, LPN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Ethics
- c. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

**MOTION PREVAILED**

**Chad Edward Hill, RN – Administrative Complaint**

**MOTION** by McDonald, seconded by Brown, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day in the matter of Chad Edward Hill, RN.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

**MOTION PREVAILED**

**Robert Lane-Howlett Kelly, RN – Administrative Complaint**

**MOTION** by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until continuing education requirements are completed in the following areas in the matter of Robert Lane-Howlett Kelly, RN:

- a. Professional accountability/legal liability
- b. Medication errors
- c. Documentation
- d. Disciplinary actions

e. Patient assessment

Respondent shall be placed on probation for one (1) year with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Additionally, Respondent's fine shall be increased to \$500.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Nicole Rae Koewers, RN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day in the matter of Nicole Rae Koewers, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kathy Jeanne Lewis, RN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until continuing education requirements are completed in the following areas in the matter of Kathy Jeanne Lewis, RN:

- a. Professional accountability/legal liability
- b. Critical thinking
- c. Disciplinary actions
- d. Ethics

Respondent shall be placed on probation for one (1) year with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kimberly Nicole Munoz, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by Brown, to place Respondent on probation for a period of two (2) years with the following terms and conditions in the matter of Kimberly Nicole Munoz, LPN:

(1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Lisa Lynn Piper-German, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by Brown, to suspend Respondent's license for a minimum of one (1) day until a fine in the amount of \$500.00 is paid in the matter of Lisa Lynn Piper-German, LPN.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

(1) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Rebecca Mary Roupe, LPN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until a fine in the amount of \$500.00 is paid in the matter of Rebecca Mary Roupe, LPN:

Respondent shall be placed on probation for two (2) years, with the following terms and conditions:



(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Ethics
- c. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kelly Ann Steffens, RN, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by Brown, to suspend Respondent's license for a minimum of one (1) day until a fine in the amount of \$500.00 is paid in the matter of Kelly Ann Steffens, RN, LPN.

Respondent shall be placed on probation for one (1) year, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Ethics
- c. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Robert Daniel Strudgeon, RN – Administrative Complaint**

*MOTION* by Brown, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until a fine in the amount of \$500.00 is paid in the matter of Robert Daniel Strudgeon, RN.

Respondent shall be placed on probation for two (2) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Ethics
- c. Disciplinary actions

(2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Cathey Ann Watt, RN, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by Brown, to suspend Respondent's license for a minimum of one (1) day until continuing education requirements are completed in the matter of Cathey Ann Watt, RN, LPN.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

(1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Brown, McDonald, Egede-Nissen

*MOTION PREVAILED*

***PUBLIC COMMENT***

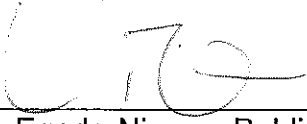
None

***ANNOUNCEMENTS***

The next regularly scheduled Disciplinary Subcommittee meeting will be held on December 4, 2014 scheduled to begin at 2:00 p.m., at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 4, Lansing, Michigan.

## **ADJOURNMENT**

*MOTION* by McDonald, seconded by Brown, to adjourn the meeting at 12:25 p.m.

  
\_\_\_\_\_  
Lars Egede-Nissen, Public Member, Chairperson

  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

  
\_\_\_\_\_  
Date Minutes Prepared